3d
WEEKLY

JULY 17, 1943

Nursing times

CONTENTS

...the House of Lords

...urgery for the Aged

...ighting Tooth and Nail

...or the Student Nurse

...ard Sisters Discuss

...he Advance of Medicine

...ook Reviews

...Parliament ... the Nurses (Scotland) Bill in the House of Lords

...ews in Brief

...Care for the ...

...oyal College of Nursing News

...ue Ourselves

IT will frequently be found that when a patient is in a state of nervous tension his digestion and powers of assimilation are affected. In such cases the provision of some easily assimilated food, which meets every metabolic need, will result in a definite improvement of the patient's nervous condition.

For this purpose, both as an emergency measure and as a regular routine, 'Ovaltine' has special advantages. This food beverage is a unique combination. The manufacture is carried out by exclusive scientific processes, in such a way that all the important dietetic qualities are fully conserved.

The nutritive and energising constituents of 'Ovaltine' are rapidly assimilated, providing every dietary essential, and at the same time exerting a helpful sedative effect on the nervous system.

'Ovaltine' possesses many advantages, and its outstanding usefulness receives even greater emphasis in wartime practice, both civil and military. Now, as in 1914-1918, 'Ovaltine' is widely used in the wartime hospital service, both at home and overseas. Supplies are available to hospitals in special packings and at special prices.

Free Lectures and Films.—*The proprietors of 'Ovaltine' provide—free of cost—the services of a Lecturer and the display of interesting cinematograph films to Nursing Institutes and Colleges. Write for details to "Lecturer," A. Wander Ltd., 184, Queen's Gate, London, S.W.7.*

N.127

Registered as a Newspaper

VOL. XXXIX. No. 1994

Journal of the Royal College of Nursing

"Believe one who has tried it"

Most physicians have had clinical proof of the efficacy of Agarol in acute and chronic constipation. In prescribing Agarol the practitioner is recommending an evacuant emulsion the contents of which he knows—mineral oil of high viscosity with a small dose of phenolphthalein.

Mild enough to be suitable in childhood, Agarol is yet sufficiently active in requisite dosage to meet the needs of the adult and of the aged.

Agarol does not contain sugar, alkali, or alcohol. There are no contra-indications to its use in pregnancy or disease.

AGAROL for CONSTIPATION

WILLIAM R. WARNER & CO., LTD.,
150-158 Kensington High St., London, W 8 (*Temporary wartime address*)

Confidence in Antisepsis

'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

From all Chemists and Medical Suppliers. Special sizes for Medical and Hospital use.

DETTOL TRADE MARK

THE MODERN ANTISEPTIC

Pains I used to Dread

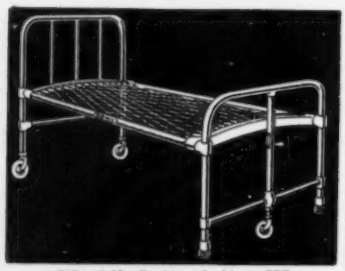
"I was keen to join one of the services but feared they wouldn't accept me. You see I knew I was subject to periodical pains which made me helpless while they lasted and I was afraid that even if I got in I should soon be turned out again as a 'wash-out.' I explained my trouble to a friend and she said at once 'those pains needn't stop you—simply get a box of A-K Tablets and take one or two in time. You'll be able to carry on without interruption. No depressing pain, no headache, no prostration.' I followed her advice and A-K are positively amazing." Get A-K Tablets to-day

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1/5 *a box (Including Tax).*

To relieve skin irritations

The instant Cuticura brand Ointment touches the skin all itching and irritation stop. Its unrivalled antiseptic action instantly kills infectious germs and prevents blood poisoning. For swift, clean healing of eruptions, rashes and skin injuries Cuticura is unbeatable.

Cuticura OINTMENT



"SIDHIL" Bedstead No. 538 with Centre Wheeling Foot-end

"SIDHIL"

HOSPITAL BEDSTEADS

WARD EQUIPMENT & BEDDING of every description

Telephone: 81422 Sowerby Bridge.

SIDDALL & HILTON LTD

SOWERBY BRIDGE - Yorkshire

Telegrams: "Siddall, Sowerby Bridge"

Branches at: ABERDEEN, BRISTOL, LEEDS, NEWCASTLE-UPON-TYNE

J.J.M

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant

The Council of the Royal College of Nursing will consider applications for the above grants to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who is employed at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.
Kingsbeth Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.

The successful application will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director to the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

1 October, 1942. (5)

THE GENERAL NURSING COUNCIL FOR SCOTLAND

OCTOBER, 1943, EXAMINATIONS

The written part of the Preliminary Examination will be held on **Monday, 4th October, 1943,** and the written part of the Final Examinations will be held on **Tuesday, 5th October, 1943.**

All applications to sit these Examinations must be sent by **10th August, 1943,** to the Registrar, General Nursing Council for Scotland, 5, Darnaway Street, Edinburgh, 3.

No applications will be accepted after that date. (506)

SCHOLARSHIPS FOR HEALTH VISITOR'S COURSE

Scholarships are being offered to suitable candidates. Those eligible are State-Registered nurses with C.M.B. certificate (or part I of present training) under 35 years of age. Selected candidates will sign a two year contract which will include the six months necessary for Health Visitor's course, and 18 months as a District Nurse. For full particulars please apply to The Superintendent, North London (Islington) District Nursing Association, 6/7 Canonbury Place, London, N.1., enclosing stamped addressed envelope. (642)

TRAINING & LECTURE COURSES

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

Health Visiting. Six months. Approved by the Ministry of Health. (Two Public Health Section, bursaries of 10 gns. each, offered to members for course starting January, 1944).

Industrial Nursing. Three months. Starting 8th September in Bristol and London. Ministry of Labour grants available for six weeks courses. Part-time courses for nurses employed in industry.

Nurse Teachers. One year whole-time. Starting September 22nd.

Dietetic course. Eighteen months. Whole-time. Starting September 20th.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (440)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars, apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W.1. (8/28)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Courses in Mothercraft for Trained Nurses, Midwives. Course for Untrained Girls 1—2 years.

Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.
For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6 (8/13)

PUBLIC HEALTH VACANCIES

CITY OF NORWICH

Applications are invited for the post of **Health Visitor and School Nurse.** Salary £230 per annum, rising to £265 per annum (plus war bonus). For full particulars apply to the Medical Officer of Health, 68 St. Giles' Street, Norwich, by whom applications for the post must be received not later than the 3rd August, 1943. (625)

Health Visitors, cyclists, required, Haywards Heath and Portslade. Health Visitor's Certificate essential. If Queen's nurses, salary according to scale. If State-registered £210 rising to £230 pending Rushcliffe Report. Apply County Superintendent, 1 High Street, Lewes. (637)

CITY & COUNTY OF NEWCASTLE-UPON-TYNE

MIDWIVES ACT, 1936

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from certified Midwives under the age of 35 years for the above appointment. Salary £180 per annum, rising by annual increments of £10 to a maximum salary of £220 per annum, plus cost of living bonus, £26 per annum. An annual bonus of £10 will be paid if the successful candidate is also registered on the General Fever or Sick Children's Part of the Register of the General Nursing Council. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination. Forms of application may be obtained on request from the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, 1, to whom all completed forms together with copies of two recent testimonials must be forwarded not later than the 23rd July 1943. (403)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.** The Midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-Certified Midwives.

Salary Group A.—In the case of Midwives who are also State-registered Nurses or have had three years' recent experience in the active practice of midwifery subsequent to qualification as a midwife £200 per annum, rising by annual increments of £10 to £250 per annum, plus a temporary cost of living bonus which at present is £26 per annum, travelling expenses and an allowance of £10 per annum for uniform and laundry.

Salary Group B.—Midwives (other than the above) with midwifery training only. £175 per annum, rising by one annual increment of £5 and two of £10 to £200 per annum, plus a temporary cost of living bonus, which at present is £26 per annum, travelling expenses, and an allowance of £10 per annum for uniform and laundry.

Midwives in Group B will be transferred to Group A after three years satisfactory service on the County Council staff.

The Officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as he may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on July 24th, 1943, together with copies of not more than three recent testimonials.

New County Offices, W. M. ASH,
Derby. County Medical Officer.
3rd July, 1943. (406)

BOROUGH OF HARWICH

APPOINTMENT OF ADDITIONAL HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the permanent post of additional **Health Visitor** and **School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work. Salary £230 per annum, rising, subject to satisfactory service, by annual increments of £10 to £250 per annum, plus 10 per cent. war bonus and use of a cycle. Candidates should be State-registered Nurses and possess the certificate of the Central Midwives Board, and the Health Visitor's Certificate of the Royal Sanitary Institute. The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily. Applications in candidates own handwriting, stating age, experience and qualifications, together with copies of not more than two recent testimonials and endorsed "Health Visitor and School Nurse" should be addressed to the undersigned to be delivered not later than the 31st July, 1943.

G. F. CONGDON, Town Clerk.
Town Clerk's Office, Harwich, Essex.
10th July, 1943. (611)

DERBYSHIRE COUNTY COUNCIL

HEALTH VISITORS & SCHOOL NURSES PERMANENT AND TEMPORARY APPOINTMENTS

Applications are invited for the above appointments. The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses. Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority with the approval of the Minister of Health. The officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services, and to reside in such parts of the County as may be required. The duties do not include midwifery. The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed by not later than the first post on July 24th, 1943, together with copies of not more than three recent testimonials.

New County Offices, W. M. ASH,
Derby. County Medical Officer.
3rd July, 1943. (405)

WILTS COUNTY COUNCIL

MIDWIVES ACT, 1936

APPOINTMENT OF MIDWIFE

The Wiltshire County Council invites applications for the appointment of emergency **Midwife.** Candidates must be State Certified Midwives and State-registered Nurses able to drive a motor-car. In addition to domiciliary service in the county area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require. The salary scale will be £20 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 plus war bonus of 10s. per week. Previous experience will be taken into account in fixing the commencing salary. Allowances of £10 per annum for uniform and £6 per annum for bicycle will be paid. A small deduction in respect of board and lodging, when provided, will be made. The appointment will be terminable by one month's notice on either side. The successful candidate will be required to pass a medical examination before the appointment is confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.
Clerk's Office, County Hall, Trowbridge. (500)

STAFFORDSHIRE COUNTY COUNCIL

VACANCIES FOR WHOLE-TIME HEALTH VISITORS

Applications are invited for the abovementioned appointments. Candidates must hold the following qualifications:—1. (a) A certificate of three years' training in a General Hospital, or of full training in a Children's Hospital. (b) The Certificate of the Central Midwives Board. (c) Hold the new Health Visitor's Certificate of the Royal Sanitary Institute, or must either 2, Hold the Certificate for Health Visitors prescribed by the Board of Education Regulations of 1919, with six months training in a hospital, and also the Certificate of the Central Midwives Board, or 3. Have been previously approved by the Ministry of Health as a Health Visitor.

Married women would be eligible for temporary appointment for the duration of the war, and the undermentioned stipulations regarding superannuation would not apply. The normal salary scale is £200 per annum, plus war bonus, with annual increments of £10 up to a maximum of £250. In fixing the commencing salary, previous years of service as a Health Visitor will be taken into consideration. In addition, there are annual allowances of £8 and £5 for uniform and bicycle respectiively.

The appointments will be subject to one calendar month's notice on either side, and to the provisions of the Local Government Superannuation Act, 1937, in which connection the successful candidates will be required to pass a medical examination and submit their birth certificates.

Application forms may be obtained from

(continued in next column)

the undersigned, and applications must be received not later than the 29th July, 1943. Candidates receiving no reply by the 12th August may assume the vacancy filled.

County Buildings, T. H. EVANS,
Stafford. Clerk of the County Council.
7th July, 1943. (563)

CITY OF MANCHESTER

The Corporation requires the services of a fully trained nurse to act as **Centre Superintendent.** She should possess the Central Midwives Board Certificate and (a) already hold a post as Health Visitor or Centre Superintendent, or (b) have the new Health Visitor's Certificate of the Ministry of Health. Age to be stated. The salary is £215 per annum, rising at stated intervals to £295 per annum, plus cost of living addition (at present £19 0s. 9d.) subject to the terms of the Corporation Grading Scheme. In deciding the beginning salary of the successful applicant, consideration will be given to the qualifications, experience and salary at present received. Uniform allowance.

Application forms, with full information, may be obtained on application to the Medical Officer of Health, Public Health Department, G.P.O. Box 399, Town Hall, Manchester 2, and must be returned to him endorsed "Centre Superintendent" not later than August 7th, 1943.

Canvassing in any form, direct or indirect, is prohibited.

Town Hall, R. H. ADCOCK,
July 7th, 1943. (570)

COUNTY BOROUGH OF OLDHAM

APPOINTMENT OF SUPERINTENDENT HEALTH VISITOR AND SUPERINTENDENT SCHOOL NURSE

Applications are invited for the appointment of **Superintendent Health Visitor** and **Superintendent School Nurse.** The person appointed will be required to carry out duties in connection with the Maternity and Child Welfare School Medical, and other Public Health Services of the Council. She will be required to devote her whole time to the duties of the office.

Applicants should be State-registered Nurses; hold the certificate of the Central Midwives Board and the new Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Ministry of Health; or the Diploma issued under the Board of Education (Health Visitors Training) Regulations, 1919.

The salary attached to this office is £285 rising to £350 per annum, plus uniform allowance and bonus at the Whitley Council rate. The person appointed will be required to reside in the County Borough of Oldham. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms and Conditions of appointement should be obtained from the Medical Officer of Healteh, Town Hall, Oldham, to whom they must be returned with copies of three recent testimonials, in an envelope endorsed "Superintendent Health Visitor," not later than 9th August, 1943.

Town Hall, THOMAS ALKER,
Oldham. Town Clerk.
10.7.43. (591)

SURREY COUNTY COUNCIL

MIDWIVES ACT, 1936

APPOINTMENT OF MIDWIFE (TEMPORARY)

Notice is hereby given in persuance of Sub Section 1a of Section 2 of the Midwives Act, 1936, that applications are about to be considered by the above Council for the appointment of **Midwife (temporary)** in the service of the Council to work in the Farnham area.

A State Certified Midwife who is a State-Registered General Nurse will be paid a salary at the rate of £200 p.a. rising by annual increments of £6 5s. to a maximum of £250 p.a. plus war bonus according to the Council's scale. In addition, a uniform allowance of £7 and a laundry allowance of £10 will be made.

A State Certified Midwife who is not aso a State-registered General Nurse will be paid a salary of 160 p.a. rising by annual increments of £5 to a maximum of £200 p.a. plus war bonus according to the Council's scale, and uniform and laundry allowance as above.

Further particulars and forms of application may be obtained from the County Medical Officer, Technical College, Guildford, by whom completed applications, together with copies of not more than three recent testimonials, must be received not later than Tuesday, 27th July, 1943.

County Hall, DUDLEY AUKLAND,
Kingston-on-Thames. Clerk of the Council.
13th July, 1943. (664)

CITY AND COUNTY OF BRISTOL

Applications are invited for the posts of **Social Workers** (two) male and female, for work in connection with the Council's Venereal Disease Scheme.

Experience and training in all forms of social work, particularly in problems of Venereal Disease work, is essential. Possession of a Diploma or Certificate in Social Study at a recognized University and/or a Health Visitor's Certificate will be an added qualification.

The persons appointed will be required to give whole-time to their duties, and will be on the staff of the Medical Officer of Health. Their duties will nclude attendance at any Venereal Disease clinic now or hereafter established under the Council's scheme, and all sociological work among male and female patients, together with any special work required under Regulation 33B. In addition, their duties may include such other social work as may be required of them from time to time by the Medical Officer of Health.

The appointments are subject to satisfactory medical examination and to one month's notice on either side. In accordance with the Council's Rules for war-time appointments, the posts will be on a temporary basis.

The salaries will be at the rate of :—Male: £380 by £20 to £400 per annum, plus war bonus of (at present) £30. Female £340 by £20 to £360 per annum, plus war bonus of (at present) £25.

Application to be made on a form to be obtained from the undersigned and to be returned by the 7th August, 1943.

Public Health Department, R. H. PARRY,
Kenwith Lodge, Medical Officer of Health.
Westbury Park,
Bristol, 6. (547)

COUNTY OF SOUTHAMPTON
HEALTH VISITORS

Applications are invited for the post of **Health Visitor School Nurse** and **Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained nurses, State certified Midwives, and be in possession of the Certificate of the Royal Sanitary Institute.

Commencing salary according to qualifications and experience. Scale £220, which includes cost-of-living bonus, rising by annual increments of £10 to £250, plus cost-of-living bonus. This maximum is increased on long service to £275. In addition, there are uniform and laundry allowances of £5 each and travelling allowances in accordance with the County Scale.

Applications on forms, to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by copies of not more than two recent testimonials, should reach him not later than the 24th July, 1943.

The Castle, F. V. BARBER,
Winchester. Clerk of the Council.
29th June, 1943. (359)

BUCKINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH & HOUSING COMMITTEE
HEALTH VISITOR

Applications are invited for the position of **Health Visitor.**

Applicants must have the following qualifications :—

(1) A certificate of three year's training in a general hospital and be State Registered.

(2) The Certificate of the Central Midwives Board.

(3) The new Health Visitor's Certificate of the Royal Sanitary Institute, or have been previously approved by the Ministry of Health as a Health Visitor.

Salary will be at the rate of £250 per annum rising by annual increments of £12 10s. to a maximum of £300, plus war bonus, with a uniform allowance of £10 per annum, and travelling expenses at the County Council's scale for the time being in force.

The successful candidate will be required to undergo a medical examination, and the salary will be subject to a deduction under the Local Government Superannuation Act, 1937.

Form of application may be obtained from the County Medical Officer, County Offices, Aylesbury, to whom they should be returned with copies of three recent testimonials not later than 10th August, 1943.

County Offices, Aylesbury.
12th July, 1943. (703)

COUNTY BOROUGH OF SOUTHAMPTON
HEALTH VISITOR

The Council invite applications for the appointment of **Health Visitor,** at a salary of £200 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus £10 per annum allowance for uniform, and cost of living bonus of 10s. per week.

Form of application, with full particulars as to qualifications, etc., may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned as early as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(709)

HOSPITAL AND OTHER VACANCIES

LLANELLY & DISTRICT GENERAL HOSPITAL
114 Beds. 136 E.M.S. Beds
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Hospital. Candidates must have held administrative posts in other hospitals. Salary according to the Rushcliffe Committee's recommendation with emoluments. F.S.S.N. in operation.

Apply, giving full particulars, age, experience and testimonials, to The Secretary, not later than the 26th July, 1943. (404)

STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
APPOINTMENT OF MATRON
GROUNDSLOW SANATORIUM, TITTENSOR, STOKE-ON-TRENT

Applications are invited from persons who are State-registered Nurses and preference will be given to the holders of the Certificate of the Central Midwives Board and the Tuberculosis Association. Candidates should have had experience both of general nursing and tuberculosis work and should have held a previous appointment giving administrative experience. The Sanatorium, which is for 110 cases of pulmonary tuberculosis (female) has been completed since the war and all forms of treatment, including surgery, are carried out. The salary will be £250 per annum, rising by £25 to £375, together with emoluments valued at £150 (Rushcliffe Committee scale) together with one month's annual holiday. The position is superannuable under the Local Government Superannuation Act, 1937, and in this conection the candidate will be expected to pass a medical examination and produce her birth certificate.

Applications, together with three testimonials, should be sent to the undersigned not later than the 23rd July, 1943.

County Buildings, T. H. EVANS,
Stafford. Clerk to the Joint Board.
30th June, 1943 (398)

ISLE OF ELY COUNTY COUNCIL
THE GRANGE EMERGENCY MATERNITY HOME, ELY

Applications are invited for the post of **Matron** for the above Maternity Home which has been set up under the Government Evacuation Scheme. The Home has 20 beds and an Ante-Natal Hostel of 14 beds is attached. Salary £180 per annum with board, lodging and laundry. Applicants must be S.C.M. and S.R.N., and recent housekeeping experience would be an extra recommendation. Applications with copies of two recent testimonials should be sent to the County Medical Officer, County Hall, March, as soon as possible.

County Hall, R. F. G. THURLOW,
March. Clerk of the County Council.
3rd July, 1943. (413)

KENT COUNTY COUNCIL
COUNTY HOSPITAL PEMBURY, NR. TUNBRIDGE WELLS
(Approved Training School for Nurses)

Applications are invited for the following appointment:—**Assistant Sister Tutor,** S.R.N. with Sister Tutor's Certificate and teaching experience. Salary according to experience within the appropriate "Rushcliffe" scale £200 to £250 a year, with full residential emoluments. Uniform and Superannuation. Medical examination necessary.

Applications stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone, by the 27th July, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
10th July, 1943. (581)

COUNTY BOROUGH OF OLDHAM
THORNYCROFT WAR-TIME NURSERY

Applications are invited from State-registered Nurses or State-registered Children's Nurses for the temporary appointment of **Resident Matron** in the Thornycroft War-Time Nursery for Children aged 0-5 years. A number of children are resident. Preference will be given to applicants who are also Registered Fever Nurses. Salary £210 per annum, rising after 12 months satisfactory service to £220 per annum, with uniform allowance less £70 per annum for residential emoluments. The appointment is temporary but will probably continue for the duration of the war, and is subject to the provisions of the Local Government Superannuation Acts.

Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, Town Hall, Oldham, and applications should be returned to him immediately.

Town Hall THOMAS ALKER,
Oldham. Town Clerk.
10.7.43. (590)

CITY OF MANCHESTER
APPOINTMENT OF MATRON AT THE ROSE HILL CONVALESCENT HOME

The Public Health Committee invites applications for the appointment of Matron at the Rose Hill Convalescent Home (100 beds), Northenden, Manchester. Mainly, the Home is used for healthy children and convalescent children, but a few mothers and their babies are admitted.

Scale cash salary £230 rising by annual increments of £20 to £330 per annum with full residential emoluments in addition valued at £150 per annum, in accordance with the terms and conditions recommended in the Rushcliffe Report.

Candidates must be fully trained, State-registered nurses and hold a rank not less than that of ward sister.

The Secretary-Steward is the principal administrative officer of the Home, but the Matron will be the principal nursing officer and will be held responsible, in all respects, for the care of the patients and the proper supervision and organization of the work of the nursing and other female staff.

Full information, details of the Matron's duties and forms of application may be obtained from the Medical Officer of Health, Hospitals Administration Section, G.P.O. Box 399, Town Hall, Manchester 2, by whom all applications must be received on or before July 26th, 1943.

Canvassing in any form is prohibited.

R. H. ADCOCK,
Town Hall, Manchester 2. Town Clerk.
5th July, 1943. (488)

METROPOLITAN BOROUGH OF LAMBETH
PUBLIC HEALTH DEPARTMENT
WAR-TIME DAY NURSERIES

Applicants are invited for the following posts in war-time day nurseries in the Borough :—

Resident Matron at a salary of £220 per annum with initial uniform allowance of £10, less £52 per annum for residence.

Non-Resident Matron at a salary of £220 per annum with initial uniform allowance of £10.

Resident Deputy Matron at a salary of £180 per annum less £52 per annum for residence.

Applicants for the posts of Matron must be State-registered Nurses, either general or children's, and must have had experience in the care of children under the age of 5 years.

Applicants for the post of Deputy Matron must be State-registered or certificated nursery trained nurses and must have had some institutional experience.

The appointments will be for the war period only, and will be subject to one month's notice on either side. Applications stating age, qualifications, experience and accompanied by copies of not more than three recent testimonials must be received by the undersigned not later than 26th July, 1943.

Canvassing directly or indirectly will disqualify the applicant.

Lambeth Town Hall O. L. ROBERTS,
Brixton Hill, S.W.2. Town Clerk.
(501)

THE MARIE CURIE HOSPITAL
(RADIOLOGICAL TREATMENT OF CANCER AND ALLIED DISEASES)

The Hospital is re-occupying the main building in the autumn, and applications are invited for the post of **Matron.** Duties to commence on 1st September.

Salary in accordance with the Rushcliffe Report, £215, rising to £275. Applications stating age, training experience and present post, to be sent to the Secretary, 4, Fitzjohns Avenue, Hampstead, N.W.3. (517)

SOMERSET COUNTY COUNCIL

Matron wanted to take charge of residential nursery (30 children). Must be S.R.N. or S.R.C.N. Experience with healthy children an advantage. Salary £130—£170, according to experience, £10 uniform allowance and board, lodging and laundry.

Also **Assistant Matron,** S.R.N., S.R.C.N., or Nursery trained Nurse with good experience, wanted for above. Salary £100—£130 if S.R.N. or S.R.C.N.; £90—£120 if Nursery trained, £5 uniform allowance and board, lodging and laundry.

Apply in writing with two recent testimonials to County Medical Officer of Health, County Hall, Taunton. (532)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT

Applications are invited from suitably qualified women to take charge of a Residential Nursery (40 children, 1 to 4 years) in a country house about ten miles from Northampton. Candidates should either be State-registered Nurses (preferably with Children's training), College Trained Nursery Nurses, or experienced nursery teachers. Salary £150 per annum with full residential emoluments. Previous experience of similar duties essential. The appointment will be terminable by one month's notice in writing on either side.

Applications, giving details of qualifications and experience, with copies of two testimonials should be submitted to the undersigned not later than 28th July.

C. M. SMITH,
County Medical Officer of Health.
County Offices, Guildhall Rd., Northampton.
10th July, 1943. (610)

HAMPSHIRE COUNTY COUNC
The following staff is required for time Nursery accommodating childre 0-5 years, to be opened in Andover, will be at a fixed rate within th indicated and will be according to tions and experience. The appo are non-resident.

Matron. State-registered Nurse. £220 per annum.

Deputy Matron. State Registe drens' Nurse or experienced Nurser £160—£180 per annum.

Nursery Nurse. £135—£150. per

Member of Senior Child Care £125 per annum.

Applications which should be addr the County Medical Officer, The Winchester, should reach The Ca later than 20th July, 1943, and sh marked "War-time Nurseries."

CITY OF PORTSMOUTH
LANGSTONE SANATORIUM

Applications are invited for the ment of **Matron** of the above Sanato 35 beds. Previous experience in and nursing of tuberculous pati essential. The salary payable in ance with the terms of the Rushc port is at the rate of £215 per rising by increments of £20 to £ annum, with full residential emo valued at £150 per annum. Selecte cants will be given an opportunity ing the Sanatorium before interview appointing Committee. The posi subject to the provisions of the Lo ernment Superannuation Act, 1937, successful candidate will be requi pass a medical examination.

Application forms may be obtaine and must be returned to the Medical of Health, Northern Secondary Scho field Road Portsmouth, not later th 28th July 1943.

FREDERICK SPARKS, Town
Municipal Offices,
Royal Beach Hotel, Southsea.
6th July, 1943.

MIDDLESEX COUNTY COUNCIL

The following temporary, unesta non-resident staff is required for v day nurseries:—

Matrons, districts required Hayes, perton. Must be state-registered nu state-registered children's nurses, special experience with infants and including work with healthy Salary £220 p.a., plus initial uniform ance of £10.

Deputy Matrons, districts required Laleham, Shepperton. Must be registered children's nurses or h Nursery Nurse's Certificate of the Sanitary Institute or the Nursery Diploma and have institutional exp Salary £180 p.a.

Applicants between 18-41 for the f positions must enclose a statement the Employment Exchange that the eligible for appointment:—

Nursery Nurses for day duty, dist quired South Hillingdon.

Nursery Nurses for 24-hour nurser quired for night duties, in Hayes, an lip. Must be certificated nursery nurses or assistant nurses. Salary ing to experience, £135—£150 p.a.

Nursery Assistants, districts Laleham, Hayes, Bedfont, Shepper South Hillingdon. Must have had than two years' experience in a nurs a private household. Salary £120 p.

The staff should be prepared to he the training of nursery students if to do so.

Applications (forms not provided) age, nationality, qualifications and ence and area preferred, with copies more than three recent testimonials undersigned by July 29th. State relat to any member or officer of the Endorse envelope "Day Nurseries." vassing directly or indirectly will dis

C. W. RADCLIFFE "D,"
Clerk of the County
Middlesex Guildhall, Westminster, S

WORCESTER ROYAL INFIRMA
(341 Beds, including 131 E.M.S.)
APPOINTMENT OF MATRON

Applications are invited for the p of **Matron.** Salary in accordance wi Rushcliffe scale. F.S.S. in force. A tions with copies of not more than recent testimonials with the names referees should be addressed to the man, not later than July 27th next.

ENFIELD WAR MEMORIAL HOSP
CHASE SIDE, ENFIELD, MX. (57

Assistant Matron. (Home and theatre combined). Required.

Candidates must have recent theatre exp Emoluments in accordance with Ru scale, with uniform allowance. Superann Scheme in force.

Applications, with three recent testim to be addressed to the Secretary.

TORPENHOW OPEN AIR SCHOOL
FRANKBY, WEST KIRBY

Applications are invited from State-registered Nurses for the position of **Assistant Matron** at the above Institution, an open-air residential school of 78 beds for "pre-tubercular" children. Commencing salary £170 per annum with emoluments in accordance with the Rushcliffe scale.

Applications giving details of qualifications and experience, with copies of recent testimonials, to be sent to the Secretary, Hospital for Consumption, Mount Pleasant, Liverpool not later than 21st July, 1943. (439)

BOROUGH OF EALING
DEPUTY MATRON FOR WAR-TIME NURSERY

Applications are invited for the position of **Deputy Matron** of a War-time Nursery for children under five years of age. Applicants must be either a State-registered Nurse, a State-registered Children's Nurse, or a certificated Nursery Nurse who has also completed the special Post Certificate Course approved by the Ministry of Health. Salary £180 and free meals when on duty. Copies of application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing W.5 to whom applications must be delivered not later than 10 a.m. on the 22nd July 1943.

Town Hall, R. H. WANKLYN,
Ealing, W.5. Town Clerk.
(463)

BOROUGH OF BARKING
WAR-TIME NURSERIES

Applications are invited for the following Nursery Posts.

Deputy Matron. Must be State-registered Children's Nurse or College Trained Nursery Nurse. Salary £160—180 per annum according to experience. Uniform provided.

Warden. Candidates must hold qualifications entitling them to recognition by the Board of Education as Warden. Salary £150 per annum. A deduction of £52 per annum will be made where resident.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Barking, Essex, to whom they should be returned not later than 24th July, 1943.

E. R. FARR,
Town Clerk.
(493)

ISLE OF ELY COUNTY COUNCIL
COUNTY MATERNITY HOME, WISBECH
(20 beds)
ASSISTANT MATRON

Applications are invited for the above post, resident or non-resident. Candidates must hold the Certificate of the Central Midwives Board, should be State-registered Nurses and have had experience in institutional midwifery. Administrative or housekeeping experience will be an additional recommendation.

Salary £140 x £10—£160 per annum, plus board, lodging, laundry, war bonus of 10 per cent. and uniform allowance of £10 per annum. Salary scale is subject to amendment in accordance with the Rushcliffe Committee Second Report. The Local Government Officers Superannuation Act, 1937, will apply, and the successful candidate must pass a medical examination.

Applications with copies of two recent testimonials should be sent to the County Medical Officer, County Hall, March, as soon as possible.

County Hall, R. F. G. THURLOE,
March. Clerk of the County Council.
18th July, 1943. (614)

CITY OF LEICESTER
ISOLATION HOSPITAL & SANATORIUM
FIRST ASSISTANT MATRON

Applications are invited for the above appointment. Candidates must be State-registered Nurses, both General and Fever trained. Conditions of service and salary in accordance with the Rushcliffe Report. The post is designated under the Local Government Superannuation Act, 1937. Applications, stating age, qualifications and experience, together with copies of three recent testimonials, to be sent to the undersigned.

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester. (638)

BERKSHIRE COUNTY COUNCIL
MAIDENHEAD, WALLINGFORD & WOKINGHAM INSTITUTIONS
(NEW APPOINTMENTS)

Assistant Matrons are required for the above Institutions. Salary £85 by £5 to £90 per annum. Applicants need not be trained nurses. Forms of application to be obtained from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (719)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Vacancies for Nursing Staff at Municipal Hospitals :—

Salaries and service conditions in accordance with the terms of the Rushcliffe Report.

WARD SISTERS at :—
Warren Road Hospital, Guildford
Ewell Park Hospital, London Road, Ewell Long-standing male patients only).

Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £130 x £10—£180 p.a.

WARD SISTERS FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. and S.R.C.N. Salary grade £130 x £10—£180 p.a.

SISTER to assist in Housekeeping duties at : **Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.**

Candidates must be S.R.N. and preferably possess a Housekeeping Certificate. Salary grade £130 plus £10—£180 p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON ON THAMES

STAFF NURSES (S.R.N. and T.A. Cert.) at :—
Surrey County Sanatorium, Milford near Godalming
Redhill County Hospital, Earlswood Common, Redhill
St. Helier County Hospital, Carshalton

Salary grade £110 x £5—£150 p.a.

STAFF NURSES (Special trained only at :—
Surrey County Sanatorium, Milford, near Godalming
Redhill County Hospital Earlswood Common Redhill
St. Helier County Hospital Carshalton

Candidates must possess Fever or Tuberculosis qualification. Salary grade £100 x £5—£150 p.a. Fever trained. £85 x £5—£120 p.a. T.A. only.

Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association. Milford only.

STAFF NURSES (Resident) at :—
St. Helier County Hospital Carshalton
Kingston County Hospital Wolverton Avenue Kingston on Thames and Surbiton Annexe
Epsom County Hospital Dorking Road Epsom
Redhill County Hospital, Earlswood Common, Redhill
Farnham County Hospital, Hale Road, Farnham
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Woking War Hospital, Oriental Road, Woking

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Garden, Mitcham

Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £100 x £5—£140 p.a. plus a living out allowance of £65 p.a.

ASSISTANT NURSES at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shabden Park Hospital, Chipstead
The Lodge, Effingham

Cat. C. and D. £65 x £5—£85 p.a.
Cat. E. £55 p.a.

STAFF NURSES FOR OUT-PATIENTS DEPT. at :—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. Salary grade £100 x £5—£140 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at :—
St. Helier County Hospital, Carshalton

Candidates must be R.F.N. Salary grade £90 x £5—£140 p.a.

THEATRE STAFF NURSES at :—
St. Helier County Hospital, Carshalton
Woking War Hospital, Oriental Road, Woking

Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £100 x £5—£140 p.a.

STAFF NURSES FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton

Candidates must be S.R.N. or S.R.C.N. Salary grade £100 x £5—£140 p.a. plus £10 allowance if general trained **and** sick children's nurse.

Application forms and full particulars from the appropriate Matron. (668)

PEMBROKE COUNTY WAR MEMORIAL HOSPITAL, HAVERFORDWEST

Sister Tutor, qualified (if possible) immediately. Rushcliffe Scheme adopted, F.S.S. in force. Apply, with references to Matron. (192)

DUDLEY ROAD HOSPITAL, BIRMINGHAM 18

Sister-Tutor for Preliminary Training School. Candidates must be General trained nurses who have had Ward Sister's experience. Salary Rushcliffe Sister Tutor scale if King's College or other approved training if no special training, salary will be arranged above Rushcliffe Ward Sister scale. (195)

GROUP PRELIMINARY TRAINING SCHOOL FOR NURSES

for the following voluntary hospitals:
BATTERSEA GENERAL HOSPITAL
CHELSEA HOSPITAL FOR WOMEN
PRINCESS BEATRICE HOSPITAL
THE ROYAL CANCER HOSPITAL (FREE)
VICTORIA HOSPITAL FOR CHILDREN

Applications are invited for the post of **Qualified Sister Tutor** to take charge of this newly formed Group School, which is opening early in October. The post is resident, is superannuated and the salary and emoluments are according to the Rushcliffe scale.

Full particulars, age, qualifications, etc. should be forwarded as early as possible to the Matron Royal Cancer Hospital (Free), Fulham Road, London, S.W.3. (480)

ROYAL BERKSHIRE HOSPITAL READING

Assistant Sister Tutor required. Sister Tutor Certificate preferred. Rushcliffe Scale salary F.S.S. in force. Apply Matron. (323)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL, HUCKNALL ROAD

Applications are invited for the post of **Sister Tutor** which includes some administrative duties. Applicants must be State registered (General and Fever). Salary according to Rushcliffe scale if possessing Sister Tutor's certificate, if not, salary arranged according to experience. Superannuation Scheme in force. Further particulars and application form obtainable from the Matron. (417)

HEREFORDSHIRE COUNTY COUNCIL

Sister Tutor required. Must have Sister-Tutor's Certificate. Salary according to Rushcliffe Scale. Applications to Matron, County Council Hospital, Hereford. (326)

WESTON-SUPER-MARE GENERAL HOSPITAL

(100 Beds and 65 Emergency Beds)

Sister-Tutor (certificated preferred) and **Home Sister** required, combined post. Must have held Ward Sister's post. Salary in accordance with the Rushcliffe Scale. Applications to be made to the Matron. (617)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18
RECOGNIZED TRAINING SCHOOL FOR NURSES (137 Beds)

Sister Tutor required with Sister Tutor's Certificate. Experience as a Ward Sister essential; previous teaching experience desirable. Preliminary Training School at the Hospital. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in operation. Applications should be addressed to the Matron. (598)

SURREY COUNTY COUNCIL

KINGSTON COUNTY HOSPITAL, WOLVERTON AVENUE, KINGSTON-ON-THAMES (550 BEDS)

OBSTETRIC SISTER TUTOR AND DEPUTY SISTER-IN-CHARGE MATERNITY UNIT (Approx. 50 beds)

The Hospital is recognized as a Part I Midwifery Training School. Candidates must possess the Midwife Teacher's certificate. Salary scale £200 plus £10—£250 p.a. plus full residential emoluments, pending issue of Rushcliffe Committee's recommendations regarding Midwifery staff.

Apply to—County Medical Officer, County Hall, Kingston-on-Thames. (665)

CITY OF NORWICH
WOODLANDS HOSPITAL (311 Beds)
SISTER TUTOR

Applications are invited for the appointment of **Sister Tutor.** Salary and emoluments according to Rushcliffe Scale. Candidates must possess Sister Tutor Certificates or Nurse Teacher's Certificate.

Terms and conditions of appointment may be obtained from the Senior Medical Officer, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.

City Hall BERNARD D. STOREY,
Norwich. Town Clerk.
July, 1943. (597)

HORTON GENERAL HOSPITAL, BANBURY OXON

Training School for Nurses under G.N.C. Resident Sister Tutor.
Rushcliffe scale of salaries.
Federated Superannuation Scheme.
Wanted :—
Four **Staff Nurses,** 3 day, 1 night.
Probationers, 17½ to 30 years of age.
Assistant Radiographer.
Applications to Matron. (520)

THE HOSPITAL FOR SICK CHILDREN
GREAT ORMOND STREET, LONDON, W.C.1

Qualified **Sister Tutor** required, S.R.N., R.S.C.N., immediate vacancy, Hayward's Heath. Salary according to Rushcliffe Scale. Apply to the Matron. (544)

STOKE-ON-TRENT CORPORATION

Assistant Sister Tutor (qualified) required for London Road Hospital, Stoke-on-Trent. Salary upon Rushcliffe Scale ; £200 per annum, rising to £250 per annum, plus residential emoluments. Subject to the Local Government Superannuation Act, 1937.

Applications on forms from this office to be returned immediately.

Social Welfare Dept., E. B. SHARPLEY,
Kingsway, Stoke-on-Trent. Town Clerk.
(556)

CITY & COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following posts:—

HAM GREEN INFECTIOUS DISEASES HOSPITAL AND SANATORIUM

Sister Tutor, holding qualifications recognised by General Nursing Council and having teaching experience or having experience as Sister Tutor but not possessing required qualifications. Salary, if qualified, £230—£10—£280 per annum plus emoluments valued at £120 per annum. If not qualified the appointment will be temporary and salary £140—£5—£160 per annum plus emoluments valued at £80 per annum plus war bonus of £8 6s. 8d. per annum.

Staff Nurses for Sanatorium. State-registered Nurses, salary £100—£5—£150 per annum with emoluments valued at £90 per annum. Nurses with Tuberculosis Association Certificate salary £85—£5—£120 per annum with emoluments valued at £90 per annum.

Assistant Nurses for Sanatorium, £65 per annum with emoluments of £75 per annum. With two years' training £75—£5—£95 per annum with emoluments valued at £90 per annum.

Student Nurses. 1st year £40, 2nd year £45 with emoluments valued at £75 per annum.

Rushcliffe recommendations have been adopted by the Council.

Applications to be made to the Matron, Ham Green Hospital & Sanatorium, Pill, Nr. Bristol.

WAR-TIME NURSERIES

Applications are invited for the appointment of a **Sister** at Penscot Residential Evacuation Nursery, Shipham, Nr. Winscombe for children 0-5 years.

Candidates must be State-registered Nurses or State-registered Children's Nurses.

Salary £100—£130 per annum, according to experience, plus residential emoluments.

Applications, accompanied by copies of not more than three recent testimonials to be forwarded to the undersigned not later than 31st July, 1943.

Sisters in Charge. State-registered Nurses with exerience with children. Salary £195—£5—215 per annum.

Nursery Nurses—holding N.S.C.N. Certificate or R.S.I. Certificate. Salary £150—£5—£170 per annum.

Applications to be forwarded to the undersigned:—

Kenwith Lodge, R. H. PARRY,
Westbury Park, Medical Officer of Health.
Bristol, 6. (699)

BIRMINGHAM MATERNITY HOSPITAL

District Midwife wanted for district house. Must be fully trained and hold the S.C.M. Certificate, and be able to teach Students. Salary according to scale. Applications, together with names for references to be sent to Matron, Maternity Hospital, Loveday Street, Birmingham. (716)

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the rates of pay of which are governed by the recommendations of the Rushcliffe Committee. Application forms and full particulars can be obtained from the **Matron "D" of the hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

QUALIFIED ASSISTANT SISTER TUTORS

Scale: £200 by £10 to £250 p.a., resident.

Staines County Hospital, Ashford, Mx.—Non-resident.*

West Middlesex County Hospital, Isleworth, Mx.—One resident (replacement), two non-resident* (additional staff); S.C.M. essential.

DEPARTMENTAL SISTERS (THEATRE)

(i) Sanatorium rate—£150 by £10 to £200 p.a. resident.

Harefield County Sanatorium, Harefield, Mx.—Resident (successful candidate may be non-resident if she wishes, with living-out allowance and emoluments in accordance with Rushcliffe scale); required for work in large sanatorium; applicants must have held senior position in a theatre and had good experience in major surgery.

(ii) Hospital rate—£140 by £10 to £190 p.a. resident.

Staines County Hospital, Ashford, Mx.—Non-resident*; 2 required.

NIGHT SISTERS

(Working under Night Superintendent)
Scale: £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident or non-resident*; S.C.M. or Pt. 1 of C.M.B. certificate and experience as ward and theatre sister required.

Redhill County Hospital, Edgware, Mx.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

WARD SISTERS AND SISTERS

(i) Sanatorium rate—Scale: £140 by £10 to £190 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Resident; experience in nursing tuberculosis cases essential; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; for day or night duty; good experience in major surgery preferable, also chest surgery required; T.A. certificate an advantage; (a) Relief Sister. (b) Ward Sister.

Redhill County Hospital, Edgware, Mx.—Non-resident*; for tuberculosis wards; T.A. certificate and experience in nursing tuberculous cases an advantage.

(ii) Hospital rate Scale £130 by £10 to £180 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Resident, Experienced Holiday Relief Sister required, for day or night duty; unestablished staff.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident*; Relief Sister required.

North Middlesex County Hospital, Edmonton, N. 18.—Non-resident*; one required for chronic ward. Experience in ward management required.

Redhill County Hospital, Edgware, Mx.—Non-resident*.

Staines County Hospital, Ashford, Mx.—Non-resident*.

STAFF NURSES

(i) Sanatorium rate—Scale: £110 by £5 to £150 p.a. resident.

Clare Hall County Sanatorium, South Mimms Mx.—Non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.,(a) for work in busy sanatorium theatre (chest surgery)—theatre experience essential. (b) for sanatorium wards.

Harefield County Sanatorium, Harefield Mx.—Resident or non-resident*; established and unestablished staff; T.A. certificate an advantage; opportunity of qualifying for this certificate if desired., (a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

Redhill County Hospital, Edgware, Mx.—Non-resident*; for Tuberculosis Wards; T.A. certificate an advantage.

(ii) Hospital rate —Scale: £100 by £5 to £140 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—(a) Non-resident* for ambulance duty (S.C.M. or Pt. I of C.M.B. certificate essential); additional £10 or £5 respectively payable for these qualifications; (b) resident or non-resident* for maternity work, and also (c) for general wards.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; unestablished staff

Harefield (E.M.S.) Hospital, Harefield, Mx. Resident or non-resident*; established and unestablished staff; (a) for Children's Unit (S.R.N. (general) with Children's experience or S.R.N. (Sick Children) essential—additional £10 p.a. if on both general and sick children's parts of State Register.), (b) for Theatre permanently (good surgical experience preferred). (c) for general wards.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

Redhill County Hospital Edgware Middlesex Non-resident* (a) for theatre (b) for general wards.

Staines County Hospital, Ashford Mx—non-resident.* (a) for theatre. (b) for general wards.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*; (a) for ambulance duty (S.C.M. or Pt. 1 of C.M.B. certificate essential). additional £10 or £5 respectively for these qualifications); (b) for theatre work; (c) for general wards.

NURSES WITH T.A. CERTIFICATE

Scale: £85 by £5 to £120 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident *; established and unestablished staff.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident *; established and unestablished staff.

ASSISTANT NURSES

Some hospital nursing experience essential.

(i) Sanatorium rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision, £75 by £5 to £95 p.a. resident; without such training or experience, salary commences at £65 p.a. resident.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident*; established and unestablished staff. Opportunity of qualifying for T.A. certificate if desired.

Harefield County Sanatorium, Harefield, Mx.—Resident or non-resident*; established and unestablished staff; (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods), (b) for sanatorium wards. Opportunity of qualifying for T.A. certificate if desired.

Redhill County Hospital, Edgware, Mx.—Non-resident *; for tuberculosis ward; experience in tuberculosis work essential.

(ii) Hospital rate—Scale: With two or more years' training in recognised training school or with two years' hospital nursing experience under trained supervision £65 by £5 to £85 p.a. resident; without such training or experience, salary commences at £55 p.a. resident.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident*, one or more years' training essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident*; unestablished staff; one or more years' training essential.

Harefield (E.M.S.) Hospital, Harefield, Mx.—Resident or non-resident *; established and unestablished staff.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident*.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident*.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Scale: 1st year £40, 2nd year £45, 3rd year £50, 4th year £60.

Students required at:—

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 2.8.43 and 4.10.43.

Harefield (E.M.S.) Hospital, Harefield, Mx.
Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford Mx.—Vacancies for 4.1.44 and 30.3.44.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for November 1943 and February, 1944.

Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are already on supplementary part of State Register are accepted for two years course in general nursing in preparation for final State Examination, commencing at £45 p.a.

DUAL TRAINING

In general and tuberculosis nursing—Scale: 1st year £45, 2nd year £50 3rd year £50, 4th year £60.

Students required at:—

Clare Hall County Sanatorium, South Mimms, Mx.—Affiliated Training School—Students spend two years at the sanatorium training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of the Councils general hospitals for completion of general training in preparation for final State Examination.

Harefield County Sanatorium, Harefield, Mx. Students spend two years in chest wards of sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

*Where posts are advertised as non-resident, the County Council will bear the reasonable cost of living out accommodation.

Note re the above: Resident staff receive board, lodging, uniform and laundry.

All appointments are subject to medical examination and, unless otherwise stated are established and pensionable.

Applications are also invited for the undermentioned appointments. For application forms and full particulars apply as above.

SISTERS FOR MATERNITY DEPARTMENT

S.C.M. and S.R.N.

Central Middlesex County Hospital, Park Royal, N.W.10.—To organize and control Milk Kitchen with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society certificate essential. Resident or non-resident.

West Middlesex County Hospital, Isleworth, Mx.—(Replacements and additional staff)—non-resident; good practical midwifery experience required; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

STAFF NURSE MIDWIVES

S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Mx.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Non-resident, for application forms etc., apply to Matron, Redhill County Hospital, Edgware, Middx.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; (replacements and additional staff); established and unestablished staff, see footnote.

Salary £95 by £5 to £110 p.a.; for non-resident allowance see below.

MIDWIFERY TRAINING—PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx.—State-registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for training for Part II of certificate. Six month's course. Salary at rate of £60 p.a. resident. Vacancies for 1st July and 1st August, 1943.

STAFF MENTAL NURSES

S.R.N. (mental) or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; salary £90 p.a. for two years, then £100 p.a.; for non-resident allowances see below.

SENIOR MALE MENTAL NURSE

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; S.R.N. (mental), R.M.P.A. certificate, or R.A.M.C. certificate as fully trained nurse required. Must be not liable for military service on medical grounds, or over military age. Salary £3 15s p.wk. Annual increments not exceeding 2s 6d weekly up to maximum of £4 5s p.wk. may be considered. Unestablished staff.

MALE MENTAL NURSE

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident; S.R.N. (mental) or R.M.P.A. certificate required; must be not liable for military service on medical grounds or over military age. Salary £3 15s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 5s. p.wk. may be considered. Unestablished staff.

MALE NURSES (general)

Candidates must be over military age or not liable for military service on medical grounds.

Central Middlesex County Hospital, Park Royal, N.W.10.—Non-resident, S.R.N.(general) essential.

Chase Farm Hospital, Enfield, Mx.—Non-resident; S.R.N. (general) or R.A.M.C. certificate as fully trained nurse required.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. One of following qualifications required:—S.R.N. (general or mental), R.M.P.A. certificate, R.A.M.C. certificate as fully trained nurse. Salary £3 10s. p.wk. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 p.wk. may be considered. Unestablished staff.

MASSEUSES

C.S.M.M.G., M.E., L.E.T. certificates required.

Chase Farm Hospital, Enfield, Mx.—Non-resident; unestablished staff, see footnote.

West Middlesex County Hospital, Isleworth, Mx.—Non-resident; two required:—(a) for **Electrical Department** (unestablished staff, see footnote) and (b) for **Massage Department.** Salary scale: £210 by £7 10s. to £240 p.a. with use of overalls and laundry thereof.

MALE & FEMALE NURSES

(Resident) required at **Middlesex Colony,** Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage (male) £2 10s. p.w. (female) £2 p.w. rising by one increment of 7s. 6d. and five of 2s. to (male) 67s. 6d. p.w. and (female) 57s. 6d. p.w.; for Preliminary Cert of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final cert. plus appropriate bonus. Board, lodging, laundry, 30s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

NOTE.—*re* the above: Additional cost of living bonus paid.

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional): (Sisters —£80 p.a.; below rank of Sister—£70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees. Unestablished staff are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (650)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL

Applications are invited from State-Registered Nurses who are also State Certificated Midwives and who hold a Sister Tutor's Certificate, for the post of qualified **Assistant Sister Tutor** at Mayday Hospital, Thornton Heath. Salary £200 per annum, rising by annual increments of £10 to £250 with uniform and full residential allowance to the value of £120 per annum.

Applications, on forms to be obtained from the Medical Officer of Health, 20, Katherine Street, Croydon, by sending a stamped addressed foolscap envelope, should

(continued in next column)

be returned to him, accompanied by copies of 3 recent testimonials, not later than 11 a.m. Monday, 26th July, 1943.

Town Hall, Croydon. E. TABERNER, Town Clerk.
13th July, 1943. (669)...

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 beds)

Applications are invited for the post of **Sister-Tutor.** Candidates should possess Sister-Tutor's certificate or diploma in nursing. Experience as a Ward Sister is essential. Rushcliffe Committee Scale of salaries adopted. Uniform is provided. Federated Superannuation Scheme is in force.

Apply with full particulars and giving names for reference, to the Lady Superintendent of Nurses. (700)

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (219)

THE ADELAIDE HOSPITAL
DUBLIN C.7. EIRE

(Recognised training school for Nurses)

Required October 1st, **Assistant Matron-Home Sister** (combined post). Must be State-registered Nurse and have held a Ward Sister's post. Protestant. F.S.S. in force. Salary £120—£5—£150 plus £10 uniform allowance and usual emoluments. Apply to the Matron. (462)

WORCESTER ROYAL INFIRMARY
(341 Beds including 131 E.M.S.)
APPOINTMENT OF HOME SISTER

Home Sister required. Must be State and have held a Ward Sister's post. Salary in accordance with the Rushcliffe scale. F.S.S. in force. Applications with copies of not more than three recent testimonials with Matron's name for reference should be addressed to the Matron not later than July 27th, 1943. (

GLASGOW ROYAL INFIRMARY
(862 Beds)

Sister in charge of Dining Halls required. Apply with full particulars to the Matron. (

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (1,296 Beds)
JUNIOR HOME SISTER

Applications are invited for the position of **Junior Home Sister** at the above Municipal. Candidates must be fully-trained and State-registered Nurses and possess the Housekeeping Certificate. There have been recent modern extensions to the Nurses' Home, which has accommodation for 400 resident staff. Salary in accordance with the Rushcliffe scale together with usual residential emoluments. The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training, and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (418)

CITY OF LEICESTER
ISOLATION HOSPITAL & SANATORIUM
GROBY ROAD

Home Sister required. Must be both General and Fever trained, and have previously held the position of Ward Sister and Night Sister. Salary in accordance with the recommendations of the Rushcliffe Report, together with the usual residential emoluments. The post is designated under the Local Government Superannuation Act, 1937. Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the undersigned.

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester. (639)

WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts::—

(i) **Administrative Sister** and **Ward Sisters** at the Llangwyfan Emergency Hospital (attached to the North Wales Sanatorium), near Denbigh, North Wales.

(ii) **Ward Sister** at the Cefn Mably Hospital near Cardiff.

Salaries according to the Rushcliffe scales. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age; the person appointed will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and enclosing copies of two recent testimonials should be sent immediately to the Matron in each case. (693)

GENERAL HOSPITAL, NOTTINGHAM
E.M.S. ANNEXE, SELSTON, NOTTS:
(127 Beds)

Sister in Charge required. Must be a State-registered Nurse with Ward Sister's and Administrative experience. Salary according to the Rushcliffe Committee's Report. Federated Superannuation Scheme in force. Applications, giving age, qualifications and experience, together with two names for reference also photograph, to be addressed to the Matron, General Hospital, Nottingham, not later than July 27th, 1943. (708)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
Affiliated Training School for Nurses

Sister Tutor and **Home Sister** (combined post) required to reopen the Training School. Candidates must be State-registered Nurses and have held a Ward Sister's post. Salary according to experience. The Rushcliffe scale has been adopted. A suitable post for one desirous of becoming a qualified Sister Tutor. Superannuation scheme in force. Apply to the Matron. (426)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN
DYKE ROAD, BRIGHTON

Home and **Sister Tutor** required, Rushcliffe Scale of salary and usual emoluments. Federated Superannuation Scheme in force. Apply, with names for reference, to the Matron. 6th July, 1943. (509)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM
(Non-Sectarian) (102 Beds)

Applications are invited for the post of **Home Sister.** Housekeeping experience an advantage. Superannuation Scheme in force. Salary in accordance with the Rushcliffe Scale. Applications to be submitted to the Matron forthwith. (613)

London County Council

Sanatoria and Special Hospitals for diseases of the chest

There are vacancies in the Council's sanatoria and special hospitals for candidates wishing to take a 4½ years' course of affiliated training in tuberculosis and general nursing. Candidates are accepted for two years' training at the sanatorium or special hospital and are prepared for the State preliminary examination of the General Nursing Council followed by two-and-a-quarter years at one of the London County Council's general hospitals in training for the Final State examination in general nursing.

Lectures and classes by the Council's specialists in tuberculosis and by the resident sister tutor.

Candidates accepted will be placed on the Rushcliffe scale of salaries as follows :—

1st year, £45 ; 2nd year, £50 ; 3rd year £50 ;
4th and 5th years, £60 (before State Registration)
£70 (after State Registration)

Full residential emoluments.

Applications to be sent to the Matrons of :—

Pinewood Sanatorium, Wokingham, Berks.
Highwood Hospital, Brentwood, Essex.
King George V Sanatorium, Godalming, Surrey.
Colindale Hospital, Hendon, N.W.9.
Grove Park Hospital, Lee, S.E. 12, or to the
Acting Matron-in-Chief, Public Health Department, County Hall, S.E.I. (8/39)

RUNWELL HOSPITAL
NEAR WICKFORD, ESSEX
EAST HAM AND SOUTHEND-ON-SEA
JOINT MENTAL HOSPITAL (1032 Beds)

Applications are invited for the joint post **Administrative Sister** and **Deputy Night Sister.** Salary £130 per annum, rising by annual increments of £5 to £145 per annum with emoluments consisting of board, lodging, laundry and use of uniform, valued at £80, plus a temporary cost- of-living increase of 5 per cent. Candidates must possess the R.M.P.A. or G.N.G. Certificate in Mental Nursing, and have had adequate experience as Sister or Charge Nurse in a mental hospital. A certificate in General Nursing is desirable, and knowledge of the modern forms of treatment will be a recommendation. The successful candidate will be required to work alternate periods on night and day duty. The appointment is subject to the Asylums Officers Superannuation Act, 1909, and to the Committee's Sick Pay Regulations. Applications to be made on the prescribed form obtainable from the Physician Superintendent. (628)

NEWARK TOWN & DISTRICT HOSPITAL
(Affiliated Training School)

Sister Tutor-Home Sister required. Rushcliffe scale of salary. F.S.S. in force. Apply, stating age, full details of nursing career, together with copies of three recent testimonials or names for reference, to Matron. (687)

RUNWELL HOSPITAL
NEAR WICKFORD, ESSEX
EAST HAM AND SOUTHEND-ON-SEA
JOINT MENTAL HOSPITAL
(1010 Beds)

Applications are invited for the joint post of **Home Sister** and **Night Sister.** The appointment is a dual one and the successful candidate will be required to alternate the duties of Home and Night Sister every six months. Salary £145—£5—£165 per annum, plus residential emoluments and use of uniform valued at £80 per annum. In addition there is a cost-of-living increase of 5 per cent. The appointment is subject to the Asylums Officers' Superannuation Act 1909, and to the Committee's sick pay regulations. Certificates of the R.M.P.A. or G.N.C. in Mental Nursing and of the G.N.C. in General Nursing essential. Form of application, together with full particulars, obtainable from the Physician Superintendent. (629)

(continued in next column)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN, NORTH STREET, DERBY
(84 Beds) (Recognised Training School)

Applications are invited for the post of **Night Sister.** Salary as Rushcliffe Scheme. F.S.S.N. in force. Apply, with full particulars to Matron. (622)

THE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE
Recognised Complete Training School for Sick Children's Nurses

Assistant Night Sister, S.R.N., with children's experience, required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply with particulars to the Matron. (640)

NEWARK TOWN & DISTRICT HOSPITAL

Night Sister required for September 1st. Rushcliffe scale of salary. F.S.S. in force. Apply, stating age, full details of nursing career, together with copies of three recent testimonials or names for reference, to Matron. (688)

TORBAY HOSPITAL, TORQUAY, DEVON

Assistant Night Sister required, early September. Must be S.C.M. Rushcliffe Scale in force. Apply with Matron's name for reference to Matron. (681)

SURREY COUNTY COUNCIL.

SKIN DEPARTMENT (46 Beds)
ST. HELIER COUNTY HOSPITAL, CARSHALTON (862 Beds)

Vacancies for **Ward Sisters** (2) and **Staff Nurses** for the above Skin Department, which is to provide two Ward Units, each of 23 beds, a Consultative Skin Out-Patients Clinic and a department for superficial X-ray Therapy.

The hospital is a new building, is already half opened and is a general training school for nurses and a Part II Midwifery training school.

The Skin Wards which are just completed will be under the clinical charge of a Specialist Skin Physician, and will give wide opportunities for experience of the nursing of skin patients.

Salaries and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Ward Sisters: £130 by £10—£180 p.a. Staff Nurses (general trained) £100 by £5—£140 p.a. plus full emoluments in both cases.

Apply to the Matron. (666)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL

Junior Night Sister required at above Hospital. Salary Rushcliffe Scale. Applications to Matron, County Council Hospital, Hereford. (574)

KENT COUNTY COUNCIL
BEDGEBURY PARK EMERGENCY HOME, GOUDHURST

Applications are invited for the following appointment: **Night Sister,** S.R.N. Salary according to experience within the appropriate Rushcliffe scale £155 to £225 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary. Application forms and particulars obtainable from Matron at the Home to whom completed applications should be sent by 27th July, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
10th July 1943. (577)

ROYAL EAST SUSSEX HOSPITAL
HASTINGS (187 Beds)

Senior Night Sister required in August. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Uniform provided. Apply, with Matron's name for reference, to the Matron. (589)

CITY OF MANCHESTER
MONSALL HOSPITAL FOR INFECTIOUS DISEASES (600 Beds)

Night Sister required. Salary, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination. Applications are to be made to the Matron Monsall Hospital, Newton Heath, Manchester 10. (594)

GLAMORGAN COUNTY COUNCIL
MID-GLAMORGAN COUNTY HOSPITAL, BRIDGEND

Applications are invited for—(a) A Departmental **Maternity Ward Sister** and (b) A **Junior Night Sister,** at the above-named Hospital. Applicants must be State-registered Nurses under 45. For appointment (a) candidates must possess the Certificate of the Central Midwives Board and have had administrative experience in a Maternity Department, and for appointment (b) Theatre experience. Salary in accordance with the recommendations of the Nurses' Salaries Committee. Marriage will annul the appointments which are superannuable, and the successful candidates will be required to pass a medical examination. Forms of application can be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, by whom applications must be received not later than July 31st 1943.

D. J. PARRY,
Deputy Clerk of the County Council
Glamorgan County Hall, Cardiff.
8th July, 1943. (600)

GULSON ROAD MUNICIPAL HOSPITAL, GULSON ROAD, COVENTRY
APPOINTMENT OF NIGHT SISTER

Applications are invited for the post of **Night Sister.** Candidates must be State-registered Nurses and State Certified Midwives. Salary and conditions in accordance with Rushcliffe scheme.

Applications should be addressed to the Matron at the Hospital, stating age, qualifications and experience, together with copies of two recent testimonials.

A. MASSEY,
Medical Officer of Health.
The Council House, Coventry.
12.7.23. (619)

BRADFORD AUXILIARY HOSPITAL
RAWDON, near LEEDS
(91 BEDS plus 57 E.M.S.)

Night Sister and two **Staff Nurses** required. Salaries according to Rushcliffe Scale, F.S.S. in force. Uniform provided.
Apply with particulars to Matron. (510)

KEWSTOKE EMERGENCY HOSPITAL
Near WESTON-SUPER-MARE
(200 BEDS)

Required **Ward Sister** and **Assistant Night Sister.** Uniform allowance. Superannuation. Rushcliffe Scales in peration. Apply with full particulars to the Matron. (519)

WEST SUFFOLK GENERAL HOSPITAL
BURY ST. EDMUND'S

Night Sister required for block of 115 beds, medical and surgical. Must be S.R.N. and S.C.M. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with Matron's name for reference to Matron. (535)

CHELSEA HOSPITAL FOR WOMEN, S.W.3

Vacancy for **Night Sister.** Rushcliffe Scale of salaries. Apply Matron. (541)

INVERNESS DISTRICT MENTAL HOSPITAL

Night Sister required—General and Mental trainings essential. Salary commencing at £120 per annum and rising to £145, plus 10% war bonus, with board, lodging, laundry and uniform. Apply with references to Matron. (553)

NATIONAL SANATORIUM, BENEDEN

Night Sister required. S.R.N. Salary in accordance with the Rushcliffe Report. Superannuation scheme in force. Apply Matron. (550)

COUNTY BOROUGH OF ROCHDALE

BIRCH HILL HOSPITAL

Night Superintendent required. Terms and conditions as Rushcliffe Award. Salary scale £170 to £220 per annum; emoluments valued at £120 per annum. Commencing salary will vary according to experience.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale, and should be returned to that address not later than the 24th July, 1943. (352)

CITY OF NOTTINGHAM

HEALTH DEPARTMENT,
NEWSTEAD SANATORIUM

Night Sister required. Salary and emoluments subject to the Rushcliffe recommendation, and use of uniform. The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination. Further particulars and forms of application may be obtained from the Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield. (391)

NOTTINGHAM CHILDREN'S HOSPITAL

Night Sister required. Must have held Ward Sister's post and be willing to take all night emergency theatre work. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.

Apply (with name of present or previous Matron for reference) to Matron, Children's Hospital, Nottingham. (247)

KENT COUNTY COUNCIL

LEYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES, WEST MALLING, KENT

Applications are invited for the following posts:

Night Sister: Salary £165 per annum rising by annual increments of £10 to £185 plus a war addition of £11 9s. per annum. Full residential emoluments, valued for pension purposes at £64 10s. per annum. Candidates must be fully trained and state registered in general nursing by examination and must possess a certificate of proficiency in the nursing of mental defectives of the G.N.C. or R.M.P.A., or alternatively, a mental nursing certificate of the Council or of the Association. Age not over 40 years. With certain modifications, the post might be offered on a temporary basis to suitable candidates under or over 40 years of age having a general nursing qualification only.

Probationer Nurses.—Opportunities to train for a certificate of proficiency in nursing of mental defectives, good prospects of promotion together with pension. Commencing wage £2 11s. a week from which a maximum deduction of £1 3s. per week is made for board, lodging and washing. Uniform is provided free. Previous experience is not necessary.

Married or unmarried women, trained or untrained, are invited to apply for temporary posts. Candidates having approved service in a Mental Hospital or Mental Deficiency Colony and/or possessing the final or preliminary certificates of the R.M.P.A. will be eligible for additional payment.

Forms of application may be obtained from the Medical Superintendent at the Colony.

W. L. PLATTS,
County Hall,
Maidstone, Kent.
15th May, 1943. (100)

MANSFIELD & DISTRICT GENERAL HOSPITAL

MANSFIELD, NOTTS.

Junior Night Sister required. S.R.N., S.C.M., with Theatre experience preferred. Salary according to Rushcliffe Scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (215)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART

MAIDS MORETON, BUCKINGHAM

NIGHT SISTER

Applications are invited from State-registered Nurses for the post of **Night Sister** to the above hospital. Salary and emoluments at Rushcliffe rates. The selected applicant should commence duty on 1st September. Applications should be directed to the Matron at the above address. (479)

LANCASHIRE COUNTY COUNCIL.

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery posts must be State Certified Midwives and also State-registered Nurses. Emoluments (Board residence and uniform etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

COUNTY HOSPITAL, WHISTON PRESCOT, NR. LIVERPOOL

Night Sister. Applicants must be State Certified Midwives and have had practical experience as a Theatre Sister.

Salary £125 by £5 to £150 per annum.

Staff Midwives. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Pupil Midwives (Part 1 Training). Salary at the rate of £50 per annum. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Full particulars on application to **The Matron County Hospital, Whiston, Prescot, Nr. Liverpool.**

PUBLIC ASSISTANT INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister (non-resident). Salary £125 by £5 to £150 per annum, together with uniform and a living-out allowance of £65 per annum, meals will be provided when on duty.

Full p rticulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Pupil Midwives (Part I Training). Salary at the rate of £50 per annum. Approved training school for nitrous oxide and air administration and also an affiliated hospital for taking Part II training.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE, ANNEXE WARD

Assistant Nurses. Salary £70 per annum. Full particulars from the Area **Public Assistance Officer, Public Assistance Offices, St. Michaels' Square, Ashton-under-Lyne.**

MOORLANDS INFIRMARY RAWTENSTALL

Night Sister Salary £125 by £5 to £150 per annum.

Ward Sister Salary £125 by £5 to £150 per annum.

Staff Midwife Salary £100 by £5 to £120 per annum.

Staff Nurse Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.**

LEIGH INSTITUTION INFIRMARY, LEIGH ROAD, LEIGH

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Rd., Leigh.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £125 by £5 to £150 per annum.

Night Sister. Salary £125 by £5 to £150.

Staff Nurses Salary £100 by £5 to £120 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year £42 10s. 0d. second year, £45 third year, £50 fourth year.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, Parsons Lane, Bury.**

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 74 Wigan Rd., Ormskirk.**

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION ULVERSTON

Ward Sister (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Town Hall Ulverston.**

FYLDE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL

Assistant Nurses. Salary £70 per annum.

Full particulars from **The Matron, Fylde Institution, Wesham, Kirkham.**

GREEN LANE INSTITUTION PATRICROFT, NR. MANCHESTER

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the **Area Public Assistance Officer, Green Lane, Patricroft, Nr. Manchester.**

COPLOW VIEW INSTITUTION CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the **Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.**

GEORGE ETHERTON.
Clerk of the County Council.

County Offices, Preston.
9th July, 1943. (593)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE

Night Sister required—one or two—must hold Final Certificate of the General Nursing Council for both General and Mental Nursing.

Salary £165 to £185 per annum with war bonus of £11 9s. 6d. to £12 9s. 6d. per annum, and residential emoluments valued at £64 10s. per annum.

Apply, stating experience, with two recent testimonials to Matron. (166)

BOROUGH OF MAIDSTONE

ISOLATION HOSPITAL, FANT LANE

Night Sister. Salary £130. Rushcliffe scale. Superannuation scheme in force. Apply with Matron's name for reference, with full particulars to Matron. (492)

BRIDGWATER AND DISTRICT GENERAL HOSPITAL, SOMERSET

Required **Night Sister** S.R.N., S.C.M. Uniform provided. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (498)

ROYAL BERKSHIRE HOSPITAL, READING

Senior Night Sister, S.R.N., S.C.M., required. Ward Sister's experience essential. Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply Matron. (8/33)

KING EDWARD VII HOSPITAL, WINDSOR

(200 Beds)

Assistant Night Sister required. S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Report. Superannuation Scheme in force. Apply with full particulars to the Matron. (707)

MONTROSE MATERNITY HOSPITAL, GOVAN, GLASGOW

requires **Night Sister** with experience. Salary £105—£130 per annum plus 15 per cent. war bonus. **Staff Nurse.** Salary £95—£110 per annum plus 15 per cent. war bonus. Superannuated. Taylor Report under consideration. Apply Matron. (711)

QUEEN ELIZABETH HOSPITAL FOR CHILDREN, BAYFORD BRANCH

Night Sister required, R.S.C.N., S.R.N. Rushcliffe scale. Apply Matron, Ashendene, Bayford, near Hertford. (713)

THE LIVERPOOL RADIUM INSTITUTE

MYRTLE STREET, LIVERPOOL

Required: **Theatre and Out-Patient Department Sister.** Federated Superannuation Scheme in force. Rushcliffe scale of salary. Apply Matron. (224)

KENT COUNTY COUNCIL

WILLESBOROUGH HOSPITAL,
NR. ASHFORD KENT

Applications are invited for the following appointments:—Two **Sisters** for Theatre Duties, S.R.N., with similar previous experience. Salary according to experience within the appropriate Rushcliffe scale £130 to £200 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital to whom completed applications should be sent by the 27th July, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
10th July, 1943. (582)

ORTHOPAEDIC HOSPITAL, HARTSH STOKE-ON-TRENT

Theatre Sister required. Salary as cliffe Report. Federated Superann Scheme in force. Applications to the ing Superintendent. (

THE WILLESDEN GENERAL HOSPI

HARLESDEN ROAD, N.W.10

Experienced **Theatre Sister** required. according to Rushcliffe Scale. Apply M

VICTORIA CENTRAL HOSPITAL WALLASEY

(135 Beds)

Theatre Sister required. Theatre e ence essential. Salary according to cliffe scale. Federated Superann Scheme in force. Apply with full pa lars and Matron's name for referen Matron. (

YORK MATERNITY HOSPITAL

PART II TRAINING SCHOOL

Applications are invited for the foll posts for increase of staff:

Ward Sister, S.R.N., S.C.M., with l ward experience. Salary £95—£5—£11 annum.

Staff Midwives, S.R.N., S.C.M £89—£5—£95 per annum.

Assistant Nurses. Salary £60—£2—£7 annum plus £5 uniform allowance.

All the above salaries have war bon addition, and will be adjusted later ac ing to the Rushcliffe Report.

The appointments are for day and duty, and will be subject to the Government Superannuation Act, 1937.

Apply with full particulars and name reference to Matron, The Maternity pital, York. (

CITY OF SALFORD

HOPE HOSPITAL

Sister required for Out-patient De ment. Salary £115 per annum rising annual increments of £5 to £125 per an full residential emoluments pro Apply to Matron, Hope Hospital, Salfo The Rushcliffe recommendations are present under consideration by the Sa City Council and, if they are adopted appropriate salary will be payable.

H. H. TOMSON, Town

COUNTY OF ABERDEEN

HADDO HOUSE EMERGENCY MATERNITY HOSPITAL

Sister required to take up duty abou of August. S.R.N., C.M.B. Salary £11 annum plus usual residential emolum

Applications with three testimonial the undersigned not later than 24th 1943.

4 Albyn Place, HARRY J. RAE,
Aberdeen. Medical Officer of H

LONDON COUNTY COUNCIL

Sister required at Darenth Park mental defectives), Dartford, Kent. vising duties. Salary £235 rising to year. Moderate charges for lodging meals. Candidates must hold general ing certificate; preference given to holding also recognised diploma of ficiency in mental deficiency nursing. sionable. Married women eligible for porary non-pensionable employment. application form send stamped addr foolscap envelope to Medical Offic Health (DH), Mental Health Serv County Hall, Westminster Bridge, S.

CITY OF MANCHESTER

ABERGELE SANATORIUM (262 Be
ABERGELE, NORTH WALES

Ward Sisters required for pulm Wards. Candidates must be State tered. Salary, etc. in accordance with recommendations of the Report of Rushcliffe Committee. Corporation annuation Scheme. Medical examinati

Apply to the Matron at the Sanato

EYE, EAR & THROAT HOSPITAL F SHROPSHIRE & WALES, SHREWSB

Sister required, S.R.N., for night du beds, salary £130 per annum.

Staff Nurses. S.R.N., also required fo duty, salary according to experience. to the Matron.

COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY

Sister, S.R.N., required for Prelim Training School. Must have held Sister's post. Sister Tutor's Certifica advantage. Salary according to Rush scale. F.S.S. in force. Apply with particulars to Matron and Superinte of Nurses.

IDDLESEX COUNTY COUNCIL

cations are invited for the following t Woodlands Park (M.C.C.), Wood-Lane, Stoke D'Abernon, Cobham, Sur- home shortly to be opened for 120 chronics. (1) **Ward Sisters,** S.R.N. **istant Nurses,** categories A C D or sident, unestablished. Salaries and tions in accordance with Rushcliffe . Apply to Matron "D" at above , giving full particulars of age, ations, previous and present posts. (648)

OROUGH OF STOCKTON-ON-TEES

HE ROBSON MATERNITY HOME, BOWESFIELD LANE, STOCKTON-ON-TEES

s (2) required, S.R.N., S.C.M. Alter-ay and night duty. Superannuation in for e. Salary £95 rising to £110 num, plus cost-of-living bonus. £10 allowance per annum. Apply, with rticulars to Matron. (605)

TIRLING, CLACKMANNAN AND DUNFERMLINE JOINT SANATORIUM BOARD

Sister required, salary £130 per plus extra £10. Usual emoluments, nnuated post. Apply with references tron, Ochil Hills Sanatorium, Milna- Kinross-shire. (607)

BUCHANAN HOSPITAL ST. LEONARDS-ON-SEA

(103 plus 45 E.M.S. Beds)

ildren's Ward Sister required. Rushcliffe of salaries, and F.S.S. in force. Apply atron, giving Matron's name for refer- (654)

YAL ALEXANDRA HOSPITAL FOR SICK CHILDREN

DYKE ROAD, BRIGHTON

ard Sister required. Rushcliffe scale of y and usual emoluments. Federated annuation Scheme in force. Apply to Matron, giving two names for refer- (623)

MBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

County Council invite applications Sister at the County Hospital, Cam-ge, to assist the Matron in administra- duties and to act as her Deputy when red. The Officer will be classified as a rtmental Sister with an allowance of year over Ward Sister's salary cal-ted in accordance with the Rushcliffe rt. Applications stating age, qualifica- and experience, accompanied by re-testimonials should be sent to me as s possible. (No opplication forms d).

Hall, ASHLEY TABRUM,
le Hill, Clerk of the County Council.
bridge.
July, 1943. (633)

IE ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

ognised Complete Training School for Sick Children's Nurses

edical Ward Sister, S.R.C.N., S.R.N., ired. Salary according to Rushcliffe . F.S.S.N. in force. Apply with par-lars to the Matron. (641)

REXHAM & EAST DENBIGHSHIRE R MEMORIAL HOSPITAL, WREXHAM

(170 beds)

ster required for Ear, Nose and Throat artment of wards, theatre and out-nts. S.R.N. with E.N.T. experience. ry as per Rushcliffe Scale. F.S.S.N. & in force. Apply with copies testi-ials to Matron. (673)

DEVON COUNTY COUNCIL

UBLIC ASSISTANCE DEPARTMENT

plications are invited for the following nable posts:—

HONITON INSTITUTION

ster (S.R.N. and S.C.M.) or **nt Appointment.**

sistant Master (exempt from Military ice). Salary £75 per annum.

ster (S.R.N. and S.C.M.) Salary accord-to Rushcliffe scale.

T. THOMAS INSTITUTION, EXETER

Nurse (S.R.N. and S.C.M.). Salary rding to Rushcliffe scale.

TAVISTOCK INSTITUTION

Nurse (S.C.M.). Salary £95 per .

TOTNES INSTITUTION

ff Nurses. Salary £80 per annum.

istant Nurses. Salary £70 per annum.

idential emoluments, uniform and cur-war bonus.

ms of application to be obtained from Public Assistance Officer, "Felixwell," Thomas, Exeter, and to be returned to ot later than 29th July, 1943.

A. J. WITHYCOMBE,
Clerk of the Council.
(684)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments :—

WARD SISTERS

Dudley Road Hospital, Birmingham, 18,

Required for general wards. Candidates must be State Registered Nurses on the General Register. Salary £130—£10—£180 p.a.

ONE LABOUR WARD SISTER AND ONE WARD SISTER

Dudley Road Hospital, Birmingham, 18

Required for extension of Midwifery Department to do alternate day and night duty, 48 hour week. Candidates must be State Registered Nurses with C.M.B. certificate. Salary £115—£10—£165 p.a. Rushcliffe scales shortly to be adopted.

SISTERS

City Sanatorium, Yardley Green Road, Birmingham, 9

Night Sister required. Candidate must be State-registered Nurse holding the Certificate of the Tuberculosis Association. Salary £165—£10—£215 p.a.

Ward Sister required with experience in children's nursing. Salary £140—£10—£190 p.a.

WARD SISTER

City Hospital, Rednal Road, Northfield (Tuberculosis Hospital)

Salary £140—£10—£190 p.a. resident. Candidate must be State-registered Nurse on the General Register.

STAFF MIDWIVES

Dudley Road Hospital, Birmingham, 18

Training School for Part I Midwifery.

Salary £95—£5—£105 p.a. Rushcliffe scales to be adopted.

MIDWIFERY PUPILS

Dudley Road Hospital, Birmingham, 18

Vacancies for Midwifery Pupils, nine months' course. Salary £65 p.a. Rushcliffe scales to be adopted.

STAFF NURSES

Selly Oak Hospital, Birmingham, 29

State-registered Nurses on the General Part of the Register. Salary £100—£5—£140 p.a. resident, according to experience. £3 10s. weekly non-resident.

STAFF NURSES

City Sanatorium, Yardley Green Road, Birmingham, 9

City Hospital, Rednal Road, Northfield
Romsley Hill Sanatorium, Halesowen

State-registered Nurses on the General Register ; resident £110—£5—£150 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only ; resident £85—£5—£120 p.a., non-resident £3—£3 10s. weekly, with use of uniform.

STAFF NURSES

Little Bromwich Fever Hospital, Birmingham, 9

General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £100 p.a.

MASSEUSES

Dudley Road Hospital, Birmingham, 18 *and Selly Oak Hospital, Birmingham,* 29

C.S.M.M.G, M.E., L.E.T., certificates. Salary £210—£10—£240 p.a. non-resident.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield
Romsley Hill Sanatorium, Halesowen

Salary £55 p.a. resident.

PROBATIONER NURSES

General Hospitals

Dudley Road Hospital, Birmingham, 18

Complete General Training School. Three year's training (excluding trial period). Salary £40—£45 and £50 p.a. for first, second and third year respectively.

Infectious Diseases Hospital

Little Bromwich Hospital, Birmingham, 9

Fever Training School. Two year's training. Affiliated with the General Hospitals for shortened general training. Salary £40 and £45 p.a.

Tuberculosis Hospitals

City Sanatorium, Yardley Green Road

Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for general training. Salary £45 and £50 p.a.

Romsley Hill Sanatorium, near Halesowen

Two years' training. Training school for Tuberculosis Association Certificate only. Salary £45 and £50 p.a., plus 1s. 6d. a week travelling allowance.

Candidates must be not younger than 17 years of age, well-educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments.

Applications should be addressed to the Matrons of respective hospitals.

(390)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT VACANT APPOINTMENTS

Applications are invited for the following appointments:—

MAIDENHEAD, NEWBURY, WALLINGFORD, WINDSOR AND WOKINGHAM INSTITUTIONS

Sisters, S.R.N., S.C.M.

BRADFIELD, WALLINGFORD, NEWBURY, WANTAGE AND WOKINGHAM INSTITUTIONS

Assistant Nurses.

Salaries in accordance with the Rushcliffe recommendations which have been adopted by the Council.

BRADFIELD & EASTHAMPSTEAD INSTITUTIONS

Female Attendants. Salary £65—£5—£75 per annum.

HUNGERFORD INSTITUTION

Cook. Resident. Salary £85—£100.

MAIDENHEAD INSTITUTION

Master's Clerk. Salary £65—£5—£75 per annum.

War bonus is paid in addition to stated salaries. Commencing salary according to experience. Resident appointments include, board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum. Non-resident appointments—an allowance of 25s. weekly will be paid in lieu of emoluments. Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (675)

CARDIFF ROYAL INFIRMARY

Ward Sister required for duration of the War, for Children's Ward (15 cots) with Female Medical Ward (6 beds). S.R.N., previous experience in Children's nursing essential. Registered Children's Nurse preferred. Salary and emoluments at Rushcliffe rates.

Apply giving full particulars of training and experience to Matron, not later than July 31st. (682)

NEWARK TOWN & DISTRICT HOSPITAL

Ward Sister required for male and female medical and surgical wards.

Rushcliffe scale of salary. F.S.S. in force.

Apply, stating age, full details of nursing career, together with copies of three recent testimonials or names for reference, Matron. (689)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM

(430 Beds)

WARD SISTERS REQUIRED

Candidates must be State Certified Midwives and State-registered Nurses. Salary in accordance with the Rushcliffe scale. The age limit for new entrants to the Corporation Service is 45 years.

Application forms may be obtained from the Matron. (694)

CHALFONT COLONY FOR EPILEPTICS

CHALFONT ST. PETER, BUCKS.

Wanted as **SISTER** in charge of one of the Homes for Men, a fully trained Nurse. Salary £115 with increments. Rushcliffe scheme under consideration. Board, furnished rooms, laundry, indoor uniform. Staff Assurance or Federated Scheme.

Apply, with full particulars to Matron. (660)

SURREY COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Required at

GROVE ROAD INSTITUTION, RICHMOND

Ward Sister, resident. Apply in writing to the Chief Public Assistance Officer, County Hall, Kingston-on-Thames.

Assistant Nurses, resident. Applications stating age, qualifications and particulars of previous experience to the Matron.

Salaries in accordance with the Rushcliffe scale. (663)

MIDLAND HOSPITAL

(for Homoeopathic & General Treatment) evacuated to:—

EASTCOTE GRANGE, NR. HAMPTON-IN-ARDEN, WAR.

(Affiliated Training School)

Sisteer required for Night Duty (small Hospital) salary £135 per annum. F.S.S. in force. Apply Matron, giving particulars of training experience and Matron's name for reference. (659)

HEREFORDSHIRE COUNTY COUNCIL

COUNTY COUNCIL HOSPITAL TUBERCULOSIS UNIT

A **Sister** is required for above (12 Beds). T.A. Certificate, experience in Chest Surgery an advantage. The department is a new one run in conjunction with the Diagostic Clinic. Salary Rushcliffe scale. Applications to Matron, County Council Hospital, Hereford. (573)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM

(430 Beds)

JUNIOR MIDWIFERY SISTERS REQUIRED

Candidates for the above vacancies must be State Certified Midwives and State-registered Nurses. The salary is £95 rising by annual increments of £5 to £105 per annum. A 48 hour week is in operation.

This is a Part I Training School for Pupil Midwives.

Forms of application may be obtained from the Matron. (695)

BETHLEM ROYAL HOSPITAL

MONKS ORCHARD, BECKENHAM, KENT)

Sister (Specially Trained) required. Must be State-registered Nurse holding C.S.M.M.G. Certificate. The appointment is for a resident office at a salary adjusted to qualifications on the basis of scale of the Chartered Society of Massage and Medical Gymnastics. Employers contributions paid to the Federated Superannuation Scheme for Nurses. Application in writing stating age, qualifications and experience, together with copies of recent testimonials to be addressed to the Matron. (569)

CITY OF PORTSMOUTH

ST. MARY'S HOSPITAL

Applications are invited for the appointment of **Temporary Holiday Relief Sisters** at the above Hospital. The salary payable is in accordance with the recommendations of the Rushcliffe Report for Ward Sister, i.e. £130 per annum plus emoluments valued at £100, and the service increment if applicable.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road Portsmouth.

FREDERICK SPARKS, Town Clerk.
Municipal Offices,
Royal Beach Hotel, Southsea.
9th July, 1943. (571)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY

(Training School for Nurses)

Applications are invited for the following appointment:—**Ward Sister,** S.R.N. Salary according to experience within the appropriate Rushcliffe scale £130 to £200 a year with full residential emoluments. Uniform. Suerannuation. Medical examination necessary. Application forms and particulars obtainable from Matron at the hospital to whom completed applications should be sent by 27th July, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
10th July, 1943. (585)

DURHAM COUNTY COUNCIL

GUARDIANS COMMITTEE FOR THE No. 1 (AUCKLAND) AREA

Applications are invited for the following appointments at the Public Assistance Institution Hospital, Bishop Auckland:—

(a) **Sister.** Applicants must be State-registered and in possession of the Certificate of the Central Midwives' Board.

(b) **Staff Nurse.** Applicants must be fully qualified State-registered Nurses but need not be in possession of the Certificate of the Central Midwives' Board.

Salary in each case will be in accordance with the recommendations of the Rushcliffe Committee. The posts are subject to the provisions of the Local Government Superannuation Act 1937; to the successful candidates satisfactorily passing medical examinations, and to the Regulations for the time being of the County Council relative to the payment of salary in case of sickness. Forms of application for the appointments, which are to be returned by not later than Monday, 26th July, 1943, may be obtained on application, accompanied by a stamped addressed envelope to the undersigned.

PERCY WATSON,
Area Public Assistance Officer.
Cockton House, Bishop Auckland. (592)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY

(Training School for Part I Midwifery)

Applications are invited for the following appointment:—**Sister,** S.R.N., S.C.M., for Maternity Unit. Salary at present £120 to £150 a year by £10 increments which includes an additional £5 a year whilst employed in the Maternity Unit. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital to whom completed applications should be sent by 27th July, 1943.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
10th July 1943. (584)

EAST SUFFOLK COUNTY COUNCIL
NURSING STAFF REQUIRED
RUSHCLIFFE SALARIES AND CONDITIONS
RED HOUSE, BULCAMP, NEAR HALESWORTH, AND STOW LODGE, ONEHOUSE, NEAR STOWMARKET

Ward Sister (S.R.N.). Salary and conditions in accordance with the recommendations of the Rushcliffe Committee.

Assistant Nurses (a) (with previous experience). Salary and conditions in accordance with the recommendations of the Rushcliffe Committee; (b) (without experience). Salary will be paid at the rate of £55 per annum with free board, residence, laundry and use of uniform. After two years' service the salary will be increased to £65 per annum rising by £5 annually to a maximum of £85 per annum.

Applications giving age, qualifications, previous experience, and copies of two recent testimonials should be sent to the Public Assistance Officer, County Hall, Ipswich. (588)

NORTHERN COUNTIES INSTITUTION FOR THE DEAF AND DUMB
GREAT NORTH ROAD, NEWCASTLE-UPON-TYNE 2

Nurse, resident, required to commence duties 15th September, 1943 to act under Visiting Medical Officer and Matron. Must be State-registered or Registered for Sick Children's Nursing. Salary and emoluments as for Staff Nurse under Rushcliffe Scale, i.e. £100 by £5 annually to £140 plus emoluments valued at £90. Twenty-eight days' leave per annum with pay. Forms of application and particulars of duties to be obtained from Secretary at the Institution on receipt of stamped addressed foolscap envelope. (596)

MIDDLESEX COUNTY COUNCIL
WOODLANDS PARK, WOODLANDS LANE, STOKE D'AVERNON, COBHAM, SURREY

Res. **Departmental Sister,** S.R.N., required at above Home shortly to be opened for 120 women chronics. To take charge in absence of Matron. Salary and conditions in accordance with Rushcliffe Report. £150 by £10—£200, with residential emoluments £100 p.a. Established and pensionable staff, subject to medical examination. Apply to Matron, "D," at above address, giving full particulars. (503)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments viz:

Sisters (S.R.N. & S.C.M.)—At Market Harborough and Melton Mowbray Institutions.

Night Sister (S.R.N. & S.C.M.)—At Market Harborough Institution.

Assistant Nurses—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (505)

CARDIGAN GENERAL HOSPITAL ABERYSTWYTH

Relief Sister required immediately. Salary according to Rushcliffe Report. Apply stating age, full details of training. Enclosing small photograph with Matron's name, for reference, to the Matron. (515)

HAMPSHIRE COUNTY COUNCIL

Applications are invited for the following vacancies:—

EMERGENCY MATERNITY HOME, COLLYERS', STEEP, nr. PETERFIELD

Two **Junior Sisters** with recent midwifery experience.

Salary: S.R.N., S.C.M., £125 a year; S.C.M. only, £117 a year; with, in addition, board, lodging and laundry.

EMERGENCY MATERNITY HOME, LANGTONS, ALRESFORD

Midwife. Salary: S.R.N., S.C.M., £115 a year S.C.M. only, £100 a year; with, in addition, board, lodging and laundry.

Applications should be sent to the County Medical Officer, The Castle, Winchester, giving particulars of age and experience, together with two names for reference. (523)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister required, S.R.N., S.C.M., for Women's Surgical and Gynaecological Ward. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with particulars and names for reference to the Matron. (525)

LADY FORESTER HOSPITAL, BROSELEY
SHROPSHIRE (20-30 BEDS)

Midwifery Sister required. Candidates must be S.R.N. and S.C.M. Rushcliffe Scale of salary. Uniform. Apply with full particulars to Matron. (538)

KING EDWARD VII HOSPITAL WINDSOR

Sister—S.R.N.—required for female ward. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply with full particulars of training and experience to Matron. (528)

WEST LONDON HOSPITAL
HAMMERSMITH ROAD, W.6

Sister required. War-time appointment. Massage and Medical Electricity Dept. All Certificates of G.S.M.M.G. essential. Salary Rushcliffe Scale or G.S.M.M.G. Apply Matron. (530)

STAFFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
TAMWORTH PUBLIC ASSISTANCE INSTITUTION

Application are invited for the following appointments at the above Institutions:—

Ward Sister, S.R.N.

Assistant Nurse.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.

The posts are subject to the provisions of the Local Government Act, 1937.

Applications to be made on forms obtainable from Mr. F. Fenton, District Clerk, Museum Buildings Lichfield, to whom they should be returned as soon as possible.

T. H. EVANS,
Clerk of the County Council.
(533)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
A Municipal Hospital — 600 Beds

Applications are invited for the post of **X-Ray Sister** (non-resident). Salary according to experience, but the recommendations of the Rushcliffe Report have been adopted for the Nursing Staff. The M.S.R. Certificate is desirable but not essential. Applications, together with copies of two recent testimonials and name of Matron for reference, should be sent to the Matron. (692)

THE MARIE CURIE HOSPITAL

Ward Sister wanted with Theatre work, for 1st September. Salary in accordance with the Rushcliffe Scheme, £130, rising to £180. Apply, stating age, training and experience, with copies of recent testimonials to the Secretary, 4, Fitzjohns Ave., Hampstead, N.W.3. (516)

DEWSBURY JOINT HOSPITAL BOARD
MITCHELL LAITHES ISOLATION HOSPITAL
(102 BEDS)

Applications are invited for the following positions:—

(a) **Sister** at a salary at the rate of £130, rising by annual increments of £10 to £180 per annum (with usual emoluments) and an additional increment of £20 after 10 years' service (to take charge of the Hospital in the Matron's absence).

(b) Two State-registered Nurses as **Staff Nurses** for the purpose of 12 months' fever training at a salary at the rate of £100 per annum (with usual emoluments).

Forms of application may be obtained from the undersigned. Applications endorsed "Sister" or "Staff Nurse" to be sent to me not later than 13th August next.

Town Hall, Dewsbury. HOLLAND BOOTH, Clerk)
9th July, 1943. (537)

VICTORIA HOSPITAL, WORKSOP, NOTTS.

Sister required, S.R.N., S.C.M., for Male Medica Ward, 10 beds, and Private Wards, 5 beds. Rushcliffe Scale adopted. F.S.S. in force. Apply with particulars to Matron. (526)

THE ALEXANDRA HOSPITAL
STOCKWOOD, LUTON
(CHILDREN'S ORTHOPAEDIC)

Holiday Sister, S.R.N., required; also **Junior Ward Sister,** S.R.N. or R.S.C.N. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (341)

ROYAL HAMPSHIRE COUNTY HOSPITAL
WINCHESTER (462 beds)

Junior Maternity Sister, S.R.N., S.C.M., required. Salary according to experience. F.S.S. in force. Apply with full particulars to Matron. (376)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sisters and **Staff Nurse** required. Salaries in accordance with the Rushcliffe Report. Posts subject to Superannuation. Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield.
July, 1943. (415)

CITY OF SHEFFIELD
SOCIAL WELFARE DEPARTMENT
APPOINTMENT OF WARD SISTERS
(PERMANENT AND TEMPORARY)

Applications are invited for the appointments of **Ward Sisters,** resident or non-resident, on the permanent official staff of the Fir Vale Institution, Sheffield.

The Committee are prepared also to receive applications for temporary appointments, either resident or non-resident, for employment during the emergency period, and in this connection they are prepared to consider applications from married women who were formerly employed as Sisters.

Candidates must be fully qualified State-Registered Nurses.

Salaries and conditions of service in accordance with the Rushcliffe Report, viz.:—

Resident Posts—£130 to £180 per annum, plus emoluments valued for superannuation purposes at £100 per annum, and one increment of £20 after 10 years' service as Ward Sister.

Non-Resident Posts—£200 to £250 per annum, plus emoluments valued for superannuation purposes at £30 per annum and one increment of £20 after 10 years' service as Ward Sister. The commencing salary will be determined by the length of previous service as a Ward Sister.

The successful candidates will be required satisfactorily to pass a medical examination and the permanent appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications giving full particulars of previous experience, qualifications, age, etc., to be addressed to the Matron, Fir Vale Institution, Sheffield, 5. Moorhead Chambers, Furnival Street, Sheffield, 1. W. STANSFIELD, Director of Social Welfare. (354)

WEMBLEY HOSPITAL, MIDDLESEX
(118 BEDS)

Wanted for increase of Staff: Three **Junior Sisters,** i.e., Staff Nurses. Salary according to Rushcliffe Scale. F.S.S. in force. Apply, giving Matron's name for reference and with particulars of training to Matron. (370)

THE JESSOP HOSPITAL FOR WOMEN, SHEFFIELD

Sisters required for day and night duty in Country Annexe four miles from Sheffield. Gynaecological and Puerperal Sepsis work.

Staff Nurses required, S.C.M. and S.R.N. for Maternity Wards. Opportunity for obtaining good experience. All salaries according to Rushcliffe scales. Uniform provided. F.S.S.N. in force. Apply with all particulars to Acting Matron (444)

COUNTY BOROUGH OF BLACKPOOL
GOVERNMENT EVACUATION SCHEME

Wanted, **Sister,** S.R.N., to take charge of small Children's Skin Hospital. Salary £120 per annum, subject to war bonus. Board, lodging, uniform provided. Apply, Matron, Infectious Diseases Hospital Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk. (387)

YORK COUNTY HOSPITAL
(222 Beds)

X-Ray Sister required, S.R.N., M.S.R., with experience. Resident post. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (377)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the posts of **Ward Sister,** S.R.N., and S.C.M., and **Staff Nurse,** S.R.N., at Queen's Park Hospital, blackburn. The appointment of Staff Nurse will include some Theatre duties. Salary and conditions of service in accordance with the recommendations contained in the First Report of the (Rushcliffe) Nurses' Salaries Committee.

Applications, stating age, qualifications and experience and accompanied by copies of two testimonials of recent date to be sent to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON, Town Clerk. (382)

THE WANDSWORTH BOROUGH COUNCIL invites application for the following appointments at the Council's Maternity Home in Weir Road, Balham.

Two **Sisters,** £120 rising by £5 to £140 p.a. Must be S.R.N. and C.M.B.

Two **Staff Nurses**, £100 rising by £5 to £115 p.a. (plus £30 p.a. extra if living out). Must be C.M.B.

Two **Probationers** (age 16 or over), £52 p.a.

Cook. £100 rising to £105 p.a. if satisfactory service given.

All the above plus residential emoluments and uniform.

Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

By Order, R. H. JERMAN, Town Clerk.
Municipal Buildings, Wandsworth, S.W.18
June, 1943. (333)

ROYAL GWENT HOSPITAL NEWPORT, MON.
(250 Beds)

Sister required for Women's Ward. C.M.B. Certificate an ad Rushcliffe scale and F.S.S.N.H.O. Apply to Matron.

EALING AND BRENTFORD & CH HOSPITALS COMMITTEE
PERIVALE MATERNITY HOSP WARD SISTER

Applications are invited for the of **Ward Sister** at the Perivale M Hospital, Western Avenue, Green beds). Candidates must be fully State-registered Nurses holding the cate of the Central Midwives Board £120, rising by £5 per annum to gether wtih board, washing and in form. A deduction will be made f salary in accordance with the prov the Local Government Superannuat 1937, which has been adopted by t mittee, and the appointment will ject to passing the medical examin connection therewith. The hospita tirely modern, with very good quarters. Copies of application f terms of appointment can be obtain the undersigned, to whom appl accompanied by copies of not m three recent testimonials, must livered not later than the 22nd Ju

Town Hall, Ealing, W.5. THOMAS ORR Medical Superin

BIRMINGHAM AND MIDLAND HOSPITAL

Re-opening of a limited number in the city.

Staff required: **Ward Sister, Staff Assistant Nurses, Probationers.** for trained staff Rushcliffe scale.

Apply to the Matron, with full lars and testimonials.

QUEEN'S INSTITUTE OF DIST NURSING

State-registered Nurses are in train for this **permanent Service** given during district training foll midwifery training to suitable ca Training Homes in London, the and South Wales.

For further particulars apply Qu stitute of District Nursing, 57 Lo grave Street, London, S.W.1.

QUEEN'S INSTITUTE OF DIST NURSING, SCOTTISH BRAN

There are immediate vacancies in tral Training Home, Edinburgh, fo **Nurses** who wish to train as Nurses. Salary while undertak training is at the rate of £70 pe with all else provided. Nurses no the Certificate of the Central Board are given this training af pletion of District Training and holding Part 1 Certificate of the Midwives' Board for Scotland ma District Training followed by Part wifery Training, provided entry Central Training Home is made im after gaining the first certificate. during the first six months Training is at the rate of £42 pe and at the rate of £70 per annu the second six months. Nurses ho Health Visitor's Certificate are complete District Training in four time.

Ex-Queen's Nurses willing to re work under the Queen's Institute Branch) can be considered vacanci

Further particulars as to salaries and pension will be sent cation to the Superintendent for 26, Castle Terrace Edinburgh.

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited fro qualified applicants for the pos **Assistant Masseuse** at the above (non-resident—no emoluments). Sal the rate of £210 to £240 by annu ments of £10. The position is s the provisions of the Local Go Superannuation Act, 1937, and the ful candidate will be required to medical examination. Applicati may be obtained from and must be to the Medical Officer of Health, Secondary School, Mayfield Roa mouth.

FREDERICK SPARKS, To Municipal Offices,
Royal Beach Hotel, Southsea.
12th July, 1943.

CLASSIFIED ADVERTISEM CONTINUED ON PAGE

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXIX. No. 1994 SATURDAY, JULY 17, 1934

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

From the House of Lords

THE Nurses (Scotland) Bill had its second reading in the House of Lords on Wednesday last, and the House went into Committee on the following day, Thursday, July 8, and discussed certain of its clauses at length. The nursing profession needs to watch the position carefully, for though some of the matters discussed affect the assistant nurse only, the question of precedent seems to us important.

The first amendment, moved by Lord Craigmyle in the Committee stage, affected Clause 2, sub-section (2) (b): this clause required that training of assistant nurses should be carried out in hospitals approved by General Nursing Council, or in the service of the Admiralty, the Army Council or the Air Council. By Lord Craigmyle's amendment, hospitals managed by a Government Department are added to the list. In other words, these hospitals are exempted from approval by the General Nursing Council as centres for the instruction of assistant nurses. Naturally the Government accepted the amendment since such hospitals are managed by the Department of Health for Scotland.

We cannot but feel that this amendment is a serious mistake and sets up an undesirable precedent. Of course there are no similar hospitals in England and Wales. Scotland set up these hospitals to supplement the voluntary and municipal hospitals of Scotland. Surely, if there is to be real uniformity of standards in the training of assistant nurses, they should all be approved by one body and that body should consist mainly of nurses. It has been argued that if the Services are allowed to give the training, the Department of Health should be treated in the same way, but actually the Services outside war-time emergency conditions have only trained a small number of male nurses and would presumably in normal times only train male assistant nurses.

The Scottish Government hospitals will function very differently. They will deal with civilian cases and will be manned by civilian nurses. The Bill gives them, as it now stands, the right to train assistant nurses without approval by the General Nursing Council for Scotland. Will they not be wanting to train State registered nurses in the same way?

In the House of Commons, when the English Bill was debated, both the Minister of Health himself and many of the speakers stressed the importance of giving to the General Nursing Council the control of the nursing profession, giving it the status that it ought to have, and making it the real and effective governing body of the nursing profession. Miss Horsbrugh accounted for the difficulty of the General Nursing Council approving institutions for training in the Services, on the grounds that the trainees must move about during their training. This does not hold good surely of the assistant nurse training in the Government hospitals.

What the nursing profession wants with regard to both the training of the nurse and the assistant nurse is uniformity of standards. They want the nurse and the assistant nurse, wherever she is taught, to have the same theoretical training and practical experience; approval and inspection in addition to examination by the same body—a body consisting mainly of nurses—would safeguard this better than anything else.

The fact that no hospitals of the type covered by this amendment exist in England and Wales must not be allowed to lessen the interest of English and Welsh nurses in this amendment, for who knows what the future position will be. The vital point is that nurses should control the training of nurses in the interests of the patient, the nurse herself, and the nation.

After discussion of certain minor matters, the next point discussed was Clause 6 which limits the right of persons to call themselves 'nurse.' Lord Craigmyle wished to ensure that the Red Cross nurse and V.A.D. should be included in the list of those persons entitled to call themselves 'nurse' as long as they were employed in nursing covered by Section 2 (2) (b), that is, training in an institution approved by the Council in that behalf or in the services of the Admiralty, the Army Council, or the Air Council. Actually, this is one of the difficulties that has arisen from the method the Minister of Health has chosen as a means of partially closing the profession. As Clause 6 now stands even the student nurse and the assistant nurse during training has not the right to the title nurse. Unless the Minister includes these categories

LAUGHING IT OFF!

—the worst is over . . .

Examinations over, students of the Nurse Teacher's course had a happy party at Montpelier House, Tufnell Park, where eight of the students—chiefly holders of Halford Bequest Scholarships—resided during the year through the kindness of Mr. Mitchelhill. When the Nurse Teacher's course opened, in 1940, only 11 candidates sat, but in 1941, there were 14; in 1942, 20, 13 of whom have just obtained the certificate, one of them with five distinctions; five candidates are referred in one subject and will sit again at Christmas. To date, 26 nurses have registered to take the course next year.

Full results will be published next week.

in the specified classes of persons who may use the title, which he is to draw up under Clause 6 (I) (*b*), they cannot call themselves nurses.

Lord Craigmyle has suggested that the V.A.D. shall have the right to use the title provided she is undergoing training as an assistant nurse under Clause 2 (2) (*b*). Surely this will hardly meet the case. Training as an assistant nurse will probably last for two years. When another war comes there will surely be again a number of persons who will undertake nursing as a temporary war-time measure, but will expect the war to end in three to six months and will work, as now, on a temporary basis and will not be willing to embark upon a training which extends over a period of two years. They will have—*for the war period at least*—to be conceded the right to a suitable title. Whether they should be called, for example, Red Cross nurse is a debatable point. In America and all other countries linked to the International Red Cross, the Red Cross nurse is a fully qualified nurse. The unqualified assistant is called a Red Cross nursing aide, which is much more suitable and less misleading. It would be very helpful if our practice could be brought into line with what is customary elsewhere.

Lord Alness for the Government promised that the claims of the V.A.D. and nursing auxiliary to the title of nurse would be considered. Nurses should consider the matter, too, and give expression to their opinions.

✦ ✦ ✦

The other clause which came under discussion was Clause 14. Here, again, Lord Craigmyle moved an amendment to admit V.A.D.s to the State Register with a shortened period of training. Lord Craigmyle made use of the argument that Scotland needed nurses, especially for tuberculosis cases, and that, therefore, the V.A.D. must be encouraged to train by shortening the period of training. Although he made use of the tuberculosis problem as 'sob stuff' to gain his point, he failed to state how many of the V.A.D.s and nursing auxiliaries in Scotland had come forward to help with this problem. In England and Wales out of a total of 9741 auxiliaries, including V.A.D.s and others, only 169 (1.73 per cent.) have volunteered to undertake work in *infectious diseases and sanatoria*, so that it does not appear that the group Lord Craigmyle wished to encourage to nurse would be likely to meet the needs of the sanatoria which he stresses.

Luckily Lord Geddes was there to explain to their Lordships as he had on the previous day, the difference between 'training for nursing' and 'experience in nursing,' and to remind them that nurses were not being registered for the first time, this having been done in 1919, when those persons who were experienced but not trained in the usual sense were given the opportunity to register. 'No one imagines' said Lord Geddes, 'that a young chemical engineer or a young mining engineer is a person of great experience at the moment he qualifies. Equally, nobody imagines that a State-registered nurse is necessarily a woman of great experience at the moment that she is put on the register; but it is a fact that before she is put on the register she h undergone training. . . It is on the basis of the trained mi of the nurse, that the various types of experience which she given in the course of her training have their effect, and deve her capabilities and capacities.' He went on to recall how t death of a friend of his many years ago resulted from the mista of a nurse, and suggested that training and experience add together made efficiency, but that experience without training w sometimes most dangerous.

Lord Alness reminded the House of Lords that the Bill w designed not to remedy the shortage of nurses, but to prot the public against persons who claimed to be nurses, but w had not the necessary knowledge to practice nursing, and L Craigmyle's amendment was defeated, but only by 20 votes to

However, Lord Alness stated that, under the National Advis Council for the Recruitment and Distribution of Nurses a Midwives, the same question of the shortened training of t V.A.D. had come up for discussion and this Council had c sidered the suggestions which had so far been put forward.

✦ ✦ ✦

The Minister of Labour had asked the National Advis Council for the Recruitment and Distribution of Nurses a Midwives and the General Nursing Councils to give their vie on a proposal that V.A.D.s and nursing auxiliaries who have h good experience of nursing in the hospitals during the pres war might, on the recommendation of matrons, be permitt to take the practical part of the preliminary State examinat and, if successful, might be allowed to take the rest of the p liminary State examination at the end of a period of six mon training in a general hospital. In this way it is suggested t these women should complete their training at the end o total additional period of two and a half instead of three yea This suggestion is a little vague and has serious disadvantages

It is vague in that it suggests that the practical part of t examination is taken. We presume this means the nursi part, *i.e.*, the paper in nursing and first aid and the practi nursing examination: in other words, part two of the prelimina State examinations. Actually, this part is extremely sim for the nursing syllabus of the preliminary examination is det mined by what the nurse in the mental hospital can also acco plish. As a result it is easier than the nursing examinati which follows eight weeks in the preliminary training sch in many hospitals, and the percentage of failures in this p of the examination is low; in April, 1943, it was only 5.39 cent. compared to 26.19 per cent. on the examination as a wh As a result, a large number of persons might pass it, and tempted to enter on a nursing career who were unable to co satisfactorily with the syllabus in anatomy and physiology which the nurses training is based. An intelligence test, int ligently used, would prevent trouble in this direction.

Further, many hospitals have, in fact, a four year trainin Are hospitals who have plenty of applicants for a four ye training to reduce the training to two and a half years for t V.A.D.s? Unless a large group is taken in together they w need a specially arranged course, which must mean extra lectu for the already overworked sister tutor if the course cann completely replace, for the time being, the ordinary cou planned on the three year basis. Yet a large number taken together for a shortened training will upset the balance of fi year to second and third year students and, therefore, less the amount of senior experience that each trainee can hav this is a little hard on the ordinary student nurses who wou of necessity, be asked to undertake more of the junior work enable the special set to get their senior experience. Both s would as a result have somewhat poorer experience. It these difficulties that the layman does not realize and understa but which are very real though they need to be faced.

Behind the Lines: *a drawing by Feliks Topolski, Polish artist, from 'Russia in War,' by courtesy of Methuen & Co., Ltd., publishers*

Contents

	PAGE
From the House of Lords	5
Topical Notes	5
Surgery for the Aged	5
Fighting Tooth and Nail	5
For the Student Nurse	5
Ward Sisters Discuss	5
In Parliament: The Nurses (Scotland) Bill in the House of Lords	5
News in Brief	5
Royal College of Nursing News	5

Left : *war in New Guinea. A blood transfusion at a field dressing station.* Below : *Miss Estcourt-Watkins of Montreal, says goodbye to a North African patient*

Topical Notes

Give us Stockings

NURSES listening to Professor John Hilton's interesting post-script to the nine o'clock news on Sunday evening, must have felt their hearts go out to the nurses of North Africa. Professor John Hilton told of his actual meetings with the members of the Forces from the front line to the various supporting services. Here the nurses came in for a share of the recognition and he told of sisters from torpedoed ships working in battle dress under the hot African sun, when everything had been lost at sea. But their cry was for more stockings—the cry of the nurse at home. For nurses are so much on their feet, walk so many miles every day in the course of their work, that blisters and sore feet quickly follow working without stockings—quite apart from the *real* difficulty of preventing shoes from smelling of stale perspiration when there is nothing washable to absorb the sweat on hot and heavy days. The nurse needs special consideration far more than the average member of the Services.

The Nation's Milk

BY command of His Majesty, the white paper, Measures to Improve the Quality of the Nation's Milk Supply (cmd. 6454), was presented to Parliament last week. It contains the fact that the Government has decided to stimulate the production of pure milk. To do this it will try to increase the number of inspections of herds per annum, encourage a more enlightened breeding policy, pay a larger premium to the producer of tuberculin-tested milk—4d. a gallon instead of 2d.—and place the responsibility for matters relating to the production of milk in the hands of the Ministry of Agriculture and Fisheries. This transference of the existing powers of local authorities to a central authority offered the only satisfactory solution.

Quality Safeguarded

IN order to safeguard the quality of milk until it reaches the consumer the Government proposes to empower the Ministry of Food to make it an offence to sell milk by retail in any scheduled area, unless the milk is heat-treated according to the Order, is tuberculin-tested milk, or is accredited milk, sold by a retailer who sells the milk of a single accredited herd. Where small producer-retailers are not able to provide their own heat-treatment, local authorities will be able to instal and to operate pasteurising plant, and applications for extra expense, incurred by bringing milk to the processing station, may be made to the Ministry of Food. The white paper adds that every effort will be made in consultation with the medical officers of health to provide, heat-treated or tuberculin-tested milk for children receiving the Milk in Schools Scheme. One third of Scotland's milk is at present tuberculin-tested compared with some six per cent. in England and Wales, so that these regulations will be modified for north of the Border ; in Northern Ireland certain adjustments will also be made. The need for Parliament to agree to this milk policy rapidly and to put it into action is too obvious to dwell on.

Holding the Line

THE American ' Hold the Line ' Order (Executive Order 9328 of April 8) applies to the Nursing profession in the United States. The order does not ' freeze ' nurses in their present positions, but it controls their moving about from one job to another as the Control of Engagement Order does in many occupations here. Nursing has been declared an essential activity by the Essential Activities Committee of the War Man-Power Commission. Nurses may move as freely as before provided the transfer does not bring an increase in salary. Nurses employed in work which is not considered essential may accept a position in a hospital, public health or other nursing service. Nurses can transfer to new positions which bring a higher salary only if they secure statements of availability (called quit slips) from their employers or from an Employment Office. Statements of availability may be granted if the nurse can establish that her employment does not utilize her at her highest skill. No prohibition in the order prevents any nurse from becoming a member of the armed forces. A nurse resigning from an essential position who has been idle for thirty days may be employed by any employer at any salary rate within prevailing community limits. Nurses in this country, which has been longer at total war, are still free to move at will.

Mental Nursing Salaries

THE Nursing Staffs in mental hospitals are to come under consideration by the Rushcliffe Nurses Salaries Committee after all and the composition of the special sub-committee to consider their salaries appears on page 565. It was announced in the House of Lords on July 8. The Minister of Health is appointing to this committee members of the Joint Conciliation Committee of the Mental Hospitals Committee and the Mental Hospital and Institutional Workers' Union as well as members of the original Rushcliffe Committee. He has given no place to the representatives of the Association of Mental Hospital Matrons. We hope

Hospital Services of China. Left : *a field worker of the International Peace Hospital sets up an improvized 'child welfare centre' in the fields to te the babies of peasant mothers ; an inoculation in progress.* Right : *soldiers, students, peasants wait at the out-patients' department of the same hospit*

that the female mental nurse will have direct representation. Unfortunately, there is no thoroughly representative professional association of mental nurses.

Coming of Age

SINCE its inauguration 21 years ago, the Hospital Savings Association has raised £10,000,000 for hospital funds, but not satisfied to rest on its laurels, the Association is to celebrate its twenty-first birthday, with the gift of £10,000 for scholarships for nurses, who wish to take up post graduate work. H.R.H. the Duchess of Gloucester graciously consented to receive the cheques on July 15, at the Central Hall, Westminster, and many leading physicians, surgeons and notabilities of the nursing world were present. Fitting as it is, that those whom nurses have restored to health should, on their part, give in return, yet we cannot but feel that the provision of educational facilities is a national rather than an individual concern.

Alien to British Custom

FROM many platforms recently have come comments on the future of health services. Speaking at a joint meeting of the Nursery Nurses Association and the Society of Individualists, Sir Ernest Graham Little, M.P., M.D., said that the probable results of the revolutionary proposals implied by 'Assumption B' of the Beveridge Report were essentially alien to British psychology and custom for they were political not medical. The report envisaged voluntary hospitals run on the lines of public hospitals—the least democratic of all institutions. Quite often the election of the medical staffs of these hospitals, Sir Ernest Graham Little continued, was governed by political rather than professional considerations. The superintendent of the public hospital, who had authority over the staff, was a supreme autocrat, very like the gauleiter in Nazi-occupied countries.

For Disabled Nurses

WE are glad to announce the following special arrangements for the training of disabled nurses :

(1) Arrangements have been made between the Ministry of Labour and National Service and the Ministry of Health under which State Registered Nurses who on account of disability are not fit to return to their previous nursing work, but who are suitable for employment as sister tutors, health visitors or industrial nurses, may receive training for that purpose.

(2) Hospital authorities have been invited by the Ministry of Health to inform nurses who are undergoing treatment about these arrangements, and any such nurse who wishes to apply will be interviewed in hospital by a representative of the Ministry of Health. A disabled nurse, who is not receiving treatment in hospital and who being unfit to resume her normal occupation wishes to apply for training of this kind, should write, with full particulars of her case, to the Chief Nursing Officer and Principal Matron of the Ministry of Health, Whitehall, S.W.1, who will arrange for her to be interviewed and, if she is con sidered suitable, to enter a course of training.

(3) Similar arrangements for the training of disabled nurses as siste tutors, health visitors and industrial nurses will shortly be made fo Scotland.

(4) Disabled nurses who are not able to take advantage of any of th courses of training for the nursing profession referred to above, ma apply to the Ministry of Labour and National Service for training i some other occupation either under the scheme of 'Further Educatio and Training,' recently announced by the Government, or under th interim scheme of training for the disabled. It is now possible in th case of disabled persons to provide a variety of courses, and arrange ments will be made for disabled nurses who may be found suitable t take courses for such occupations as hospital almoner, radiographe masseuse, and chiropodist.

(5) The cost of a training course under the above schemes, togethe with maintenance allowances, will be paid by the departments con cerned. Further information about the schemes can be obtained a any local office or appointments office of the Ministry of Labour.

THIS WEEK

REMEMBER THE LONDON BRANCH MEETING at 6.30 p.m. on July 21, at Headquarters.

Importance of the District Nurse

THE national service given by the district nurse was agai emphasized by Mr. Ernest Brown, speaking at the annua meeting of the Queen's Institute of District Nursing, held a Guy's Hospital. 'You can do no more important war work said the Minister than nurse people in their homes. 'I was,' he continued, 'difficult to provide enough maternity bed in hospitals and institutions to meet an increased demand which was largely due to housing problems, movements of populatio and the shortage of domestic help. Beds were, however, bein provided for complicated cases and women whose home con ditions were unsuitable for confinements, but many women must of necessity, have their babies at home. The district nursin associations were giving invaluable help in this connection.'

A Messenger of Mercy

SIR ALEXANDER HOOD, the Director General of Army Medica Services, while reviewing certain changes in the field service for the wounded soldier, spoke recently of aircraft carrying medical supplies to casualty clearing stations. Whilst our aircraft becomes rapidly a more potent instrument of war, it is a happy thought that we are also gradually realizing its use as a messenger of mercy. To establish hospitals in Sicily may be difficult for some time to come, but now, having captured three air fields, it should not be impossible to carry wounded by air to our hospitals in Malta and Africa. The young are always the first to recognize the value of new ideas : America, a younger nation than Britain, already sees the air ambulance as a vital service for the wounded ; the Student Nurses Association, the youngest part of the nursing profession were amongst the first to recognize its value and are slowly but surely building up their Air Ambulance Fund. Gifts this week are from : Cunningham Hospital, St. Kitts, Leeward Island (from Miss Potter, matron) 10s. ; Victoria Infirmary, Glasgow, £75 ; Warneford General Hospital, Leamington Spa, £10 10s. ; Children's Hospital, Birmingham, £36 ; Wembley Hospital, £17 10s. ; the week's total, £139 10s. Total to date, £2,942 0s. 9d.

SURGERY OF THE AGED.—I*

By H. S. DEITCH, M.S. (Lond.) F.R.C.S.
Medical Superintendent, Halifax General Hospital

ACCORDING to statistics published in the Beveridge Report in 1900 there were 2,000,000 over 65 years of age, *i.e.*, one in 17 of the population. In 1930 there were 4,000,000 over 65 years of age, *i.e.*, one in 10 of the population. In 1970 there will be 9,500,000 over 65 years of age, *i.e.*, one in 5 of the population.

It is obvious, therefore, that as the number of old people increases so will their demand for surgery. Old people are frequently active and alert, and have as eager a desire to live as younger patients. The half million a 100 years ago could readily be dealt with, as too old for surgery. At present, old people are demanding surgical intervention more and more. In the future it will embrace a considerable part of surgical work.

The mortality, according to Thompson Walker, talking of prostates, does not increase *pari passu* with age. In 1937 one of the brothers Mayo wrote: 'The surgery of the aged offers so many obstacles and hazards that the utmost judgment and skill are needed not only to decide upon the advisability of operation, but also on the procedure and care of the patient.' Thompson has performed transurethral prostatectomy on several patients more than 90.

At the Mayo clinic during a two year period 1,300 patients were operated upon between the ages of 65 and 89 with a 9 per cent. mortality. An analysis of the figures is interesting:—*Firstly*, operations carried out at a time of election are practically free from risk, *e.g.*, 79 herniotomies were carried out without a death. *Secondly*, operations performed as emergencies, *e.g.*, strangulated hernias and appendicectomies, have a high mortality, in 43 a mortality of 37 per cent.

A patient must not be dismissed as too old for surgery: the condition must be studied, and where necessary the patient rehabilitated to withstand surgery. Age alone is no contra-indication to surgery. The risk of operation is much less dreaded by an old man than months or years of misery. Lord Moynihan said: 'Relief from suffering is frequently as important to the patient as rescue from impending death.' Old people are frequently ideal patients having faith and trust in the surgeon, carrying out instructions cheerfully, and not unduly apprehensive of the outcome. Rowntree says, 'Treat the aged patient physically like a sick child, but mentally like an Emperor,' *i.e.*, study their habits with regard to food, clothing, drinking and smoking, encourage them and cheer them. Pain and distress are just as disagreeable to the old as to the young and the old are just as deserving of relief as the young.

Illustrative Cases

The following case illustrates many of the factors in the treatment of these cases. Alfred Crossfield was sent into hospital one afternoon suffering from an irreducible or strangulated inguino-scrotal hernia. It had always been reducible, but on this occasion reduction was impossible and together with considerable pain, he had a tendency to vomit. He was a hale and hearty man, whom we were were informed, to our astonishment, was 94 years of age. Attempts at taxis were unsuccessful, and the usual radical cure was carried out under local infiltration with Novocain, no adrenalin being used. As handling of the hernia produced determined efforts at interference he was given one-sixth morphia as pre-medication. Following operation he sat in an armchair in front of the fire for the rest of the day, had his normal meals, and retired to bed at his usual time. The next morning I was sent for because he had got up, dressed himself, and was walking about the room asking why he was kept in hospital. He was persuaded to stay, and as far as possible to remain seated. No compulsion was attempted, and he was very easy to manage. The wound healed by first intention and he was discharged 16 days after admission.

That extensive surgical hazards are as well borne by those of great age as by younger adults is illustrated by the following. An old lady of 80 had had a strangulated femoral hernia for three days, she was frail, toxic and had been vomiting extensively. Operation under local anaesthesia demonstrated gangrene of a loop of small bowel. It was felt that resection and anastomosis would almost certainly prove fatal, and, therefore, the gangrenous area was widely excised and the ends of the bowel brought on to the surface and tubes sewn in. After 24-hours the ends of the tubes were connected in order to allow for the natural passage of the intestinal contents. Intravenous salines were given and the patient's condition slowly improved. After a few days the abdomen was opened under local anasthesia, and a side to side anastomosis carried out well away from the fistulae. The ends of the bowel were closed and the fistulae, together with associated intestine excised. The wound in the groin was left open after packing with sulphanilamide powder. Recovery was uneventful.

It is said that the act of living to over 60 has imposed a severe strain upon the organism and that every disease and accident has left its additional mark, but it is more to the point to stress the fact that as the organism has enabled the patient to live to this age it proves a high degree of resistance to disease. Most individuals over 60 suffer from some departure from normal pathology such as:—(1) Raised blood pressure, angina pectoris, congestive heart failure. (2) Hepatic disorder, cirrhosis and forms of hepatitis associated with long-standing biliary disease. (3) Renal impairment. (4) Mulnutrition, anaemia, cachexia, avitaminosis. (5) Diabetes mellitus.

In the figures from the Mayo clinic 25 per cent. had a blood pressure above normal, 6 per cent. a blood pressure above 200. Our proportion of high blood pressure is greater than this. I find it is very rare to operate upon a patient over 70 who has not a high blood pressure, and this illustrates a condition which appears to have been neglected by clinicians, the incidence of high blood pressure in old age. We have always been taught that the individual with a raised blood pressure has a poor expectation of life, and yet in old people so frequently subjected to prostatectomy, nearly 50 per cent. of the patients have an unusually high blood pressure. Either we have a lot to learn about the association of blood pressure with advanced years, or a lot of the teaching with regard to blood pressure is wrong.

For Relief of Pain

It is because of pain and discomfort that most elderly patients seek surgical aid. Only rarely do they seek it on account of some condition that threatens life apart from these two. The mortality of the operation is frequently not the fault of the disease itself or of the operation designed to relieve it, but of the condition of the patient which has resulted from long-standing illness usually withstood in a misguided desire to avoid operation. In many cases of my own, in patients over 70, I have been told that an operation was suggested, twenty years previously, but that the patient was advised against it on account of their heart or age, or some other condition. Many patients have undoubtedly died as a result of not undergoing operation earlier, as many of these cases when they have been operated on have such serious conditions as empyema of the gall bladder, stones impacted on the common bile duct, cachexia due to penetrating ulcers and pyloric obstruction, enlarged prostate with advanced renal failure.

The clinical examination of the patient is the main guide as to whether their condition is habitual with the patient, is due to concomitant disease or to the condition for which operation is required and which will only be relieved by operation, *e.g.*, the patient suffering with debility and anaemia owing to repeated attacks of intermittent hepatic fever will not be relieved by any means other than removal of the stone in the common duct.

One of the common causes of death following operation in old people is a failure of liver function. This is most marked in conditions necessitating operations upon the biliary passages. In one case, an old lady had had obstructed jaundice for many years; she weighed less than five stone, and after long observation and treatment it was decided to remove her gall stones. These filled the whole of a dilated common duct, together were more than 2 inches long by 1 inch in diameter, there were three of them. When they were removed and the common duct drained the old lady gradually sank into a condition of cholaemia and after several weeks died. There was no doubt that the upsetting of an equilibrium which had been stabilized for many years had finally precipitated hepatic failure.

An analogous condition of renal failure occurred in a relatively young man of 52 with an enlarged prostate and chronic retention of urine with overflow. He had a blood urea of 200, and while being away at a convalescent home, he put on several pounds in weight. His bladder was decompressed by an indwelling catheter very slowly indeed. In spite of the utmost care his

** A lecture given at the Halifax Branch Study Day*

blood urea steadily rose to 300, and he died in uraemia, yet before the bladder was interfered with he appeared relatively fit, his only complaint being of dyspepsia.

These two cases illustrate the fallacy of putting off operative procedures; operations which are relatively free from risk in the early stages may become hazardous undertakings later on. In cases of heart disease it is found that the onset of congestive heart failure is not a potent cause of post-operative deaths.

It is important to realize that, as the age incidence of surgery increases, more and more of our cases will be of a malignant nature. We shall, therefore, have to use special care in watching for the insidious onset of those changes which presage the occurrence of malignant disease. In this respect I would urge an avoidance of reliance upon X-ray examinations, particularly for alimentary tract malignant disease. In the last six months I have had four cases in which barium enemas were negative, and in which, in spite of the negative report, I advised laparotomy as the symptoms appeared to me explicable only on the basis of an organic lesion ; in one case, there was extensive carcinoma of the ascending colon, in another, carcinoma of the splenic flexure, and in the third the patient refused laparotomy, but returned two months later with intestinal obstruction from a pericolic abscess arising in a carcinoma of the sigmoid ; in the fourth case laparotomy proved negative ; *i.e.*, out of four cases advised to have laparotomy in spite of a negative X-ray examination, three cases justified such advice. I can also remember many cases where barium meal investigations showed no evidence of gastric neoplasm, and yet later, laparotomy for persistence of the symptoms or for the appearance of a mass, demonstrated malignant gastric disease.

Similarly, it is well known that suprapubic cystotomy carries a higher mortality than prostatectomy, this owing to the fact that it is performed instead of prostatectomy in patients with gross renal damage.

We have had many cases where even the insertion of a catheter and slow decompression of the bladder taking several days, has not led to any improvement in the renal condition and subsequent cystotomy, even when carried out under local anaesthetic, has not benefited the patient whose condition has steadily deteriorated until death.

Where a suprapubic cystotomy has been carried out and the patient's condition has improved sufficiently to warrant prostatectomy the mortality for the prostatectomy is extremely low, the only cause of death in my own cases has been from pulmonary embolism.

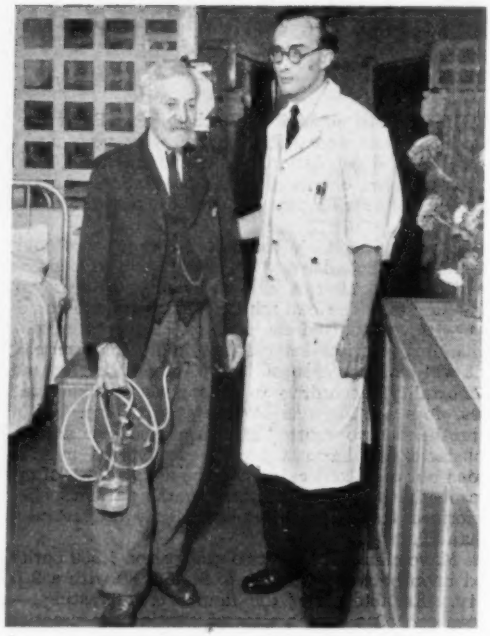
Eliminating Complications

The usual complications of prostatectomy, shock, haemorrhage, and uraemia, can nowadays be completely eliminated, the first by the anaesthetic, the second by operative technique and post-operative transfusions, and the third by adequate pre-operative preparation, and in not performing the operation where the renal condition has not improved sufficiently to bring the blood urea down to normal limits. A patient is better off alive with a permanent suprapubic tube than dead without the prostate, and many patients when given a fair account of the risks, which in these cases must be in the region of 25 per cent., refuse to entertain the idea of operation.

An important post-operative form of treatment in the case of suprapubic cystotomy and prostatectomy is the early getting up of the patient. The bugbear after suprapubic cystotomy in the ill patient is uraemia and hypostatic pneumonia. For uraemia little, if anything, can be done. For hypostatic pneumonia and to prevent pulmonary embolism after prostatectomy the best preventative is active movement. Patients can walk around with a suprapubic tube ; with a Hamilton Irvine box on, or with an indwelling urethral catheter in relative comfort, and the improvement in the patient's condition on being allowed to walk about is very great.

An Unnecessary Danger

It is said that the anaesthetic used bears no relationship to the incidence of post-operative chest complications. My experience in old people has consisted almost entirely in the use of local anaesthetics and the freedom I have enjoyed from post-operative complications has been so complete that I regard the exhibition of a general anaesthetic as being an unnecessary danger to the patient. I cannot say that every operation can be carried out under local anaesthesia as I have never, for example, performed a radical removal of a breast under local anaesthesia, but there are few of the conditions requiring operation by the general surgeon, including fractures treated by the Smith-Petersen pin,



Patients can walk about with a suprapubic tube or indwelling catheter with drainage and their condition improves as a result

that I have not been able to perform satisfactorily under local anaesthesia.

With old people one must realize that pneumonia has seven times the mortality of ordinary adults, and therefore, it is to be regarded as a practically fatal complication and avoided in every possible way. This can be done by a warm bed, avoidance of draughts, encouragement of active movements, and deep breathing. These two are bound up as can be readily seen when a patient sits up without help with consequent increase in the respiratory excursion, while when the patient is sat up by the nurse little difference to respiration occurs.

Since morphia tends to diminish breathing and depresses the cough reflex it must only be used for the relief of pain and limited wherever possible to the actual performance of the operation. Old people confined to bed readily develop hypostatic pneumonia and this is a sign of impaired circulation. The nocturnal delirium which accompanies it is a natural reaction, and is to be encouraged rather than eliminated by the exhibition of morphia. The giving of an opiate in a case of hypostatic pneumonia is synonymous with signing the death certificate. The correct treatment is a further stimulus of the circulatory system ensured by deep breathing, preferably voluntary, and can be maintained by getting the patient out of bed, sitting in a chair. The effort of remaining awake and sitting up is sufficient stimulus to the heart and patients treated in this way invariably recover. Where this is impossible carbon-dioxide and oxygen is of benefit.

(*To be concluded next week*)

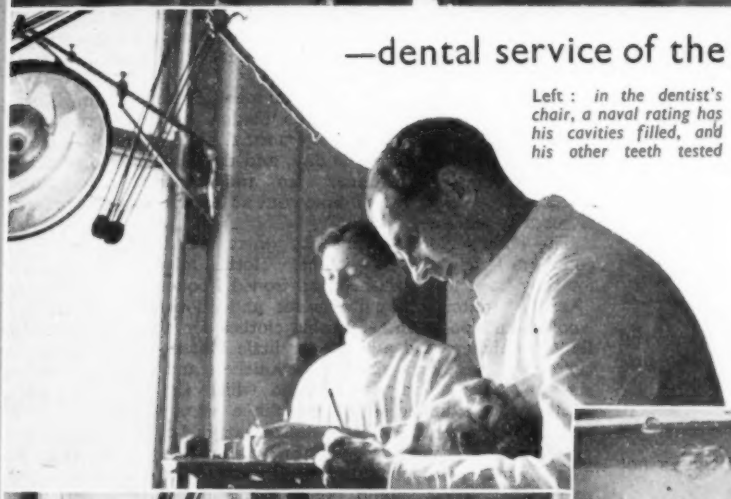
SOME COMPENSATION

THE Home Secretary last week, under the powers conferred on him by the Workmen's Compensation Act, established a 'pneumoconiosis compensation scheme' as a result of six years' investigation by the Medical Research Council's Committee on Industrial Pulmonary Diseases amongst the South Wales miners. The Committee published a report in June, 1942, in which it was stated that inhaled dust injured and caused changes in miners' lungs in many ways, known collectively as pneumoconiosis. Silicosis forms a large proportion of cases in this group. The recent Workmen's Compensation Act has enlarged the appropriate portions of the act to include all cases of pneumoconiosis, which is defined as 'fibrosis of the lungs due to silica dust, asbestos dust or other dust, and includes the condition of the lungs known as dust-reticulation.' The first fruit of this legislation is the pneumoconiosis compensation scheme. Compensation is restricted to 50 per cent. of earnings with a maximum of 35s. a week, plus a small children's allowance. This measure, though important, is, therefore, not enough.

FIGHTING TOOTH AND NAIL

—dental service of the Navy

Left : *sailors on draft, line up for inspection and treatment at the sick bay of a naval barracks*



Left : *in the dentist's chair, a naval rating has his cavities filled, and his other teeth tested*

A DETAILED INSPECTION

Above : *with the aid of a special lamp, a surgeon commander makes sure that there are no cavities that need filling ; no softening gums ; no ulcers ; no lurking source of infection*

Above: *expert mechanics make and repair the sailors' teeth in modern laboratories. The authorities take every care to see that dentures fit, that they will stand up to prolonged absence abroad and to what may be rough rations, if emergency arises*

Left : *at a dental clinic attached to a naval barracks, a radiographer takes X-ray photographs to locate any unseen trouble and to complete diagnosis*

AN integral part of the health supervision given to the Royal Navy, whether officer or rating, is the dental service. Before going to sea, every sailor has a detailed examination of teeth and gums by highly qualified dentists, for many of the country's leading dentists were called up when war first broke out, and they are now quartered at barracks, at home and abroad, to safeguard the teeth—and future health—of those who man the ships

The wisdom of this procedure is, of course, obvious. The men may be away for 18 months to two years, living under arduous conditions, subjected to tropical heat or intense cold, which tend to play havoc with the general health and which will certainly find out the slightest weakness. Nor is the grinding pain of an abscess or the nagging pain of toothache, conducive to harmony below decks, living as the men do in cramped quarters; affections of the throat, rheumatism and other toxic conditions are, too, often traceable to poison in teeth or gums.

FOR THE STUDENT NURSE

Answers to State Examination Questio
By the Sister Tutor Section, Royal College of Nursi

FINAL SUPPLEMENTARY FOR SICK CHILDREN'S NURSES

Infant Care in Health and Disease and Medical Diseases of Children

QUESTION I.—*Discuss in detail the feeding and general care of a healthy child of two years of age.*

The two-year-old is able to digest a normal diet, but it is of the utmost importance that he receives sufficient food, that there is correct balance between the different foodstuffs, and that he is given an adequate amount of protein for his rapid growth. In addition, the food must be digestible, and some part of it should be hard to give exercise to jaws and teeth. A specimen diet suitable for a normal healthy child of this age is given below :—

On waking.—(1) The juice of half an orange or a dessert-spoonful of tomato juice, diluted with water and sweetened with sugar. (2) One small rusk.

Breakfast, 8 *a.m.*—(1) Porridge with milk. (2) Toast crumbs fried in bacon fat, *or* a small rasher of crisp bacon, *or* half a soft-boiled egg. (3) 8 ozs. of milk (including that used with the porridge.)

Dinner, 12.30 *p.m.*—(1) Meat (twice a week), chicken, rabbit, Irish stew, shepherd's pie. Fish (twice a week), steamed or boiled. egg (three times a week). (2) One to two heaped tablespoonfuls of boiled, baked or mashed potato. Sieved sprouts, cabbage, spinach or greens, caulif ower, carrot or parsnip or lettuce. These are all best steamed. (3) Milk pudding with stewed apples, prunes, junket or custard. Water to drink.

Tea-supper, 4.30 *to* 5 *p.m.*—(1) Rusks or crisp toast or thin bread and butter, with a little honey, seedless jam, jelly, custard, junket or stewed fruit, and a small piece of sponge cake. (2) 8 ozs. of milk.

6.15.p.m.—It ought not to be necessary to give anything after tea-supper. If the child eats a poor tea, however, some of the milk and rusks may be kept and offered before he is put to bed, but this should not be done as a routine.

Milk : One pint a day, including that used in cooking, should be given.

To prevent rickets and ensure good teeth, a small teaspoonful of cod liver oil, or three drops of halibut liver oil, or one tea-spoonful of halibut liver oil and malt, should be given three times daily throughout the year, except in warm summer weather.

General rules on feeding are as follows :—(1) Three good meals a day must be given—no snacks in between meals.

(2) Fresh fruit or juice is essential each day. If this is not procurable, ascorbic acid must be substituted.

(3) A child should be allowed to eat his meals quietly. At two years of age he should feed himself. He should not get down from his chair immediately he has finished. It is better training for him to sit quietly for five to ten minutes.

(4) It is not an uncommon occurrence for a child to refuse a meal. Some mothers make the mistake of trying to coax or force the consumption of the meal. This is not advisable. No anxiety must be shown, and when the next meal comes the child will eat because he is hungry.

The General Care of the Child.—Every child must have a daily warm bath, and this is best given in the evening at bedtime. In the morning a tepid sponge down is sufficient. The little one should be encouraged to assist with the preparations for his toilet. There will then be no reluctance in the ceremony of 'going to bed.' He must be encouraged to be self-reliant. He must learn to carry and arrange the articles required for his bath. Mother will teach him early to dress and undress himself, she must never hurry him, although the actions will at first be performed laboriously.

Unless the child has adequate sleep and rest, correct feeding and formation of habits will not produce the most beneficial results. The rule should be that little people be put to bed by 6 p.m. to 7 p.m. and sleep through the night. It is also wise that there should be an hour's rest after midday dinner. It is a mistake to keep a child up late in the summer-time or because double summer-time gives light evenings. If the habit is once formed, the child will sleep. Warm summer evenings cause the little one to be restless, but mother or nurse should keep the bedroom as cool as possible by lowering blinds to prevent penetration of the hot noon-day sun. A refreshing wash at bedtime and light-weight covering will assist in getting the child off to sleep. Windows must be open in winter as well as summer, and the child's cot placed under the window. Fresh air is essential. In winter-time he will be protected by a warm night garment and suitable light-weight but warm bed-clothes.

The mother who gives her child careful preparation will n be harassed by his restless nights. Exciting games and stori will rouse the child's brain into a state of activity quite unco ducive to sleep. Another mistake made by thoughtless adul is to pounce suddenly upon the little man who is playing co tentedly with his toys and announce that it is time for be It is natural for him to feel resentment at this interruption his engrossing game. Bad temper and tears result. Far bett to prepare him half an hour previously and teach him that h toys must be put away for the night.

The child's play must not be organized by his seniors. H toys should be chosen by himself. Both toys and games mu be constructive. Modelling plasticine, stringing beads, cuttin out pictures from catalogues and pasting them in a scrapbook- these are some of the most popular forms of amusement, an will keep children happy for an hour or two.

At two years twenty milk teeth should be through, and th child proficient in the use of his tooth-brush. He must be taug to brush his teeth from gums towards the edges as well as to an fro across the teeth. In the morning and at bedtime this routin must be carried out, and nothing to eat or suck afterwards. I addition, a piece of raw apple after a meal helps to keep the tee clean.

Training in good habits is commenced from birth. Bow control is expected by 21 months, bladder control by two year By two and a half years every normal child should be able t ask for attention during the day, and this should be on wakin after breakfast, at dinner, tea and bedtime only. Som children may require to be taken out at 10 p.m., but this practic is soon unnecessary.

The child's clothing must be warm and light, allowing fo complete freedom of movement. Clothes must be simply mad for they have to be washed and ironed frequently. In summe 'Aertex' material is suitable for underclothes, in winter thi wool should be worn. Suitable clothes for a boy are serge o flannel knickers and a jersey or little blouse—according to th time of year. For a girl a vest, knickers and frock. In wint she will need a warm bodice to which the knickers attac Petticoats are unnecessary, and make extra washing. In co and wet weather, it is important that the child's legs be we protected by gaiters or leggings. In summer, little socks a worn or may be dispensed with altogether. Shoes are an impo tant item. They should be of soft and pliable material an slightly longer than the foot. Suitable outer clothing must b provided for wet weather and snow. Children must grow up t face all weathers and they will come to no harm if properly cla

Talking is acquired by imitation and the two-year-old shoul be able to put simple sentences together. From the beginnin he must be gently corrected if he mispronounces a word. Alwa he must be spoken to quietly and sensibly, even before he unde stands what is being said.

Children are very sensitive to our words of reproof. The should not be scolded, but trained in the way of obedience. Th words 'don't' and 'naughty' should be omitted from th mother's vocabulary. The child must be brought up in an abs lute atmosphere of truth. If his mother or nurse tells a lie, h will find it out and the seed of doubt is sown in the little person mind. If a child is old enough to ask questions he is old enoug to hear the truth in reply. These little people will develo according to the atmosphere surrounding them, so often paren and others forget this. If those around him are cheerful an controlled, if there is a spirit of unselfishness, good fellowsh and peace permeating his home life, he will grow and develo into the happy, self-reliant little person they would wish him to b

State Examinations Questions, April, 1943

Other Questions in this paper

2. Give the clinical features of a case of acute anteri poliomyelitis (infantile paralysis) and discuss the treatment i the acute stage.

3. Give an account of the condition of enuresis (bed-wetting How would you manage such a case ?

✦ ✦ ✦

Those that have Eyes

By Peter Conway (Faber and Faber, 8s 6d.)

The background of Harley Street and a research laborator are the setting for a doctor's conflict with professional ethics an private emotion.

WARD SISTERS DISCUSS—

I. Case Consignment

E. A. OPIE, S.R.N., Guy's Unit Assistant-Matron County Hospital, Farnborough, Kent, speaking at the Royal College of Nursing

MISS E. Opie, who at a discussion held at the Royal College of Nursing during a ward sisters' week proposed that 'the practice of the case consignment method in ward administration affords greater educational facilities for the student nurse than the work consignment method', began by saying that the name case consigment was an unfortunate term. She always preferred the word 'patient' to 'case'. The case consignment method was one by which each nurse had the charge of several patients for whose entire nursing and well-being she was ultimately responsible to the ward sister. As far as possible, in each ward, the more experienced nurses were given the care of the most ill patients and the junior nurses were entrusted with patients who required simpler nursing care. Always, there was, of course, the ceaseless vigil of the ward sister and staff nurse.

On night duty, because there were perhaps only two or three nurses to each ward, the method could not be used ; the senior nurse was ultimately responsible for all the patients. On day duty each nurse had her 'opposite number' or relief to whom, when she went off duty, she reported in detail and gave instructions for her patients' welfare. Each nurse began the day by taking her own patients' temperatures; washing them and as far as possible, doing any treatment or dressing so that they were not disturbed again. She filled in the temperature and fluid charts, reported anything of importance and saw that all was in order for the sister when she did her morning round with the house officer.

Junior Nurses Responsible

The junior nurses, having only one or two patients each, were responsible for a certain amount of routine work in the bathroom and sluice. As far as possible each nurse prepared her patients and accompanied them to the theatre, X-ray department, or wherever they might have to go. She thus gained a fuller knowledge of their particular disease and attendant investigations and treatment.

The ward sister served the dinner and the nurses took the plates round. Although not all nurses were on duty for dinner, as far as possible, helpless patients were fed by their own nurses. Each nurse was also responsible for seeing that her patients took the requisite amount of fluids. Other meals during the day were arranged on similar lines. In the evening the patient's toilet was performed by his own nurse. This in very brief outline, Miss Opie said, was the case consignment method as carried out at her training school.

With regard to educational facilities, Miss Opie felt sure that all would agree that apart from their relationship to the welfare of the patients nursing educational facilities had no meaning. She herself submitted that the case consignment method contributed far more than the work consignment method to the welfare of the patient. The nurse should learn from the beginning to look at her patient as a whole for it was his whole personality that mattered. We were learning this more and more as our knowledge of psychology grew. There was generally some degree of psychological upset in every physical illness ; there was always a feeling of fear and dependence, usually of shyness and often of guilt and despondency. The average patient dreaded going into hospital and was bewildered by the many people he met on arrival. If he had to have several people instead of one, attending him he was going to suffer far more physically and psychologically because he had so many more adjustments to make. It was difficult, too, unless one nurse was responsible, to gain the patient's confidence without which very little could be achieved. Most patients had many home and other worries these days which they would be prepared to talk about to a nurse who they knew and who understood them, but not to a mere acquaintance. Blanket bathing and the performing of the toilet probably offered some of the best opportunities for establishing a good contact between patient and nurse ; if the nurse was always changing no contact of any value was made and the patient, therefore, suffered. The student nurse on her part felt that she and her work really mattered, that she was an essential factor in the patient's welfare and nothing else would stimulate her sense of responsibility and interest as this realization. Interest was the promotor of learning—we paid attention to those things in which we were interested. The student nurse whose interest in her patient had been thus aroused would read, ask questions and obtain knowledge from every available source for she would have been stimulated to find out for herself—the object of all real education.

Another advantage of the case consignment method, Miss Opie thought, was that the young nurse learnt a great deal about people as individuals, about the ways in which people in other strata of society lived. Without this understanding she would never acquire the tolerance and understanding so essential to any nurse.

From a practical point of view the work was much more varied than in the work consignment method ; this promoted interest, prevented boredom and day dreaming and, therefore, made for better work. The nurse who took up private nursing later was also better equipped.

Only Way for Children

Miss Opie ended on the subject of the nursing of children for whom she believed the case consignment method was the only one that worked both for patient and nurse. The younger the child the more important he was as an individual because he tolerated less easily any change in the personnel who were doing the essential things for him. It was a well known fact that a tiny baby would lose weight for a day or two when he changed his nurse. Unless we accepted these fundamental principles and based our teaching on them all our training was to no effect.

Next week : Work Consignment.

Suggested Answers to C.M.B. Questions

By LOIS BEAULAH, S.R.N., S.C.M., Diploma in Nursing, London University ; District Midwifery Sister, University College Hospital ; Lecturer, Royal College of Nursing

QUESTION 2.—*A multigravida, 36 weeks pregnant, complains that her legs are swollen. What are the causes of this condition, and what treatment should be carried out in each case ?*

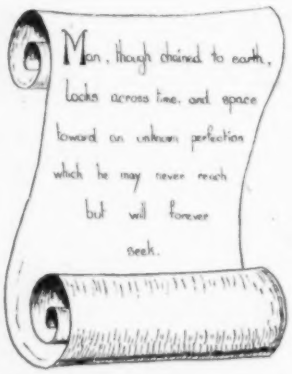
The causes of swollen legs in a multigravida are :—

(1) **Pre-eclamptic toxaemia.** In this condition an unknown toxin affects the kidneys and other organs of the body. Oedema is characteristic, and hypertension, albuminuria and general malaise are other signs and symptoms. The treatment by the midwife is to put the patient to bed between blankets and to send for a doctor. He will probably order the blood pressure to be taken at least twice daily ; the urine to be measured so that the fluid intake may be restricted to equal the output ; a daily test for albuminuria ; and a salt-free diet of a low protein content. The patient would be watched very carefully, and if there were no response to treatment the doctor would probably decide to induce labour.

(2) **Heart disease.** Some pathological conditions of the heart create a back pressure on the veins, and as a result, fluid collects in the tissue spaces of the body. The condition is very serious, and the patient should always be under the care of a physician, and if possible, nursed in hospital. The treatment will consist of absolute rest in bed until delivery.

(3) **Varicose veins, or pressure on the pelvic veins by the uterus.** If the veins are varicose, or pressed upon, the blood cannot return freely from the legs, and so fluid collects in the dependent parts. This is always most noticeable towards the end of the day, or after standing. Varicose veins may be treated by the application of crepe bandages or elastoplast after postural emptying of the veins. Pressure on the pelvic veins may be relieved somewhat by the fitting of an abdominal binder with shoulder straps to take some of the weight off the pelvis. Both conditions will benefit if the mother is taught to do as much of her work as possible with her legs up, and to put her legs at a higher level than her pelvis when resting or sleeping. Although the treatment of this cause of swollen legs will fall mainly within the province of the midwife, she should always refer the patient with oedema to a doctor so that she may be reassured that the condition is not the result of either of the two serious conditions discussed under paragraphs 1 and 2.

THE ADVANCE OF MEDICINE



1. HIPPOCRATES, The Father of Medicine, 400 B.C.

THE Oath—I swear by Apollo the healer, and Aeculapius, and Hygeia, and Panacea and all the gods and goddesses that, according to my ability and judgment, I will keep this oath and this stipulation—to reckon him who taught me this Art as dear to me as those who bore me ; to look upon his offspring as my own brothers, and to teach them this Art if they would learn it, without fee or stipulation. By precept, lecture and all other modes of instruction, I will impart a knowledge of the Art to my own sons, and those of my teacher, and to disciples bound by a stipulation and oath according to the Law of Medicine, but to none other. I will follow that system of regimen which, according to my ability and judgment, I consider for the benefits of my patients and abstain from whatever is deleterious and mischievous. I will give no deadly medicine to anyone if asked, nor suggest any such counsel ; nor will I aid a woman to produce abortion ; with purity and holiness I will pass my life and practise my art. Into whatever houses I enter, I will go there for the benefit of the sick and will abstain from every act of mischief and corruption, and above all from seduction. Whatever in my professional practice—or even not in connection with it—I see or hear in the lives of men which ought not to be spoken of abroad, I will not divulge, deeming that on such matters we should be silent. While I keep this Oath unviolated, may it be granted me to enjoy life and the practice of the Art, always respected among men, but should I break or violate this Oath, may the reverse be my lot.

(Next week : Aescucapius)

By Marjorie Millest, Royal East Sussex Hospital, Hastings, first prize-winner, Leeds Nursing Exhibition (Medical Section).

Book Reviews

NEW ASPECTS OF CHEAP FOOD.—*By Rudolph Keller, D.Sc., (Prague) Bale, (William Heinemann (Medical Books Ltd.,) 99, Great Russell Street, W.C.1. ; price 1s. 6d.)*

Dr. Keller, scientist of Prague, throughout a concise exposition of a better way of eating, lives up to the title of his book.

Writing as a continental, the preparation and eating of good food is to him a social pleasure and, although he includes a table of vitamin contents covering a wide range of foods, this is the peg on which, subconsciously may be, he hangs his arguments ; particularly he regrets the bad cooking to which many of the English people subject their vegetables and suggests the continental methods which make the most uninteresting vegetables not only palatable, but rich in additional nourishment. Among the dishes he enumerates are the *sterz* of central Europe (potatoes with white curds, which they add to white cheese and cakes), the *shkubanky* of the Czechs (potatoes mixed with fat, sugar and poppy-seed).

One valuable hint for making the sugar ration last longer, he includes on a scientific basis : that sweetening added in the later stages of cooking, during cooling or in the form of syrup or jam, is much more efficacious, as it is much more accessible to the taste nerves, than when it has been subjected to long cooking or baking. A helpful book even if all the methods of cooking will not appeal necessarily to the stock English palate.

D. J.

BAILLIERE NURSES' COMPLETE MEDICAL DICTIONARY.—*Revised by Margaret Hitch, S.R.N. (Bailliere, Tindall and Cox, 7 & 8, Henrietta Street, W.C.2.; price 3s. 6d.)*

This is a pocket sized book which no nurse, either student or qualified, should be without. It is more than a mere dictionary and is almost encyclopaedic in the information it contains. Thorough revision and re-classification have gone into the preparation of the new edition. For example, in addition to brief descriptive notes, diseases and specific operations are grouped together according to the organ concerned. Thus, under 'liver' there is a diagram showing the relation of the gall bladder, ducts, blood vessels and the round ligament ; but, in addition, its chief functions and pathological changes are enumerated and defined in one paragraph. The heart, the kidneys and other organs are dealt with in like manner. Under 'disease' is given a mass of information, particularly of diseases that are known by the name of the physician who first described them, and are often so confusing to the student nurse.

The book contains 21 well illustrated appendices which cover a wide field of nursing knowledge, and include good, concise notes on the technique for ward dressings as recommended in the Medical Research Council War Memorandum, No. 6, to reduce the possibility of cross infection of wounds ; and also a masterly summary concerning types and uses of splints and bandages, together with methods of application. There has been some deletion of repetition of definitions, so that in spite of additions to subject matter the book is actually smaller than in previous editions. The limitation of margins has also contributed to the slight reduction in size.

A.E.P., S.R.N., Diploma in Nursing, London University.

UNLESS WE PLAN NOW: Handbooks for Discussion groups.—*Published by The Association for Education in Citizenship. (The English Universities Press Ltd., St. Hughes School, Bickley, Kent; price 4d each).*

This series of pamphlets, published with the purpose of encouraging and aiding discussion of the social, and economic problems which have arisen out of the war, is intended to circularize among debating societies. The pamphlets will not, judging from the selection already in circulation, overweigh the brain unduly but they should prove useful for the purpose for which they are intended, paving the way for more serious reading, among those who are not accustomed to read and to concentrate.

No. 5. *Economic Reconstruction after the War* by M. Joseph and N. Kalder, touches on national resources, employment and unemployment, foreign investments and post war prospects generally; a concise, lightning survey. No. 6. *Health* by Major J. N. Norris, treats the subject on general lines, pointing out the effects of slums and overcrowding on a nation's health, with figures and charts of sickness and death rates from various causes; also of food consumption. It emphasizes the value of health education and points out how inadequate was the general service given to the nation as a whole in pre-war days. 'The nation's teeth,' declared the Ministry of Health, a year or so before the war, are rotten : yet 24 million people were unprovided with any dental service.....More than 200,000 cases of fractured bones were treated annually, but only a quarter of these in properly equipped fracture clinics.' It concludes with a statement of the case for a State Medical Service and consideration of the Beveridge Report.

Pamphlet No. 8, *Schools of To-day and To-morrow*, by Joan Simon, gives a picture of the English educational system and asks for a new outlook on education : a recognition of manual work as of equal importance with the so-called higher education as it is equally important to the State. Educational services the writer feels, should cover 'all aspects of child welfare—scientific nutrition, every kind of medical care necessary for physical fitness, psychological care in case of emotional maladjustment and educational facilities capable of meeting many and varied needs.' A controversial little publication with more meat than its predecessors.

D.J.

IN PARLIAMENT: the Nurses (Scotland) Bill in the House of Lords

Lord Alness: My Lords, I hope that you will not regard me as unduly intrusive if I again essay to address your Lordships, this time in support of a Nursing Bill. . . The Bill, like Gaul of old, is divided into three parts. One part sets up a new grade of assistant nurse. A second places restrictions on the use of the title 'nurse.' A third establishes control by a system of licensing and inspection of certain institutions or agencies, for the supply of nurses to the public, which are commonly known as 'nurses' co-operations.'

The need for action to be taken on these lines was considered and realized by two Committees which sat, one in England and one in Scotland. The English Committee was presided over by the Earl of Athlone, and of the Scottish Committee I have the honour to be Chairman. . .

When the Bill for England became law it became apparent to the Secretary of State that something must be done concerning the questions which had been elucidated in the English Bill, with regard to Scotland. Accordingly he reassembled, or rather I reassembled at his request, the Nursing Committee which had sat with me in 1938 and discussed with them the question of the grade of assistant nurse. They intimated that they stood by their Report. So did I. They told me so, and we told the Secretary of State so. But the Committee and I felt that, looking to the march of events in England, something must be done in Scotland also; and accordingly, with some reluctance, the Nursing Committee for Scotland agreed to the insertion in the Bill of a provision setting up the grade of assistant nurse for a temporary period, which has been fixed by the Secretary of State at five years. I may say that that limited proposal has the approval of local authorities in Scotland and of medical officers of health in Scotland, who assent not only to the proposal but to the form in which it is embodied in this measure.

The Term Nurse

As regards the term 'nurse,' as your Lordships must be well aware, there is nothing to-day to prevent any person from describing herself as a nurse and from carrying on nursing duties, though she may have no training or experience whatever and no qualification for the purpose. The general public is thus very often misled, and the shortage of nurses, which has been aggravated by war-time conditions, has made it very clear that there are many of these unqualified persons employed to-day who have no right to claim the title 'nurse.' As regards nurses' co-operations, some of these are entirely reputable organizations but some are quite unscrupulous and supply nurses who have had little or no training or experience at high fees to an unsuspecting public. Scotland certainly needs to be protected, having regard to the restrictions which are now on the Statute Book applying to England, against an invasion by that type of 'nurse,' and accordingly this Bill tries to stop that undesirable invasion.

It is trite to state that in any remedial measure, such as this is, one inquires first of all what is the mischief which is aimed at, and secondly, whether the remedy proposed is apt and appropriate. I hope that I have already demonstrated that there are mischiefs which require remedy, and I hope now to satisfy your lordships that this Bill provides a remedy which is both apt and appropriate. . .

Lord Alness then proceeded to give an outline of the Bill (see *Nursing Times*, March 27, p. 204 & May 15, p. 310.)

Lord Craigmyle—. . . . . Lord Alness, who has so successfully steered many measures through another place in other days, retains his noted skill at the helm. Of course, the noble Lord could not say everything about this Bill, and he has skated, with his usual agility, over some extremely thin ice. I do not intend to trouble your Lordships with observations which would perhaps be more relevant and convenient on the Committee stage, but I really must, in justice to two great classes of people, say a few words.

My first word is this, that those who criticize this Bill endorse what the noble Lord and other distinguished people have said about the need for keeping this great profession efficient. There is no difference of opinion between us on that whatsoever. The noble Lord himself is an expert on this question. On the question of nursing efficiency and on the question of remuneration of nurses, Scotland owes a great deal to the noble Lord, for the Alness Committee's Report is one of the landmarks in this stretch of country. It surely ought to be possible to keep the profession dignified and fully efficient, and yet to do justice to a fairly large class of nurses to whom the noble Lord has not referred, and to do justice to the people of Scotland. Scotland differs from England in this respect, that Scotland has a waiting list at this moment for hospital treatment of some 11,000 persons. The Secretary of State for Scotland has great sympathy with these people. He has done a great deal for them. He has opened to them, so far as it is possible during war, the Government hospitals owned and managed by the Department of Health in Scotland, and many hundreds of these people have been cured.

I have spoken to some of these people myself. Some of them have been seven or eight years upon a waiting list, and the long waiting list in Scotland is due as much as anything to a shortage of nurses. It is a shocking fact, but I have it on very high authority that, to take one class of ailing persons alone, persons afflicted with tuberculosis are dying to-day in Scotland in tragically large numbers for the want of nurses, and that shortage of nurses this Bill will tend to aggravate. So I plead first on behalf of the suffering population of Scotland and I plead next on behalf of the large body of nurses, V.A.D.s, Red Cross nurses and nursing auxiliaries who, during more than three years past, have, in fact been trained, and, as the noble Viscount, Lord Elibank, knows from his intimate connexion with the Red Cross, have been doing fine service in responsible nursing in these Government hospitals as well as in military hospitals. I went the other day into one of these E.M.S. hospitals and saw a seriously wounded soldier who had just been brought in from the operating theatre. I said to the skilled State nursing sister: 'You have a few good nurses here.' She said: 'This one is a Red Cross nurse; you can trust her with everything.'

The Financial Side

I desire therefore to draw attention to Clause 14. This clause in its original form was accepted, but in its present form it bars out any consideration whatever for these nurses. It treats them as outcasts permanently from the profession unless they go back to the very beginning—washing and scrubbing. That clause is not in a condition in which it ought to leave your Lordship's House. I have some hope on that matter. I hope that the noble Lord will, on the Committee stage, do something to put that injustice right. It seems hopeless to argue that the responsible nursing being done by these people might as well never have been undertaken, it seems hopeless to say that no value whatever can be attached to it. There is also the financial side. These people are earning from £55 to £75 per annum —much too low a wage. But if, after having done four or more years of responsible nursing, they seek to take up the nursing profession, they have got not only to go back to the very beginning and return to 'train' for the work they have already been doing, but their salaries will drop from £55 to £40, rising to £50 in the third year. In view of the urgent need for nurses in Scotland, such discouragement to a class who have acquired skill and training is surely not consistent with elementary common sense.

On this point I have some hope from the noble Lord, and also on another point. In Scotland, as I have ventured to indicate, we have a condition of affairs in regard to hospitals which does not prevail in England. We have a number of excellently equipped and finely staffed hospitals which are Government hospitals. They are owned and managed by the Department of Health for Scotland. They are just as much Government hospitals as Naval or Military or Air Force hospitals. They could not, of course, be included in the 1919 Bill because they did not then exist, but there seems to be no reason why this Bill should go through Parliament without creating these hospitals into institutions where under proper conditions the necessary training will take place so that they may be, under proper conditions, treated as training institutions. I hope the noble Lord will see his way to meet us and those who speak on behalf of these Red Cross and other nurses on that point too.

Lord Kinnaird:. . . An important economic point is this, that by the experience they have had, these nurses know whether or not they are suitable and prepared to adopt nursing as a profession. Matrons from their experience know whether they are suitable persons who may be recommended. That is not the case with the ordinary probationer. In the case of probationers you may have a large number on whom you spend time and trouble in training, and finally they turn out not to be satisfactory. In that way it is an economic folly to turn down these V.A.D.s of whom you have already had experience. I read in a leading nurses' journal that a distinguished matron says that the most essential qualities for a nurse are commonsense, courtesy, and kindness. These same qualities are very important for all of us. From what you have heard from Lord Craigmyle your Lordships will find it hard to believe that these nurses are people whose services should be regarded as of no avail. If all that we can say to those who have given the best years of their lives in training to help their country, and are willing to give further service by becoming professional nurses, is that their previous service has been of no use and is not to count, you will agree it is time that some drastic changes were made.. . . .

Experience Versus Training

Lord Geddes: My Lords, all of us who have looked into the question of V.A.D.s realize that they are in a very hard and difficult position. They were asked to volunteer and they volunteered. They trained, and within their capacity they have done splendid work. I have the greatest appreciation and admiration for the V.A.D.s, but I trust that the point urged by the two noble Lords who have just spoken will never be conceded by the Government. What we are trying to do is to build a highly skilled nursing profession. In order to get a highly skilled profession there must be systematic training, and the continual confusion that arises in all lay minds about nurses is that if women have had experience in a hospital they are trained. They are not. A properly trained nurse is very nearly as highly skilled a person as a properly trained young doctor, in the actual work of the ward and the attendance on the patient, and it is most important that the Council responsible for the standard of nursing training, the maintenance of discipline and the professional standard of the nurses should control the training right through just as the General Medical Council is responsible for the training of doctors.

It is absolutely clear to me that although the V.A.D.s have been, through no fault of their own, put into a most difficult position the

best thing they can do, if they wish to take up nursing as a profession, is to enter at the beginning and get the training. Some of them have had training of a sort, some of them have had a good deal of experience, but not, perhaps, foundational training, and it is in the interest of the public, who will be nursed by these women later, that they should be trained thoroughly. What we have to aim at is a high standard for the future. If you take into the nursing profession now a large number of women who have not got the basic training you will just set the clock back, and I beg your Lordships to support the Government if it be the intention of the Government to resist the Amendments which are put down in the name of Lord Craigmyle for insertion in the Bill in Committee. If the Government shows signs of being weak on the subject I hope your Lordships will try and stiffen them. It is in my view, speaking as a person of considerable medical experience, most important that we should not allow anything to be done that will mortgage the future standard of nursing that we are going to have in Scotland and throughout the country.

Viscount Elibank : My Lords, I am sorry to have had to listen to a speech of the kind just made by my noble friend Lord Geddes, because I know he carries great weight in these matters on account of his experience and former association with the medical profession. I should like to ask him to go back in his mind to the year 1756, I think it was, when the General Medical Council was inaugurated. I looked at the Act and I found that in it permission was given to appoint to the doctors' register, in order to start that Council and enable the register to be inaugurated, individuals who were not properly trained by that practical experience and were regarded as good doctors by their colleagues. It seems to me we are dealing with a very similar case to-day.

This is a Bill to register nurses. There are quite a number of nurses who are entitled to be included in the register set up by this Bill. There are also quite a large number of nurses who have had practical training in hospitals of different kinds during this war who, I venture to suggest, from the point of view of nursing, are far more capable, because of their practical experience in war hospitals, of finishing their training and becoming accomplished nurses than some of the younger people who will come in right from the commencement. After all, nurses who have shown a sense of duty because they believe in the nursing profession, and have given, on a voluntary basis, not only their time but everything, sometimes for very little pay at all, surely ought not to be flung incontinently away, as suggested by my noble friend Lord Geddes in his speech.

Lord Geddes : What I suggested was that they should now undergo training.

Viscount Elibank : My noble friend suggests that they should undergo training, as if they never have had any experience. My whole contention is that the experience they have had during this war should be taken into account and they should be admitted to this register, it may be after such examination as would prove them to be sufficiently good to be appointed to this initial register. I think the greatest and most grave injustice will be done to the V.A.D.s and to the auxiliary nursing services if this Bill passes through Parliament in its present state. I quite understand that the Royal College of Nursing, like my noble friend, desires to have on its registers the most skilled and experienced nurses that can be found, but they must face up to the situation as it is and also have a certain human feeling regarding those who have been rendering these services to soldiers and sailors and others during this war. . . We have got to face up to this Bill not from the point of view only of the Royal College of Nurses, but from a practical point of view, and from a Parliamentary

(*continued in next column*)

Continued from previous column.

point of view, from the point of view of what is best for the community as a whole in the circumstances in which we are living to-day. . .

The Bill was then read a second time and sent to a Committee of the House.

For discussion of the Committee Stage see pages 553 and 554

Correspondence

Matron and Ward Sister

Dr. H. Joules, M.D., M.R.C.P., in his article published in the *Nursing Times* of June 26, p. 513, might almost as well say that, if each citizen were a good citizen, there would be no need of a town council. Does he know that a matron is often all the members of a council in one person ? Who does he think shoulders, and gladly, the responsibility with tact, skill, forethought and insight, the appointment, maintenance and future welfare of student nurses, staff nurses and sisters, to say nothing of the domestic staff ?

Who has most knowledge of *all* the nurses (including the difficulties in their ward work, hospital life and home life), *all* the patients and their visitors, *all* the difficulties between night and day conditions, night and day staff, the interaction between domestic and nursing staffs ? Is it not the efficient matron ?

If the matron is to remain in the position of respect, which she has hitherto held, she must be given her rightful status. Anyone who has been through a hospital training, knows full well the difference which is made in any hospital by the personality of the matron herself. More nurses in post-graduate life look back on the influence of their matron on their own life in hospital, and afterwards, than on the influence of any individual ward sister. If she is to hold her position, she must have the necessary equipment to enable her to meet the demands made by a very full and active life ; and last, but not least, are not her social activities which increase *in ratio* with her influence to be considered ?

To make the statement that no one should suggest that a matron has three times the ability and responsibility of a really efficient ward sister is to underestimate the case. The matron is in a position by herself and only she can do her work. The majority of hospital staffs, if they are loyal and just, know this to be true.

B.Sc., S.R.N. 93764. S.C.M. 107169.

Relationship of Harmony

Dr. Joules has aroused much comment (re 'The Status of the Ward Sister,' June 26, p. 513) and I for one have been wondering if he really understands the relationship which exists in many, and, in my opinion, should exist in all hospitals, between matron and ward sister, *i.e.*, one of complete harmony, each learning from the other. Many matrons admit that their rounds afford opportunity for them to come in contact with modern treatment, and to see the effect of new drugs and so on. In return, I know many sisters who welcome matron's round ; during this time they discuss matters affecting their own wards, and receive matron's help and advice. Regrettable as it may be, it must be remembered that all ward sisters are *not* good—in the interest of the patients, their faults must be corrected.

All ward sisters must hold their first post at sometime ; it is during this period, when sister is not so experienced, that matron's helpful, but far from carping criticism, is most welcome. As Miss Lingwood points out (July 3, p. 534)—matrons are necessary to a hospital, and I believe if a ward sister is conscientious and efficient, and really gives of her best, she will be fully appreciated by her matron, and the physicians or surgeons for whom she works. It would be interesting to have the opinion of a Ward and Departmental Sisters Group on this subject. For the present, let us be thankful for the salaries and conditions which the Rushcliffe Committee has worked so hard to produce.

A SISTER.
Lytham St. Annes, Lancs.

A New Attitude

For the health centres of the new Britain there is, obviously, a need for tremendous unity and co-operation between the different medical units in the country, aiming at nothing less than perfect health for the nation.

This need, of course, has to include the elimination of poverty and unhappiness and all those other factors which play such a large part in lowering the resistance and producing disease. We have, in future, not only to cure illness, but to prevent it, to dig deeply at the roots of disease with the same vigour and fervour, as new drugs and methods are sought for. We fail as a team if we do not do so.

I am convinced that a vital team spirit, starting from within the medical profession, can rapidly spread until everyone is in the fight—the fight for nothing less than perfect health for the nation. To belong to this team, we must be different. We have to learn to work constantly for the good of the whole, to think and care for others. There is a saying which, in the past, I have used myself, "If you do not fight for yourself, nobody else will," which is true in the absence of team spirit, but if, in every hospital, we had that vital spirit sweeping through, the goal would at least be in sight. ...

WINIFRED B. REEVES,
Guy's Hospital ,S.E.1.

Crockery Inspection

There is a great deal of discussion about preventive measures against venereal diseases and tuberculosis. I would like to suggest further preventive measures, for instance, that the cups and other vessels used in all public places and especially in railway restaurants, should be inspected and tested for germs. Most of them in the latter places are badly cracked and probably never boiled, and therefore are a tremendous source of danger in spread of diseases

E. M. TETHER, S.R.N., S.C.M.
Staffs General Infirmary.

An Appreciation

May I through your columns thank all past and present members of Hope Hospital, Salford, for their kindness to me on my retirement. I shall always remember the consideration that was shown to me.

My address, in futnre, will be 10, Norwood Avenue, Cheadle Hulme, Stockport, Cheshire.

MARY A. BROADBRIDGE.

RECOGNITION

The photograph of the Glasgow dinner in honour of Miss E. E. P. MacManus, O.B.E., was published in last week's issue by courtesy of the *Glasgow Bulletin*.

Miss M. A. Broadbridge Retires

After 26 years at Hope Hospital, Salford, Miss M. A. Broadbridge has retired. Trained at Withington Hospital, she held a post at Booth Hall Infirmary, Manchester in 1915 and was assistant matron at Hope Hospital when it was struck by a bomb in 1940. Seven of the nursing staff, including the matron, were killed but Miss Broadbridge worked on calmly reorganizing the nursing services.

Left: *prize winning nurses at Worcester Royal Infirmary; centre Miss N. Steele, sister tutor.* Below: *successful candidates in the hospital examinations at Greenock Royal Infirmary; centre, Miss E. C. Manners, matron*

News in Brief

The 1919 Act in Action

Miss May Broadhurst of Preston was fined £5 and costs for using the title 'Registered nurse' when not registered.

'The London' on the Air

Last Sunday's 'Transatlantic Call' came from the London Hospital; patients, professors, nurses and students 'showed' themselves at work.

Child Care in Lampedusa

Wing Commander J. D. Bisdee, D.F.C., military governor of Lampedusa, has arranged a daily distribution of milk and orange juice to the children.

Canadian Athletes

At the third anniversary overseas celebrations of the Basingstoke Neurological and Plastic Surgery Hospital, R.C.A.M.C., nurses defeated the officers in the first soft-ball game. Miss Winter and Miss Swartz won the ladies' tennis trophy.

IN PARLIAMENT

On July 8, in the House of Lords, **Lord Latham** asked the Government whether they were now in a position to make any statement in regard to the progress of negotiations for bringing the salaries and emoluments of nurses in mental hospitals and mental deficiency institutions within the purview of the Rushcliffe Committee.

Lord Snell, who replied, said that the matter had now been brought to a satisfactory conclusion on the following lines:—A sub-committee would be appointed in association with the Rushcliffe Committee for the purpose of drawing up agreed scales of salaries and emoluments of nurses in mental hospitals and mental deficiency institutions in the light of the recommendations made by the Rushcliffe Committee. The sub-committee consisting of two panels of employers and employees, each of which would include six members from each of the appropriate panels of the Rushcliffee Committee and the Joint Conciliation Committee of the Mental Hospitals Committee and the Mental Hospital and Institutional Workers Union. The Chairman of the sub-committee would be appointed by the Minister of Health. At the same time the Minister of Health would appoint on the main Rushcliffe Committee four representatives of the Mental Hospital and Institutional Workers Union on the understanding that those additional members would only take part in the deliberations of the Committee when matters appertaining to mental nurses were under consideration. The Minister was glad to have the opportunity of expressing his appreciation of the spirit of accommodation which had been shown by all parties in the course of the negotiations by which this settlement had been brought about.

Typical Americans

The first public venture of the Institute for British and American Understanding is an exhibition now at Selfridge's. Among the 80 portraits of American racial types are nurses.

Mr. Churchill, F.R.C.S.

In celebration of the centenary of the founding of its fellowship, the Royal College of Surgeons is adding the name of Mr. Churchill to its roll.

A Charity Week

Nurses of Hastings Municipal Hospital gave a concert which realized £10 10s. for the Mercantile Marine Comforts Fund; they also sent 90 articles for exhibition to a stall which raised £18 for the Local Prisoners of War Next of Kin Fund.

Wedding Bells in Plymouth

Miss P. Roseveare, a nurse at Mount Gold Hospital, Plymouth, has married Corporal L. Bulford, of the Royal Air Force; another nursing romance is that of Miss J. Woolcock, for five years district nurse at Illogan, who has married Mr. E. J. Stephens.

Progress in Birmingham

Although the work of the General Hospital, Birmingham is still handicapped by the curtailment of its in-patients, the report of the Birmingham United Hospital states that the evacuation scheme of the Ministry of Health has enabled the hospital to do most satisfactory work. At the Queen Elizabeth Hospital, the normal capacity of 516 beds has been increased.

COMING EVENT

New End Hospital, N.W.3.—The annual reunion and presentation of certificates by the Mayor of Hampstead will be held at 3 p.m. on Tuesday, August 3. All past members of the staff are cordially invited. R.S.V.P. to matron.

Recruitment of Matrons for Childrens' Hostels

—There are now 231 hostels, with nearly 5,000 places for children who are unsuitable for ordinary billets under the evacuation scheme, owing to some difficulty of temperament or behaviour. Women of suitable personality and experience are urgently needed for posts as matrons and assistant matrons in these hostels. This is recognized by the Ministry of Labour as work of national importance.

The Ministry of Health is offering one month's experience in specially selected hostels to suitable applicants who wish to improve their qualifications for such posts. During this period, they will be regarded as additional members of the hostel staff: they will receive free board and lodging and payment of 25s. weekly, travelling expenses will also be paid. Further particulars can be obtained from the Ministry of Health, Whitehall, S.W.1.

Maternity Scheme in South London

The South London Hospital for Women and Children, S.W.4, will open a new maternity block early in 1944.

A Loss to Queen's Nurses

Miss G. G. Lowe, M.B.E., has resigned the secretaryship of the Queen's Institute of District Nursing, after 40 years' service. Her successor is Miss A. McMaster.

Birmingham Generosity

The Woodlands Open Air Hospital, Birmingham, raised £1,538 6s. for Birmingham's 'Wings for Victory' week; the annual flag day for the Royal Cripples Hospital raised over £2,000.

From Scotland

No Entry

Glenlomond Sanatorium, because of shortage of staff, has to refuse admission to children in urgent need of treatment.

Birds of a Feather

Governing bodies of mental hospitals and certified institutions in Scotland are forming an association.

Scotland Follows England

The new Scottish Council for Health Education, recently set up under the auspices of the Scottish Department of Agriculture, will absorb the Scottish Committee of the British Social Hygiene Council.

Forces and Hospitals Gain

Mr. A. E. Pickard, by providing free cinemas on Sundays for the Forces at the Crystal Palace Cinema, Glasgow, has been able to send £100 from collections to the Royal Infirmary, Western Infirmary, Royal Samaritan Hospital, Glasgow Eye Infirmary and the Ear, Nose and Throat Hospital.

THE LAST LAP

From the letters that we receive about the Nurses of Britain ward, in the King George V Hospital, Malta G.C., we know that there are a number of donations on the way, but, as newspaper space gets more and more precious, we can give less and less room to remind our readers that the Fund is still short of £10,000, though an additional £1,150 to this weeks total of £8,385 3s. 10d. has been promised.

We would, therefore, ask all nurses who would like to feel that they are helping the hospital service of Malta to rise once again, to send their donations, in cash or in kind, to the *Nursing Times* Fund for Nurses of Britain ward, c/o the Silver Thimble Fund, Macmillan & Co., St. Martin's Street, W.C.2.

Donations for week ending July 12

	£	s.	d.
Anon.	1	1	0
Miss Ross	1	0	0
Student Nurses, Royal Infirmary, Gloucester		4	6
Inter Hospital Nurses' Swimming Club	1	15	4
Matron, nursing and domestic staff, Seacroft Emergency Hospital, Leeds	4	3	0
Miss A. M. Potter (British West Indies)		10	0
Total for Week	£8	13	10
Grand Total	£8,385	3	10

'AFTER-CARE FOR THE EVACUATED'

Miss G. M. AVES, Chief Welfare Officer to the Ministry of Health, speaks to the Public Health Section

A modern dress parade! Children show off clothes made by their mothers at one of the social centres run by local authorities for evacuees

THE special welfare work initiated by the Ministry of Health was described by by Miss G. M. Aves, chief welfare officer to the Ministry, in a talk given to members of the Public Health Section at one of their monthly informal luncheons.

"Welfare work in my connotation," said Miss Aves "meant at the beginning dealing with the welfare of those evacuated to the country from the danger areas; later on it included the welfare of those made homeless through enemy action and, to a certain extent, of those using the shelters." The organization was, she said, an emergency service, formed primarily to watch over the welfare of those evacuated under the Government scheme.

A Definite Scope

There was no need, in a gathering of public health nurses, to go into details of the evacuation scheme or to explain that it was not a social experiment but a social upheaval due to the necessity of dispersal, more especially of the priority classes. They all knew the general picture and the problems that arrived with the unaccompanied children to confront those in the reception areas and knew, too, of the, in some ways, more pronounced problems of the evacuated mothers with children whom the reception areas found so difficult to absorb. These mothers from the cities were so used to and dependent upon the health and other social services. The people in the reception areas had had to carry on with very little trained help. Billeting officers and volunteers did yeoman service, but they were not equipped to meet the special problems and there were many and obvious gaps. It was to fill those gaps and to help the evacuated mothers and children that the organization was formed by the Ministry.

The special problems that were brought into the reception areas needed specially equipped, trained people to try to solve them, and in June, 1940, it was decided to borrow four welfare workers to go out into four different sections of the country to see how they could help.

These four pioneers did good work and when a little later, the Shakespeare Committee toured the country it recommended that the organization should be developed. So by the beginning of 1941 all the regions had the services of one or more welfare officers. The local authorities were encouraged to appoint welfare officers. By November, 1942, there were 49 county councils and county boroughs and 126 local district authorities with welfare officers of their own.

The welfare organization was now quite large but it did not cover the country. The work it was able to do was still patchy, and sadly hampered by the shortage of properly qualified people.

Where did the regional and local authority welfare officers come from? Before the war there had been no such thing. The organization had had to draw for its staff on various trained social workers from various professions—e.g., from hospital almoners, housing managers, or care committee workers. Occasionally health visitors were drawn in but they were too much in demand elsewhere to be numerous.

Social Centres

Among the special features of this type of welfare work, one of the most important was the social centre for the evacuated women. These social centres were formed to give mothers a meeting place outside their billets; they were able to come to them for tea and a chat during the day. Some of the women's organizations—the Women's Voluntary Services or the National Council of Social Service, for instance—were very helpful in organizing handicraft and instruction classes. Many of these social centres developed. Many of the women began to find there the real community spirit and became interested in what was going on. There was, perhaps, a make and mend class and someone to advise the mothers on some of their real difficulties; before the days of the British Restaurants there were often facilities for communal feeding and some arrangement for minding the toddlers.

At many of these centres the voluntary spirit—the wish to do things for people in the district—began to prove itself. At one centre the women volunteered to look after the mending for a nearby children's hostel; at another centre they did things for the military in the district.

Communal Billets

Another feature which called for the attention of the welfare department of the Ministry was the communal billet. There were some 1,300 of these communal billets in different parts of the country. One understood that they were the more popular and acceptable way of accommodating the family group, but whether they were a success or not depended on careful supervision, either by a good resident warden or by means of a tactful visiting system. One hundred and twenty-nine of the existing communal billets had resident wardens They did invaluable work in advising on catering and cooking, on minor infectious complaints, on the care of the garden and what it could produce, and in seeing that the beds were kept clean, the windows opened and so forth.

The supervision of children in billets was difficult to arrange and was a work that produced many pitfalls. It was not easy to organize an inspection when most of the householders were kind people who, perhaps, did more than their duty by the children billeted on them. Supervision had to be managed on a friendly basis and the visitors who carried it out had to be skilled people with two things in mind—the welfare of the children and the knowledge that the householder had his side of the question.

Psychiatric Services for Children

The question of what to do with difficult children—children with problems of behaviour, cleanliness and health—had required much consideration. Arrangements had been made to put them into hostels. There were some 582 of these hostels for children who were, for a time at any rate, unsuitable for private billets. In 106 of these hostels some psychiatric service for the treatment of these children was available. This showed great development of an understanding of the needs of the children. Special thanks for this part of the work should go to the Mental Health Emergency Committee, who had co-operated most helpfully.

The development of this particular type of welfare work all showed, said Miss Aves in summarizing, that the infusion of ideas about social service—help for individual problems—child guidance and so forth—was spreading to areas where hitherto it had been but little known. She had tried to give some illustrations of the attempts made to get a better co-ordination of social service, to show how the organization had grown up and what it was doing now. She had to leave it to the audience to deduce what, if anything, might be of permanent value in the work.

National Association of Assistant Nurses

The National Association of Assistant Nurses was formed in Essex in March, 1943. A provisional committee was set up to function until the Association extended and a national committee could be formed. The aims of the National Association of Assistant Nurses are set out below:—

(*a*) To promote and represent the interests of assistant nurses. (*b*) To promote and foster a spirit of professional relationship, understanding and helpfulness between assistant nurses and other members of the nursing profession. (*c*) To provide educational opportunity and social and professional intercourse for assistant nurses. (*d*) To help assistant nurses who by reason of adversity, ill-health or otherwise are in need of assistance of any kind. (*e*) To do all such other things as may from time to time be conducive to the attainment and furtherance of the above objects.

Assistant nurses in Essex showed much enthusiasm for the Association and a fund of £80 was collected in a short time. A meeting was held at the Royal College of Nursing, London, on April 19, 1943, at which the Association was launched and assistant nurses from all parts of the country were present. It was decided that the provisional committee should be augmented by two members from each of the counties training assistant nurses. Application forms were distributed at this meeting and membership is growing. It is hoped that assistant nurses throughout the country will join the Association.

Membership is open to all assistant nurses who have had the necessary training or experience which will qualify them for admission to the roll to be set up by the General Nursing Council, and also assistant nurses in training will qualify as associate members of the Association. The fee for membership is the same for associate members and full members, viz., 12s., per year payable annually or monthly.

Application forms for membership of the National Association of Assistant Nurses may be obtained from the chairman, Miss L. Snowden, Public Assistance Offices, Waterloo Lane, Chelmsford.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Part-time Industrial Nursing Courses

As nurses already employed in industry may be unable to spare the time to attend whole-time courses of lectures, a part time course of instruction is to be started in Bristol on September 8. *Fees*: members 5 gns.; others 8 gns. For further details apply to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Public Health Section

A discussion group has been formed within the section for health visitors, tuberculosis visitors, and school nurses actively engaged at work. The first meeting will take place at the Royal College of Nursing, July 19, at 6.30 p.m., with the subject for discussion: 'Should preventive work be combined or specialized?' MissFrederick will be in the chair. Trained nurses and student nurses interested in public health work are invited.

Branch Reports

Blackburn and District Branch.—A whist drive is arranged for July 29, at 6.45 p.m., at the Royal Infirmary ,Blackburn. Tickets 2s. each. This is the branch's effort in aid of the Royal Infirmary.

Bolton Branch.—There will be a meeting at 7 p.m. on Monday, July 26, at Townley's Hospital.

Burnley and District Branch.—Miss Clarke, matron, kindly invites members of the Branch to a garden party at the Reedyford Memorial Hospital, Nelson, on July 24 at 3.30 p.m. Please accept to Miss Clarke before July 21. It is hoped that members will make an effort to attend. Higherford bus from either Burnley or Nelson Centre passes the hospital.

Chesterfield Branch.—A lecture will be given on "Venereal Disease" by Sister Storey of the Royal Hospital, at 6.30 p.m. on Wednesday, July 28, at Holywell House.

Cardiff Branch—A general meeting was held on July 8 to receive the reports of the Annual General Meeting held in London. Sir Comyns Berkeley's letter suggesting a coat-of-arms for the Royal College of Nursing was read, and a collection was taken.

Halifax Branch.—At a social gathering of the Halifax Branch on July 10, at Kirby Leas, Miss Colley, matron of Bermerside, on behalf of branch members, presented an eiderdown to Miss M. W. Johnstone, superintendent of the Halifax District Nursing Association, who is retiring. Miss Johnstone is a founder member and has held office of president and secretary for the local branch.

London Branch.—A general meeting of the branch will be held at 6.30 p.m. on Wednesday, July 21, in the Cowdray Hall of the Royal College of Nursing. Three important subjects will be discussed:—(1) The Government be urged to extend the 'No Treating' Order to girls and women in its service. A speaker from the Social Hygiene Council will open the discussion on this subject. (2) Statutory Registration of Health Visitors. (3) Affiliation to the Royal College of Nursing of the organized body of assistant nurses. This arises from the resolution submitted by the Northumberland and Durham Branch. It is hoped that many members will be present to discuss these three vital subjects. At 6.30 p.m. on Wednesday, July 28, in the Cowdray Hall, Dr. A. W. J. Craft, M.R.C.S., L.R.C.P., limb surgeon with the Ministry of Pensions at Queen Mary's Hospital, Roehampton, has very kindly consented to give a lecture on 'Post-Operative Treatment on Amputated Stumps,' together with demonstrations of bandaging and so on. Prices of admission (no tickets): members of College branches and Student Nurses Association, free; nurses in training, 6d.; others, 1s.

Middlesbrough Branch.—An instructive post graduate week-end was held on July 2 and 3, and all the lectures were well attended by members, student nurses, non-members and representatives from branches in the Northern Area. At the North Riding Infirmary, Miss Mongomery, Northern Area Organiser, the first speaker, gave an account of college activities and she was followed by Mr. Gillies Annon, F.R.S. (Edin.), M.D., Ch. B. (Edin.), F.R.C.S. (Edin.) who spoke on 'Common Skin Diseases, their Diagnosis and Treatment.' Dr. D. K. Harris, M.B., B.Sc., medical officer, Imperial Chemical Industries, gave a lecture on 'Industrial Nursing,' and explained the combined duties of the medical officer and the industrial nurse; also the future of industrial nursing. On July 3, Mr. T. Lloyd Hughes, M.D., D.P.H., medical officer for Middlesbrough, gave an interesting lecture on 'Recent Advances in Infectious Diseases' and by kind invitation of Miss Price, matron, a visit was paid to the Poole Sanatorium, Nunthorpe where Mr. George A. Mason, F.R.C.S., Eng., Thoracic Surgeon to the Poole Sanatorium, spoke on Thoracoplasty and Lobectomy, illustrated by films, after which parties were conducted round the wards and departments. At 6 p.m. a lecture was given by Mr. Cunningham, M.B., Ch.B., D.P.H. medical superintendent of the Sanatorium, on 'Antiseptic Pneumothorax for the treatment of Pulmonary Tuberculosis, illustrated by X-Ray films, showing the various stages of treatment.

North Staffordshire Branch.—A visit has been arranged for Saturday, July 17, to Groundslow Sanatorium, Tittensor. Tea will be provided by Miss Humphrey, and will be followed by a talk on the work by the medical officer. Train leaves Stoke-on-Trent at 2.25 p.m. Taxi can be arranged from Barlaston Station to sanatorium, if secretary is informed.

Portsmouth Branch.—A garden party will take place at Foster Hall, Milton, Portsmouth, on July 23, at 4 p.m. R.S.V.P. to Miss Keen at Foster Hall. Members particularly new members, are especially asked to attend, as the president hopes to meet them personally. A general meeting has been arranged for August 11, when Miss Murden, supervisor of war-time nurseries, will give a talk on 'War Nurseries' and there will be a visit to the nurseries at Portsdown Hill on August 12, at 2.45 p.m., after which members are invited to tea with Mrs. Ord at Hill House, Purbrook. R.S.V.P. to Mrs. Ord, Hill House, Purbrook.

Worthing & S.W. Sussex Branch.—At 3 p.m. on Thursday, July 22, At St. Richard's Hospital, Chichester, Miss Chapman is giving a tea party for all members and for the Ward and Departmental Sisters' Group. The speaker will be Miss Christie.

The President in Edinburgh

Our President, Miss E. E. P. MacManus, O.B.E., has been and is away again, but in her address to members of the branch gathered in the British Medical Association Rooms, and later in the day, to the units of the Student Nurses Association, she left much material for careful consideration and, what was greatly appreciated both by nurses trained and in training, she brought back most clearly to us all the fundamental principle that our duty and privilege is to make certain that we maintain a profession whose aim and thought is 'what is best for the patient'.

In these times of change so much is being spoken and written about salaries, hours of work and of leisure, duties of nurses trained and in training, that the essential needs of the patient may be overlooked. Our President pointed out that the best of plans will never provide a satisfactory quality of service unless the nurses themselves make it their business by a united effort to bring before committees appointed to make plans for the nursing care, both preventive and curative, of the community, the best means of training to ensure such service. The tendency at the present time is for the State to have more control of hospitals and, therefore, of nurses and it is all the more necessary for nurses to retain their right to criticize and, where required, to use their knowledge to have wrong methods put right.

Members of the Student Nurses' Association from the various units in Edinburgh hospitals combined to entertain the President and a most excellent 'show,' to which branch members unable to attend the afternoon meeting were invited, was staged in the Recreation Room of the Florence Nightingale Home of the Royal Infirmary by kind permission of the lady superintendent, the medical superintendent and the board of management.

It was a great pleasure to have Miss Christie, Branches Secretary, with us at our meetings, and the Ward and Departmental Sisters' Group greatly appreciated meeting her at a gathering especially arranged by them with Miss Stewart, Area Organizer, to which our President paid an unexpected and very welcome visit.

Representatives from Edinburgh and other branches greatly appreciated the opportunity given at an informal luncheon and at tea

(*Continued in next column*)

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

We are so glad to have another donation given as a gesture of gratitude to the Rushcliffe Committee. In some ways in our lives we always feel that the old days were best, but when it comes to working conditions, one can only be thankful for any improvement and feel glad that the old days are indeed gone. We must remember, however, that those who worked in those days are still with us and are suffering from the lack of provision towards ill health and old age. We try to help them as much as possible, but we need your support and we hope that you will not withhold it.

Donations for week ending, July 10

	£	s.	d.
Matron and staff of Albert Infirmary, Winsford, (in gratitude to Rushcliffe Committee)... ...	1	10	0
Matron, sisters and nursing staff of the Llanelly and District General Hospital	2	2	0
Nursing staff the General Hospital, Swansea (monthly contribution)		17	6
Mrs. Pordge, British West Indies	1	0	0
"Thank offering for recovery from illness" ...		10	0
Anonymous	1	1	0
'In memory of Sister G. Williams'	5	0	0
Mrs. E. M. M. Unsworth		5	0
	£12	5	6
Total to date...	£7276	7	10

M. H. Henderson, Secretary Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

(*Continued from previous column*)

served at the conclusion of the afternoon meeting, of speaking to Miss MacManus as she moved from group to group. Her graciousness, humour and wise council have helped and encouraged us all and have instilled in us the desire to work even harder to make the Royal College of Nursing a truly worth while organization, not by what we can get out of it personally, but by what we can put into it to gain the unity within the profession which is so essential at this time.

We do thank Miss MacManus for giving us so generously of her time and of her wisdom.

PUBLIC HEALTH SECTION

Quarterly Meeting

A quarterly meeting of the Public Health Section was held at St. James's Hospital, Leeds, on June 19, 1943, by kind permission of Miss Dykes, matron. Miss Charley, Chairman of the Section, was in the chair.

The main item on the agenda was the subject of 'The Future Examination and Registration of the Public Health Nurse.' There was considerable discussion on this subject. The opinions expressed could not be taken as fully representative of Section opinion in view of the small number of members who attended the meeting. However, the conclusions reached are of interest:—

(1) That the General Nursing Council is the appropriate body to hold the register of any statutory post-certificate qualification for public health nurses. This, of course, implies that the General Nursing Council would first be reconstituted to include public health nurses.

(2) That in the event of statutory post-certificate requirements for public health nurses, a great extension of the system of educational grants would be necessary.

The question of post-certificate statutory requirements for public health nurses was discussed but no decision was reached on the subject, as it was felt that there is not a sufficiently clear indication as to the development of work for the public health nurse to be able to recommend: (*a*) a unified basic training for all public health nurses; or (*b*) various specialized qualifications.

It would be very interesting to hear the opinions of other members in the country.

ABOUT OURSELVES

Textbooks or Films ?

The ligature department of the London Hospital, by arrangement with the Private Nurses Group of the London Branch of the Royal College of Nursing, recently showed two very interesting films in the Cowdray Hall. The first was 'The War Without End' which portrayed some achievements in medicine and surgery. The moving picture of the giving of an injection of evipan before appendicectomy showed more vividly than words and text books can express the dramatic effect of this drug. The film also depicted many of the old masters of medicine and surgery. The second film, 'A Visit to the London Hospital Ligature Department,' was also of great educational value, illustrating the processing of catgut from the time when lumps of the frozen guts of nine months' old lambs arrive in the department, until the finished catgut is sealed and labelled ready for distribution all over the world; two and a half million tubes are prepared in a year. As a result of this extensive work by bacteriologists, surgeons and research chemists, the Ministry of Health enforced special regulations on the preparation of surgical catgut in England by bringing it under the Therapeutic Substances Act.

Miss I. Millar Retires

Miss I. Millar, who has been matron at the Ilford Isolation Hospital and Sanatorium for the past 23 years, will be retiring on August 1, having served one year beyond the age limit at the request of the Council.

The Mayor, at the Council meeting on July 27, is presenting Miss Millar with an illuminated address in appreciation of the loyal and devoted service which she has rendered.

The deputy matron at the hospital has been endeavouring to get in contact with as many past members of the nursing staff as possible, in order to make a presentation to Miss Millar before she leaves, but in view of the difficult times, it may be that some members of the nursing staff have not received any communication, and it is felt that all, in view of Miss Millar's invariable kindness and popularity with the nursing staff, would wish to join in the presentation.

The Ilford Isolation Hospital has been a training school from the days of the Fever Nurses Association, and all those who have been at the hospital and wish to join in the presentation are asked to communicate as soon as possible with the Deputy Matron, Ilford Isolation Hospital, Grove Road, Romford.

Lord Rushcliffe at the Royal Buckinghamshire Hospital, Aylesbury

A distinguished gathering was present at the Royal Buckinghamshire Hospital, on the occasion of the nurses' annual prize distribution.

Introduced by the president of the hospital, Lord Cottesloe, Lord Rushcliffe, in the course of his remarks, congratulated the prize-winners on their entering the noblest of professions. If the committee of which he had the honour to be chairman had been able to do anything to improve long out-standing difficulties under which nurses and those who employed them had suffered, he regarded that as a great contribution to the nursing profession in this country. 'I think,' he added, 'that perhaps, as never before, this country is beginning to realize what it owes to the profession and what nurses mean to the country.'

Lord Rushcliffe presented medals, prizes and certificates. The gold and silver medallists were Miss Dore and Miss Young. The matron, Miss D. J. Berry, presented a satisfactory report on the work of the nurses' training school for the year.

Greenock Royal Infirmary and Larkfield Hospital

The nurses' prizegiving was held on May 29. Mr. S. A. Holmes, chairman, in his address paid tribute to the nurses for their work throughout the year, and concluded with a final word to the nurses saying 'In the years which lie ahead heavy responsibilities will be placed in your hands at home, and perhaps for some of you abroad. Guard well that trust, be faithful to it and proud of it.'

Prizes were presented by Mrs. S. A. Holmes to the following nurses:

Senior nurses:—Misses L. A. Martin, F. McDonald, A. L. Davidson, C. Struth, Murdoch. Junior nurses:—Misses W. Maciver, M. Macleod, E. Kerr.

Royal Liverpool Children's Hospital

At the recent prize-giving at the Royal Liverpool Children's Hospital, the vice-chairman of the hospital, the Reverend Lawrence Redfern presented prizes as follows: *Gold medal*—Miss M. A. Armstrong. *Matron's Prize*—Miss M. E. Armstrong. *Doris Eills prize*—Miss M. B. Trickett. *Hygiene prizes*—Miss S. Goodfellow (1st); Misses E. L. Woodcock and I. G. L. Jones (2nd). *R. A. Camenisch prizes for junior nurses*—Misses M. S. Goodfellow and E. B. P. Smith.

OBITUARY

Miss M. S. Riddell

We much regret to announce the death of Miss Margaret Sophie Riddell, A.R.R.C.N., S.R.N., and sister of the late Marion Scott Riddell, formerly Registrar of the General Nursing Council. Trained at St. Bartholomew's Hospital, Miss Riddell was for 21 years matron of St. Mary's Cottage Hospital, Hampton-on-Thames. She was an examiner to the General Nursing Council and the author of a most useful text book 'Lectures to Nurses.'

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

NEWTON ABBOT HOSPITAL
(Affiliated to the Royal Devon & Exeter Hospital)
Ward Sister required for Men's Ward. Rushcliffe scale. Superannuation scheme in force. Apply with full particulars to the Matron. (566)

BECKETT HOSPITAL & DISPENSARY, BARNSLEY
Two **Resident Masseuses** required. C.S.M.M.G. M,E, (L,E,T. an advantage). Commencing salary £130. Uniform. Superannuation Scheme in force. (420)

DONCASTER ROYAL INFIRMARY AND DISPENSARY
Assistant Masseuse required.
Staff of nine.
Salary £210, rising £10 annually to £240.
Lunch and tea provided daily.
Laundry.
Apply to Matron stating age and experience. (348)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES
(135 BEDS)
Assistant Masseuse required, fully qualified. Resident or non-resident. Salary according to B.H.A. Scale. F.S.S. in force. Apply with full particulars to Matron. (351)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17
Holiday Relief for Massage and Light Therapy Dept. required at once. Period of employment four months. Apply by letter or personally to Matron. (8/31)

BRADFORD ROYAL INFIRMARY
Assistant Masseuse required for busy Physio-Therapeutic Dept. with active Fracture clinic, Plaster Theatre, Large Gymnasium and all the latest electrical appliances. Non-resident. Salary according to experience within the Chartered Society's Scale, rising to £240 per annum with lunch and tea provided and laundry of uniform. Apply with references to the Lady Superintendent. (396)

MANCHESTER CORPORATION
WITHINGTON HOSPITAL (1150 Beds)
Applications are invited for the appointment of a **Masseuse** (non-resident) at Withington Hospital, West Didsbury, Manchester, 20. Candidates should have the certificate of the C.S.M.M.G. in massage and medical electricity.
Annual salary £271 10s. 3d. rising by two increments to £282 2s. 4d. (less deductions for meals when on duty). Salary includes a temporary cost of living wages additions and is subject to the terms and conditions of the Corporation Grading Scheme. Superannuation Scheme. Medical examination.
Applications are to be addressed to the Matron at the Hospital. Canvassing in any form is prohibited. (686)

ROYAL BERKSHIRE HOSPITAL, READING
Assistant Masseuse, fully qualified, required. Salary according to Carters' Society Scale. Resident post. Apply Matron. (8/34)

VICTORIA HOSPITAL, BURNLEY
Assistant Masseuse required. Non-resident. C.S.M.M.G., L.E.T. and M.E. certificates essential. Salary £240 per annum. Apply, giving full particulars to the Matron. (705)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
An **Assistant Radiographer** is required at the above named Hospital. M.S.R. Salary as recommended in scale and according to experience. Federated Superannuation Scheme in force. (634)

ROYAL GWENT HOSPITAL NEWPORT, MON.
(250 Beds)
Assistant Radiographer required. Salary according to scale. F.S.S.NH.O. in force. Apply to Matron (402)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17
Required full-time worker for Radiographic Dept. Must have had some experience of radiography. Apply by letter or personally to Matron. (8/43)

QUEEN MARY'S HOSPITAL FOR THE EAST END, E.15
Assistant Radiographer (Resident) required. Fully trained, or Part I only would be considered. Salary according to experience. Apply by letter, giving full particulars, or personally any morning to Matron. (656)

WEMBLEY HOSPITAL, MIDDLESEX
Radiographer — M.S.R. — required. Resident post. Salary £130—£10 to £160. Apply with copies of testimonials and full particulars to the Matron. (531)

THE WEST RIDING OF YORKSHIRE HOSPITALS BOARD
PINDER FIELDS HOSPITAL
RADIOGRAPHER
Applications are invited for the following positions in the Board's service at the above Hospital.
Experienced Radiographer. Salary £250 per annum, rising by annual increments of £15 to £280 per annum.
Applications stating age, experience and qualifications together with the names of two persons to whom reference may be made to reach the undersigned not later than the 23rd July, 1943.
Board Offices, G. L. BANNER,
Victoria Chambers, Clerk of the Board.
Wood Street Wakefield (P.O. Box No. 28). (602)

WREXHAM & EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
Required, **Assistant Masseuse.** C.S., M.M.G. F.S.S.N, in operation, Commencing salary £210 per annum. Non-resident. Apply with testimonials to the Matron. (672)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUNDS
Housekeeping Pupils required. Vacancies 1st August and 1st September. Honorarium £1 per month and Health Insurance paid. Four month's course. Must have had Ward Sister's experience. Apply to Matron. (536)

KETTERING GENERAL HOSPITAL
Vacancy for **Pupil Housekeeper.** Candidates must be S.R.N. and have held a Ward Sister's post. Thorough training in administration of kitchens, stores, laundry. Six months' course. Honorarium £2 monthly. Apply to the Matron. (540)

CITY OF NOTTINGHAM
HEALTH DEPARTMENT
NEWSTEAD SANATORIUM
Housekeeping Pupil required. 4 months' course beginning August 3rd, 1943. Honorarium £2 monthly. Apply with full particulars of training and experience to Matron, Newstead Sanatorium, Kirkby Road, Fishpool, Nr. Mansfield, Notts. (674)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)
Pupil Housekeeper required. Hon. £1 monthly. Four months' course. Candidates must have held Ward appointment. Apply with all particulars to the Matron.

NEWARK TOWN & DISTRICT HOSPITAL
Housekeeping Pupil (S.R.N.) required September 1st. Four months' Course. Remuneration £3 3s. per month. Apply with full particulars, to Matron.

MIDDLESEX COUNTY COUNCIL
WHITE WEBBS HOME, CLAY HILL, ENFIELD, MIDDX.
Non.-resident **Staff Nurses,** S.R.N., for Creche. Salary £85—£5—£100 p.a. with res. allowance of £70 p.a. and 2 meals working day, uniform and laundry valued £27 16s. p.a. plus war bonus. Nurse qualifies for additional £5 p.a. **Assistant Nurse.** Salary and conditions in accordance with Rushcliffe Report. Established and pensionable staff, subject medical examination. Apply to Matron at above address, giving full particulars.

AYLESBURY JOINT HOSPITAL
(69 Beds)
Applications are invited for the following appointments: (1) **Staff Nurse** with fever experience; salary in accordance with Rushcliffe Committee recommendations minimum £90 per annum. (2) Two **Assistant Nurses** with not less than two years' nursing experience; salary £65—£85 per annum in accordance with Rushcliffe Committee recommendations. Apply to Matron, Isolation Hospital, Mandeville Road, Aylesbury.

ST. NICHOLAS' AND ST. MARTIN'S ORTHOPAEDIC HOSPITAL
PYRFORD, NR. WOKING
(285 Beds—Adults, Civilians, Service and Children)
There is a limited number of vacancies at the above hospital for General and State-registered Nurses who wish to take the Orthopaedic Certificate of the Nurses' Council for the care of cripples. The course is for one year. Salary £100 per annum. Applications should be made to the Matron.

[C]ITY OF MANCHESTER EDUCATION COMMITTEE

[Ap]plications are invited from State-registered Nurses in connection with the following appointment:—

[Nur]se required at Somerford Hall Camp [Scho]ol for Boys, Congleton, Cheshire.

[Th]e post is a temporary one for the duration of the war or for the period during [whic]h the Camp is used as a school. The [post i]s valued at £190 4s. 6d. per annum—[£105] 2s. 3d. salary and £85 2s. 3d. emoluments.

[For]ms of application (foolscap stamped [enve]lope) may be obtained from the Director of Education, Deansgate, Manchester 3, [and] should be returned to him not later [tha]n 31st July, 1943. (723)

[C]ITY OF MANCHESTER EDUCATION COMMITTEE

[A]pplications are invited from State-registered Nurses in connection with the following appointment:—

[Nu]rse required at Lancasterian School for [Crip]pled Children evacuated to Cloverley [Hal]l, Cloverley, Whitchurch, Shropshire. [The] post is a temporary one for the duration of the war or for the period during [whi]ch the school remains evacuated at [Clov]erley. The post is valued at [£190] 4s. 6d. per annum of which £105 2s. 3d. [sal]ary and bonus and £85 2s. 3d. emoluments.

[For]ms of application (foolscap stamped [enve]lope) may be obtained from the Director of Education, Deansgate, Manchester 3, [and] should be returned to him by not later [tha]n 31st July, 1943. (722)

[ST.] JOHN'S HOSPITAL, TWICKENHAM

[St]aff Nurse required immediately, fully [qua]lified.

[As]sistant Nurse required. Must have had [not] less than two years general hospital [exp]erience. Rushcliffe Committee scale of [salar]ies adopted. Apply Matron. (720)

[TH]E GENERAL INFIRMARY AT LEEDS

[St]aff Nurses required for the Brotherton [Win]g for Private Patients. Salary £100 a [year]; the post is superannuated. Apply to [Mat]ron, giving full particulars and two [nam]es for reference, one of whom should [be] your present Matron. (621)

WEMBLEY BOROUGH COUNCIL

[Invi]te applications for the following temporary war-time Staff (non-resident) for [Pa]rt-time Day Nurseries for children up to [5 yea]rs of age:—

[(a)] One Certificated **Nursery Trained** [Nur]se, salary £150 per annum inclusive;

[(b)] Three **Nursery Assistants** with at [leas]t two years experience with healthy [chil]dren either in a nursery or private [hou]sehold, salary £120 per annum inclusive. [Un]iform and laundering thereof are provided (subject to surrender of clothing [cou]pons) as well as meals while on duty.

[Ap]plication forms obtainable from (state which appointment) and to be returned (along with copies of not more than [thre]e recent testimonials), The Medical [Offic]er of Health, Town Hall, Wembley, by [...] July, 1943. (624)

[P]APWORTH VILLAGE SETTLEMENT

CAMBRIDGE (520 Beds)

[St]aff Nurses and **Assistant Nurses** re[quir]ed for Sanatorium. Salary according to [Rus]hcliffe scale. Apply Matron, Papworth [Hal]l, Cambridge. (632)

RADCLIFFE INFIRMARY

[A]n immediate vacancy has occurred for [St]aff Nurse on Casualty. Rushcliffe scale. [F.S.]S. in force. Apply Matron. (651)

[HER]EFORD RURAL DISTRICT COUNCIL

STAFF NURSE

[Th]e above Council require the services of [a S]taff Nurse, fever trained, for their Isolation Hospital (30 beds). Commencing [sal]ary in accordance with the Rushcliffe [Scal]e. The post will be subject to the [prov]isions of the Local Government Act, and the successful candidate would [be r]equired to pass a Medical Examination. [Appl]ications, together with copies of not [more] than three recent testimonials, to be [sent] to the Matron, Isolation Hospital, [Tup]hill, Hereford.

[...] CRAZE, Acing Clerk to the Council. [Coun]cil Offices, 21, East Street, Hereford. [...] July, 1943. (653)

[Q]UEEN MARY'S HOSPITAL FOR THE EAST END, E.15

[M]ARGARET LYLE" MATERNITY WING

[St]aff Midwife required, S.R.N., S.C.M., or [C.]M. only. Apply, giving particulars and [testi]monials, by letter, or personally any [even]ing, to Matron. (655)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE

(200 Beds)

[St]aff Nurse, S.R.N. required for Casualty [and] Out-patient Department. Salary [acco]rding to Rushcliffe scale. Apply, with [full p]articulars, to Matron. (685)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY

(Training School for Nurses)

Staff Nurses, S.R.N., required, either (a) resident or (b) to live out. Salary according to experience within the appropriate Rushcliffe scale £100 to £140 a year with (a) full residential emoluments or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emolumentes. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the hospital to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
10th July, 1943. (587)

WOOLWICH MEMORIAL HOSPITAL

SHOOTERS HILL, LONDON, S.E.18

(General Hospital — 137 Beds)

Required for 6 months' duty, **Theatre Staff Nurse**, S.R.N. Salary according to the Rushcliffe Scale. Apply to the Matron, giving Matron's name for reference. (599)

THE CHIPPENHAM NURSING HOME

82 MARSHFIELD ROAD, CHIPPENHAM

Two **Midwives required,** alternate day and night duty. Salary £120 per annum. Apply Matron. (603)

SAMARITAN FREE HOSPITAL FOR WOMEN

MARYLEBONE ROAD, LONDON, N.W.1

Staff Nurse required for Theatre. Previous theatre experience not necessary. Also **Staff Nurse** for ward. Salaries and emoluments at the Rushcliffe rates. Apply with full particulaers to the Matron. (608)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 Beds)

State-registered **Nurses** are wanted for the General Wards. Rushcliffe Committee scale of salaries adopted. Federated Superannuation Scheme is in force. Candidates have the use of uniform. Apply giving particulars of training and Matron's name for reference to the Lady Superintendent of Nurses. (565)

WEYMOUTH AND DISTRICT HOSPITAL

WEYMOUTH, DORSET

Staff Nurse required for Theatre. Salary according to Rushcliffe Scale. Apply with full particulars of training, and Matron's name for reference, to the Matron. (568)

WILTSHIRE COUNTY COUNCIL

Applications are invited for the following appointments:—

SALISBURY INSTITUTION

Staff Nurse required. Salary £100—£5—£140 per annum according to experience, plus emoluments and £5 uniform allowance.

CHIPPENHAM, DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses required. Salaries in accordance with the Rushcliffe scale.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer County Hall, Trowbridge.

P. A. SELBORNE STRINGER, Clerk of the Council.
13th July, 1943. (572)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13

REQUIRED STAFF NURSE

(State-registered). Board, lodging, washing and uniform. Salary according to the Rushcliffe scale. Apply Matron. (661)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

The Council invite applications for the following posts:—

COUNTY HOSPITAL (EMERGENCY HOSPITAL), CAMBRIDGE

Staff Midwives (S.R.N., C.M.B. or C.M.B. only).
Staff Nurses (S.R.N.).
Assistant Nurses.

Salary and conditions in accordance with the Rushcliffe Report.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. (No application forms issued.)

Shire Hall, Castle Hill, Cambridge. ASHLEY TABRUM, Clerk of the County Council.
6th July, 1943. (514)

COUNTY BOROUGH OF STOCKPORT

STEPPING HILL HOSPITAL

Applications are invited for the following appointment:—

(1) **Staff Nurses** for the General Hospital. Candidates must be State-registered Nurses with the C.M.B. Certificate.

Rates of pay, emoluments, etc., as per the Rushcliffe Report.

Forms of application may be obtained by forwarding a stamped addressed foolscap envelope to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (518)

Surrey County Council

PUBLIC HEALTH DEPARTMENT.

Nursing Staff required:—

STAFF MIDWIVES at:—

St. Helier County Hospital, Carshalton
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road Dorking

Candidates must be S.R.N. and S.C.M. Salary grade £100x£5—£140 p.a. plus emoluments valued at £90 p.a.

MIDWIFERY PUPILS at:—

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
(Part I Training)
St. Helier County Hospital, Carshalton
(Part II Training)

Salary £40 p.a. plus full residential emoluments valued at £65 p.a.

FEMALE MENTAL NURSE at:—

Redhill County Hospital, Earlswood Common, Redhill.

Applicants should have R.M.P.A. Certificate or be S.R. Mental Nurse.

Salary Grade £100 x £5—£140 p.a. plus emoluments valued at £90 p.a. If non-resident a living out allowance of £65 p.a. will be paid.

MALE MENTAL NURSES (temporary Non-resident) at:—

St. Helier County Hospital, Carshalton
Epsom County Hospital, Dorking Road, Epsom
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d.x2s. 0d.—£3 5s. 6d. p.w. plus war bonus 13s. 6d. p.w.

MALE NURSES—

(Uncertificated temp. non-res.) at:

Warren Road Hospital, Guildford.

Salary £3 p.w. plus war bonus 13s. 6d. p.w.

Application forms and full particulars from the appropriate matron. (667)

BROMPTON HOSPITAL, S.W.3

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Fully Trained Nurses required for holiday duty.

Assistant Nurses required, also **Nurses** to train for the Certificate of the Tuberculosis Association.

Salaries and conditions in accordance with the Rushcliffe Report. Minimum salary if S.R.N. £110. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (429)

BISHOP'S STORTFORD HOSPITAL

RYE STREET, BISHOP'S STORTFORD

Staff Nurse required, S.R.N., or S.R.N. and S.C.M. Salary and full resident emoluments in accordance with Rushcliffe Committee recommendations. Federated Superannuation Scheme in force. Apply with particulars to the Matron. (657)

DEWSBURY & DISTRICT GENERAL INFIRMARY, DEWSBURY

Staff Nurse required. Salaries according to the Rushcliffe scale. Full uniform provided. F.S.S. and a 96 hour fortnight in force. Apply wtih full particulars to the Matron. (670)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, DARTFORD, KENT

(Training School for Nurses)

Staff Nurses, S.R.N. required. Salary according to exerience within the appropriate Rushcliffe scale £100 to £140 a year with meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars obtainable from Matron at the hospital to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
29th May, 1943. (579)

COUNTY BOROUGH OF TYNEMOUTH

PRESTON EMERGENCY HOSPITAL

(480 Beds)

STAFF MIDWIFE

Applications are invited for the appointment of **Staff Midwife** at the Preston Emergency Hospital, North Shields.

Applicants must be State-registered Nurses and State Certified Midwives and must be single women or widows without dependent children resident with them. The salary will be in accordance with the scale applicable to Staff Nurses under the Rushcliffe Committee's recommendations, plus an additional £10. The successful candidate will be permitted to reside outside the Hospital if she so desires.

Applications should be forwarded to the Director of Social Welfare, 4, Northumberland Square, North Shields not later than 26th July, 1943.

Canvassing either directly or indirectly will be a disqualification.

Dated this 10th day of July, 1943.

FRED G. EGNER, Town Clerk.
14, Northumberland Square North Shields. (564)

BERKSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

MAIDENHEAD & WINDSOR EMERGENCY WARDS (HUTMENTS)

Applications are invited for the following appointments:—

Staff Nurses, Nurse, S.R.N., **Assistant Nurses.** Salaries and conditions in accordance with the Ministry of Health, C.N.R. regulations. Apply to the County Public Assistance Officer, 3 Abbot's Walk Reading. (677)

CAMBORNE-REDRUTH GENERAL HOSPITAL

REDRUTH, CORNWALL

INCREASE OF STAFF

Staff Nurses required. Salary at Rushcliffe Scale. Apply with full particulars to Matron. (704)

CHELSEA HOSPITAL FOR WOMEN

DOVEHOUSE STREET, S.W.3

Vacancy for **Theatre Charge Nurse.** For particulars apply Matron. (542)

MIDDLESEX COUNTY COUNCIL

KINGSBURY MANOR, KINGSBURY ROAD, KINGSBURY, N.W.9

(HOME FOR 24 ELDERLY WOMEN

Res. **Staff Nurse,** S.R.N., for day duty Must be capable of taking charge in the Matron's absence. Salary and conditions in accordance with Rushcliffe Report. Unestablished post. Apply to Matron, "D," at above address. (502)

NEWARK TOWN & DISTRICT HOSPITAL

Staff Nurses required immediately. Rushcliffe scale of salary. F.S.S. in force.

Assistant Nurses required immediately. Rushcliffe scale of salary. Apply with full particulars to Matron. (691)

MIDDLESEX COUNTY COUNCIL

WHITE WEBBS, HOME, CLAY HILL, ENFIELD, MIDDX.

Non-res. **Staff Nurses,** S.R.N., for the Creche. Salary £85 by £5—£100 p.a., with non-res. allowance of £70 p.a. and 2 meals per working day, uniform and laundry thereof value £27 16s. p.a., plus war bonus. C.M.B. qualifies for additional £5 p.a. Res. **Assistant Nurse.** Salary and conditions in accordance with Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address giving full particulars. (504)

BIRMINGHAM MATERNITY HOSPITAL

Staff Nurses required. Must be State-registered and S.C.M. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Coaching by Sister Tutor for those entering for Teachers of Midwifery Examination. Apply with full particulars and names for references to Matron, Maternity Hospital, Loveday Street, Birmingham. (717)

HULL ROYAL INFIRMARY

Staff Nurses required. Commensing salary £100 per annum with usual emoluments. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (543)

HERTFORDSHIRE COUNTY COUNCIL

WATFORD MATERNITY HOME

Staff Midwife required. Part II Training School. Resident or non-resident. Salary according to Rushcliffe Report. Apply Matron, Maternity Home, King Street, Watford. (521)

HERTFORDSHIRE COUNTY COUNCIL

WATFORD MATERNITY HOME

Two **Junior District Midwives** required, Second Part Training School. Salary at present £110 per annum and £10 uniform allowance, to be adjusted later according to Rushcliffe Report. Must be good cyclists. Apply Matron, Maternity Home, King Street, Watford. (522)

HEREFORDSHIRE COUNTY COUNCIL

COUNTY COUNCIL HOSPITAL

Staff Midwives required at above Hospital. Salary Rushcliffe Scale.

Applications to Matron, County Council Hospital, Hereford. (534)

LADY FORESTER HOSPITAL, BROSELEY
SHROPSHIRE (20—30 BEDS)

A **Staff Midwife** required, S.R.N., S.C.M., for day duty. Commencing salary £105 per annum, with superannuation and uniform. Apply with full particulars to Matron. (539)

THE ST. HELENS HOSPITAL, LANCS.

Staff Nurses (4), S.R.N., S.C.M. Maternity Ward (17 Beds) to increase staff. Rushcliffe Scheme and Superannuation Scheme adopted.

Staff Nurses, S.R.N. Male Medical and Surgical Wards. Out-patients' Department and Private Wards. Rushcliffe Scheme and Superannuation Scheme adopted.

Apply with full particulars to Matron. (555)

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS
FULMER CHASE FULMER, BUCKS

Midwife and **Maternity Nurse** required. Salary £130 p.a. (S.R.N. & S.C.M.), £110 p.a. (S.R.N. or S.C.M.), or according to maternity experience. F.S.S.N. in force if desired. Uniform allowance given. Apply with full particulars and Matron's name for reference to Matron. (549)

THE NATIONAL SANATORIUM, BENEDEN

Staff Nurses required. Salary in accordance with the recommendations of the Rushcliffe Committee. Superannuation Scheme in force Candidates must be State-registered Nurses. Applications with copies of three recent testimonials should be sent to the Matron. (548)

CORNWALL COUNTY COUNCIL

Wanted for the Institution for Mental Defectives at St. Columb Major (111 Beds), **Night Charge Nurse.** Salary in accordance with National Wages Scale, commencing at £3 3s. a week with a reduction of £1 3s. 6d. for board, lodging and laundry. Uniform will be provided, and one month's annual leave will be granted.

Applications, stating age, qualification and experience, with copies of two recent testimonials should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

County Hall, L. P. NEW,
Truro. Clerk of the County Council.
7th July, 1943. (558)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe Scale. Apply for application forms to Matron. (551)

GENERAL INFIRMARY AT LEEDS

Vacancy for **Staff Nurse** in the X-Ray Department. Salary £100 resident, or if taking Radiography training £26 resident. Apply to Matron. (431)

CITY OF SHEFFIELD
LODGE MOOR HOSPITAL FOR INFECTIOUS DISEASES

Applications are invited for the following posts:—

Staff Nurses, Fever Registered.

Student Nurses, not under 17½ years of age. (The hospital is a recognised training school).

The salaries and conditions attaching to these posts are in accordance with the recommendations of the Rushcliffe Report.

Applications should be forwarded to the Matron, Lodge Moor Hospital, Sheffield 10. (411)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required:—

Two **Staff Nurses,** S.R.N. Salary £110—£150; T.A. Certificate only, £85—£120.

Probationer Nurses for two years' training. Salary: 1st year £45, 2nd year £50. Special accommodation for Staff Nurses who themselves have had sanatorium treatment and are now able to take up duties. Modern nurses' home and classroom. Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided. 28 days' annual leave for 12 months' service. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (424)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD

Approved Training School for Male and Female Nurses and Part 1 C.M.B.
(New Regulations)
550 Beds

There are vacancies for general trained **Staff Nurses.** Salary according to the Rushcliffe Scale The posts are designated under the Local Government Superannuation Art, 1937. Applications, giving full particulars of training and subsequent experience, if any, with dates, age etc., should be made to the Matron Please mention this paper.

Health Department WLFRID CARR,
Grey Friars, Secretary.
Leicester. (423)

THE BURSLEM, HAYWOOD & TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL,
STOKE-ON-TRENT. 74 Beds
Complete Training School for Nurses

Staff Nurses required, with and without S.C.M. certificate but must be S.R.N. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with particulars to Matron. (422)

SALTERLEY GRANGE SANATORIUM,
CHELTENHAM. (68 Beds)

Staff Nurses required. State-registered Nurses on the General Register; resident £110—£5—£150 p.a., non-resident £3 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. certificate only; resident £85—£5—£120 p.a., non-resident £3—£3 10s. weekly, with use of uniform.

Assistant Nurses. Salary £55 p.a. resident Applications to the Matron. (389)

EVELYN NURSING HOME, CAMBRIDGE

S.R. Nurses required for Home and Outdoor Staff. Temporary appointments considered. F.S.S. in force. Apply matron. (392)

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS. (214 Beds)

Federated Superannuation Scheme in Force.

Staff Nurses required for Wards and Departments. Salary and emoluments according to the Rushcliffe Scale.

Student Nurses required for increase in Staff. 3 years training after 3 months' trial period, resident Sister Tutor. Salary and emoluments according to Rushcliffe scale. Apply in each case with full particulars to the Matron. (408)

OLDHAM ROYAL INFIRMARY
OLDHAM (186 BEDS)

State-registered **Staff Nurse** required for Casualty Dept. Candidates have use of uniform. Rushcliffe Committee Scale of salaries adopted. Federated Superannuation Scheme in force. For particulars apply to the Lady Superintendent of Nurses. (386)

ROYAL EAST SUSSEX HOSPITAL
HASTINGS (187 Beds)

Theatre Staff Nurse required. Must be S.R.N. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force. Uniform provided. Apply with Matron's name for reference to the Matron. (275)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY (WEST RIDING)
(146 Beds)

Staff Nurse required for Operating Theatre. Must be S.R.N. Salary according to Rushcliffe Scale.

Apply with full particulars to the Matron. (220)

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD.

Approved Training School for Male and Female Nurses and Part 1. C.M.B. (new regulations) (550 beds)

Required, **Theatre Staff Nurses** and **Staff Nurses** for General Wards; Salary in accordance with the Rushcliffe Scale.

Applications, giving full particulars of training, subsequent experience (if any) with dates, should be made to the Matron.

Please mention this paper.

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester.
June, 1943. (183)

MANSFIELD & DISTRICT GENERAL HOSPITAL
MANSFIELD, NOTTS.

Theatre Staff Nurse required. S.R.N. Salary in accordance with the Rushcliffe scale. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (213)

ST. MARY'S HOSPITAL, PADDINGTON, W.2.

Applications are invited from qualified **Nurses** (S.R.N.) for Private Patients Wing. Resident or non-resident. Salary and conditions as Rushcliffe Scheme recommendations. F.S.S. in force. Please communicate with Matron. (10)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school.)
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITAL (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (8/24)

COUNTY BOROUGH OF OLDHAM
STRINESDALE SANATORIUM

Staff Nurse required. (Resident).

Applicants must be State-registered, either General or Fever. The age limit for new entrants to the Corporation service is 45 years.

The salary and conditions are in accordance with the recommendations of the Rushcliffe Commission:—

(a) Nurses on General part of register £110 rising to £150 per annum.
(b) Nurses on supplementary part of State-Register for Fever Nurses £100 rising to £150 per annum.

Salary includes board, uniform and laundry.

The person appointed will be required to pass a Medical examination and to contribute to the Superannuation Fund of the Corporation. Applications should be made upon forms to be obtained from:—

The Matron, Strinesdale Sanaterium, Oldham, Lancs.

Town Hall, Oldham. THOMAS ALKER.
28-6-43. Town Clerk.
(394)

C.C. HOSPITAL, CROSS HOUSES,
NR. SHREWSBURY

Staff Nurses required. Must be S.R.N. and S.C.M. Salary—Rushcliffe Scheme £100 rising. Uniform provided. Superannuation scheme in force. Apply with particulars of training to matron. (372)

LONDON HOSPITAL, E.1

Staff Midwives required for the Maternity Unit at Hitchin. S.R.N., S.C.M. essential. Salary £110—£130. Federated Superannuation Scheme in force. Uniform provided. Apply giving details of age, qualifications and experience with two names for reference purposes to the Matron. (374)

QUEEN VICTORIA NURSING INSTITUTION
BATH ROAD, WOLVERHAMPTON
(42 beds)
(THE ROYAL HOSPITAL)

Nurses required. S.R.N. (S.C.M. an advantage) Salary according to the Rushcliffe scheme. Uniform provided. F.S.S. in force. Apply with full particulars to Matron. (380)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY (WEST RIDING) (146 Beds)

Staff Nurse with Part A Midwifery Certificate required for small Maternity Block.

Salary according to the Rushcliffe scale.

Apply with full particulars to the Matron. (285)

LANCASTER ISOLATION HOSPITAL AND PULMONARY HOSPITAL

Staff are required as follows for a pavilion to be used for Pulmonary Tuberculosis:—

Staff Nurses and Assistant Nurses.

Salaries according to the Rushcliffe Scale. This is a new hospital with good staff accommodation and is only a short distance from the centre of the city. One day off per week and daily off duty.

Applications stating age and enclosing copies of two testimonials to be sent to: The Matron, Lancaster Pulmonary Hospital, Lancaster. (212)

NOTTINGHAM CHILDREN'S HOSPITAL

Staff Nurses required. S.R.N. or R.S.N. Rushcliffe scale in foorce. Apply (with name of present or previous Matron for reference) to Matron, Children's Hospital, Nottingham. (23)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: S.C.M. who are also S.R.N. £126 10s. per annum rising by one increment to £137 10s. per annum. S.C.M. £115 10s. per annum rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). Uniform is provided.

Appointment subject to provisions of Local Government Superannuation Act, 1937, and to Council's Sickness Regulations. Selected candidates will be required to undergo medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives. A sum during holidays in lieu of maintenance is allowed.

Applications in writing giving experience, qualifications, age and full particulars of training to be made to the Medical Officer of Health, Public Health Offices, Ilford. (95)

WORCESTERSHIRE COUNTY COUNCIL
LICKHILL MANOR EMERGENCY MATERNITY ANNEXE

An experienced **Midwife,** willing to take responsibility required for a period of two months and possibly longer during the absence of senior nurses on holiday.

Vacancies also exist for **Midwives** S.R.N. and S.C.M., and S.C.M. only. Salary in accordance with the Ministry of Health Scale.

Applications should be sent to the County Medical Officer, County Buildings, Worcester. (334)

BROMPTON HOSPITAL SANA
FRIMLEY, SURREY

Fully Trained **Nurses** required tion considered from ex-patients, scale of salaries, and Federated ation Scheme in force.

Apply Matron, Brompton Hos don, S.W.3.

WILSON HOSPITAL
MITCHAM, SURREY

Theatre Staff Nurse required. S.R.N. Salary according to Rushc Apply giving full particulars to

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, LONDON,

Staff Nurses required, S.R.N., the Base Hospital. Salary acc Rushcliffe scale and superannuati with full particulars and Matr for reference, to Matron.

DEVON COUNTY COUNC
HAWKMOOR SANATORIU
BOVEY TRACEY

Staff Nurses required, opport taking Tuberculosis Association Rushcliffe scale of salaries adop mencing salary would be £105 provided. For full particulars Matron.

DEWSBURY & DISTRICT GE INFIRMARY, DEWSBURY

Staff Nurse required. Salaries to the Rushcliffe scale. Full uni vided. F.S.S. and a 96 hour forc force. Apply with full particula Matron.

ROYAL NORTHERN HOSPIT HOLLOWAY, N.7

Staff Nurses, resident or non-reside in the St. David's Ward for Private Salary, superannuation and conditions in accordance with the Rushcliffe Scale tions should be addressed to the Mat Hospital, from whom all details can b

GUY'S HOSPITAL, LONDON BRID
PAYING PATIENTS' BLOC

Vacancies for **Resident** State-regis **Nurses** £90 p.a. Uniform. Nurses mus to work in any of the Guy's Hospital gency Units while the paying patients closed.

Applicants must be members of Superannuation Scheme.

Apply the Matron.

THE ROYAL NATIONAL HOSPI CONSUMPTION, VENTNOR ISLE OF WIGHT
220 BEDS and 130 E.M.S.
(Affiliated General Training Sch

Staff Nurses required. S.R.N. S p.a. Uniform provided. 48-hour operation. F.S.S. in force. Apply particulars to the Matron.

CHARING CROSS HOSPITA

Required for country hospital, **Nurses.** Salary according to qualificat in first instance to the Matron, Ch Hospital, London, W.C.2.

KENT COUNTY COUNCI
BEDGEBURY PARK EMERGENC
GOUDHURST

Assistant Nurse required. Salar ing to experience and qualification the appropriate Rushcliffe scales a year with full residential em Uniform. Superannuation. Medical tion necessary.

Application forms and particular able from the Matron at the whom completed applications sent.

County Hall, W. L. PLA
Maidstone. Clerk of the County
10th July 1943.

BERKSHIRE COUNTY COUN
BROOKLANDS EVACUATION H
WANTAGE

Wanted, **Assistant Nurses.** accordance with the Rushcliffe ations which have been adopte Council.

Also **Cook,** resident. Salary annum.

Applications to be made on form able from the County Public Officer, 3 Abbot's Walk, Reading.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOR
NR. BROMLEY
(Training School for Nurses

Assistant Nurses required either dent or (b) to live out. Salary acc experience and qualifications wi appropriate Rushcliffe scales £55 year with (a) full residential emolu (b) meals whilst on duty and a allowance of £55 to £65 a year residential emoluments. Uniform annuation. Medical examination

Application forms and particular able from Matron at the hospital, completed applications should be County Hall, W. L. PLA
Maidstone. Clerk of the County
10th July, 1943.

COUNTY BOROUGH OF OLDHAM
STRINESDALE SANATORIUM
Assistant Nurses (resident) required at the above Sanatorium, with nursing experience; tuberculosis experience preferred, but not essential. The age limit for new entrants to the Corporation service is 45 years. Salary in accordance with the recommendations of the Rushcliffe Commission, according to training and qualifications, and includes board, uniform and laundry. The person appointed will be required to pass a Medical examination and to contribute to the Superannuation Fund of the Corporation. Applications should be made upon forms to be obtained from the Matron, Strinesdale Sanatorium, Oldham,
THOMAS ALKER,
Town Hall, Town Clerk.
Oldham.
R.K.43. (395)

SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4
Assistant Nurse required for Country Branch at Chislehurst, full or part-time. Salary in accordance with Rushcliffe scale. Apply Matron. (496)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
ASSISTANT NURSES
Applications are invited for the appointments of **Assistant Nurses** (Resident or Non-Resident) at St. Mary's Hospital, Luton.
Salaries in accordance with the Rushcliffe scale. Apply to the Matron, St. Mary's Hospital, Luton.
J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81 High Street, Bedford.
8th July, 1943. (620)

HERTFORDSHIRE COUNTY COUNCIL
HITCHIN GUARDIANS COMMITTEE
CHALKDELL HOUSE HOSPITAL, HITCHIN
Required at Chalkdell House Hospital, Hitchin, **Assistant Nurses** with experience. Resident or non-resident. Salary and conditions in accordance with the Rushcliffe Report.
Applicants will be required to produce satisfactory medical and birth certificates on appointment, and the appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.
Applications, giving full experience, to be sent to Mrs. E. A. Bennett, Matron, Chalkdell House Hospital, Hitchin, Herts.
P. ELTON LONGMORE,
Clerk to the Hertfordshire County Council.
July, 1943. (559)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.
Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe Scale. Use of uniform provided. Apply, stating age and full particulars, to the Matron. (552)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ASSISTANT NURSES
Applications are invited for appointments of **Assistant Nurses** at the Woodstock Public Assistance Institution (E.M.S. Hospital), in the County of Oxford.
Annual salaries and conditions of service are as set out in the Rushcliffe Report.
Forms of application may be obtained from the Public Assistance Officer, 10, New Road, Oxford, and should be returned to him not later than the 8th July, 1943.
Applicants should state their category classification as regards the appointment of Assistant Nurse.
County Hall,
Oxford.
F. G. SCOTT,
Clerk of the Council.
July, 1943. (554)

BERKSHIRE COUNTY COUNCIL
CHILDREN'S HOMES
Organisation of Staffing Arrangements at BRACKNELL, WALLINGFORD & WOKINGHAM
Wanted: **Children's Attendants.** Salary £52 per annum, rising by annual increments of £2 10s. to £75 per annum, plus cost of living bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading, and returned to him as soon as possible. (678)

WESTERN OPHTHALMIC HOSPITAL
155 MARYLEBONE ROAD, LONDON, N.W.1.
Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers, age 16½ years or over. Two years training in opthalmic nursing. Lectures and certificates given. Salary £25–£35 per annum. Applications on special forms supplied on request to the Matron. (662)

BISHOP'S STORTFORD HOSPITAL
RYE STREET, BISHOP'S STORTFORD
Affiliated for the training of Nurses to:
Royal Free Hospital
Hertford County Hospital.
Essex County Hospital.
Student Nurses required age 17½ and upwards. Commencing salary £40 per annum (increments value £75). Uniform provided. Federated Superannuation Scheme in force. Details apply to the Matron. (658)

SHEFFIELD CITY GENERAL HOSPITAL
Student Nurses required, age 18-30. A good standard of education is necessary. Salary £40—£5—£50. Opportunity for full training in Midwifery after State-registration. Rushcliffe Committee conditions of service adopted. Enquiries and applications to Matron. (728)

CLAYPONDS EMERGENCY HOSPITAL,
SOUTH EALING, W.5.
There are vacancies for training in fevers. The training comprises a three month's course in the Preliminary Training School before undertaking work in the wards. Students are coached throughout by a Resident Sister-Tutor; they will be accepted at the age of 17½ years to 27 years. Salary will be £40 the first year and £45 the second year. Uniform is supplied. Write to Matron for application forms and full particulars. (701)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
Preliminary Training Course
There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course. The syllabus includes all subjects required for the preliminary State Examination. Lectures will be given by the Medical Officers and Lectures and Demonstrations by the Sister Tutor and Ward Sisters. After passing the preliminary State Examination, students will move on to affiliated schools for completion of training. Salary: 1st year, £40 with uniform; 2nd year, £45 with uniform.
For particulars apply to the Matron. The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (635)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM (430 Beds)
There are vacancies for **Student Nurses** for increase of Staff at the above Hospital. A 48-hour working week will be introduced as soon as possible. This is a complete Training School for the General Part of the State Register. Preliminary Training School 2 months course. Free Midwifery Training (Part I) may be taken in fourth year if so desired. Theoretical and Practical instruction by Medical Officers and Resident Sister Tutors. Salaries in accordance with the Rushcliffe Scale. A good standard of education is required. Age 18 to 30. Forms of application may be obtained from the Matron. (697)

KENT COUNTY COUNCIL
CAREERS AS NURSES
Vacancies exist for Well Educated Girls to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, and Pembury near Tunbridge Wells.
Preliminary Training Schools are available in which students receive three months preliminary training before taking up duties in the hospitals. The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases.
Salary £40, £45 and £50 a year for the first, second and third years respectively, with full board, residence, laundry and uniform. Appointments are superannuable and a medical examination is necessary.
Accepted candidates will be prepared for the State examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as staff nurses. The higher appointments in the nursing profession carrying substantial remunerations, are open to qualified, experienced nurses. The County Council has adopted the Rushcliffe salary scales.
Further details and forms of application may be had from the Matron at any one of the Hospitals and to whom completed applications should be returned.
County Hall,
Maidstone.
W. L. PLATTS,
Clerk of the County Council. (583)

ST MARY'S HOSPITAL, PADDINGTON, W.2.
Applications are invited for position of Student Nurse. Preliminary Training School eight weeks. Salary and conditions as Rushcliffe scheme recommendations. Please apply to Matron who will be pleased to interview parents with girls of School leaving age interested in the Nursing profession. (11)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(472 Beds)
(Preliminary Training attached)
Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (284)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16
There are vacancies for well-educated **Probationers.** Salary, under 18, £30—£35, over 18 £55. Indoor uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' Home and strong shelter. Apply to Matron. (347)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E.1
(Recognised Training School)
Applications are invited from well educated girls for 3½ years training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (339)

SOUTH LONDON HOSPITAL
CLAPHAM COMMON, S.W.4
TRAINING SCHOOL FOR NURSES
There are vacancies for well-educated **Probationers.** Eight weeks in preliminary training school. Salaries in accordance with Rushcliffe Scale. Applications should be addressed to the Matron from whom further information may be obtained. (174)

KING GEORGE'S SANATORIUM FOR SAILORS
LIPHOOK HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Association's Examinations. Salary and emoluments at Rushcliffe Report rates. Age from 17 years.
Apply Matron. (6)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary: 1st year, £40; 2nd year, £45; 3rd year, £50; plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (9)

THE ALEXANDRA HOSPITAL FOR CHILDREN
STOCKWOOD, LUTON
There are vacancies for **Probationer Nurses,** age from 16, for one or two years' training. Suitable for girls leaving school but too young to begin training in a General Hospital. Lectures are given. Salary £30—£35 p.a., increasing to £55 p.a. at the age of 18.
Assistant Nurses also required with not less than two years' nursing experience under trained Staff. Salary £65—£85 p.a., in accordance with the Rushcliffe Scale. For particulars apply to Matron. (340)

LONDON COUNTY COUNCIL
Student Nurses (aged over 17) required in the neurological unit at Sutton (L.C.C.) hospital, Brighton Road, Sutton, Surrey. Previous experience not necessary. Commencing salary £135 a year. Free rail voucher from home to hospital. Hours 96 a fortnight. Moderate charges for lodging (if resident) and meals taken. Application form from Matron. (256)

NATIONAL HOSPITAL
QUEEN SQUARE, LONDON, W.C.1.
Affiliated Training School for Nurses. There will shortly be vacancies for well educated Student Nurses, 17 to 30 years of age. Salary and emoluments according to scale recommended by the Rushcliffe Committee. Apply to the Matron. (427)

CITY OF BIRMINGHAM
WAR-TIME NURSERIES
STUDENT NURSES AND UNTRAINED ASSISTANT NURSES
Student Nurses urgently required in Yardley, Stechford and Small Heath areas of the city Applicants should be from 15-18½ years of age. Secondary School education preferred, but not essential. Training given for the Diploma of the National Society of Children's Nurseries.
Salaries: 15-16 years of age, £63 per annum; 16-17 years of age, £69 per annum; 17 years of age and over £75 per annum.
Untrained Assistant Nurses also required —£120 per annum. In both cases meals provided during duty hours, also uniforms. 48 hour week.
Voluntary helpers are also urgently needed for either wholetime or part-time duty.
Applications to the Medical Officer of Health, Public Health Department, The Council House, Birmingham 3. (385)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)
Vacancies for well-educated girls as **Probationers,** age 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.
Wolverhampton. (8/4)

U5105 In black, brown, blue or wine shade 29/9
NORVIC
Fitted by
Charles H. Baber LTD.
For Scientific Foot-Fitting
140, REGENT STREET, LONDON, W.1

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY

Preliminary training school, affiliated to Walton Hospital, Liverpool. **Student Nurses** required. Age 18-28 years. Must have good education. Salary £40 and £45. Rushcliffe Scheme. Superannuation Scheme. Uniform provided. Apply to Matron for application forms. (373)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Uniform provided Midwifery can be taken in fourth year.

Apply by letter, or personally any morning to Matron. (8/18)

WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10

Applications are invited from strong well-educated girls from 18-20 years of age, who wish to train as **Hospital Nurses.** Personal interview essential. Training 4 years. Training will be curtailed one year for nurses in supplementary part of G.N.C. register.

Apply Matron. (8/23)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries: 1st year, £30; 2nd year, £35; 3rd year, £40; 4th year, £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-32.

Enquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (8/10)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7 PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe Scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination. Apply to Matron for full particulars. (8/19)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR, ISLE OF WIGHT
220 BEDS plus 130 E.M.S.
(Affiliated General Training School)

Student Nurses required. Opportunity to train for Preliminary State Exams. and T.A. Certificate. 48-hour week in operation. Uniform provided. Salary £45 1st year, £50 2nd year. Applications to Matron. (8/40)

THE ROYAL NATIONAL HOSPITAL FOR CONSUMPTION, VENTNOR ISLE OF WIGHT
220 BEDS plus 130 E.M.S.
(Affiliated General Training School)

Assistant Nurses required. Salary according to Rushcliffe Scale. 48-hour week in operation. Uniform supplied. Applications, giving full particulars, to the Matron. (8/41)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a four-year course of raining (three years for Nurses on Supplementary Registers) and there are at present vacancies for **Probationers.**

After a course of ten weeks in the Preliminary Training School, Probationers take their ward raining at the Sutton Branch Hospital, which is a complete general hospital standing in extensive grounds outside the city. Sleeping accommodation is provided outside Hull for Probationers who work in special departments and clinics at the Parent Hospital.

Throughout their training Probationers receive theoretical instruction from a qualified Sister Tutor, and lectures are given by the Medical and Surgical staff.

Remuneration · Rushcliffe Scale.

For further particulars apply to the Matron. (545)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Assistant Masseuse required. Resident or non-resident as preferred. Salary according to C.S.M.M.G. Scale. F.S.S. in operation. Apply Matron, Huntington County Hospital, Huntington. (529)

Assistant Masseuse required. Apply to Matron, County Hospital, Lincoln. (616)

Day Sister required. S.R.N. For Women's block. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply Matron Grosvenor Sanatorium, Ashford, Kent. (643)

District Nurse Midwife, S.R.N., S.C.M. District near Chesterfield. Cyclist. Salary £175 per annum, F.S.S. Apply Superintendent, 10 Irongate, Derby. (562)

Experienced Fever Trained **Staff Nurse** required for small hospital. Rushcliffe salary scale. Apply Matron, Isolation Hospital, Southall, Middlesex. (714)

Immediate vacancy for two **Assistant Nurses** for large Industrial Works in outer London area. 48 hr. week. Shift work. Good salaries offered. Full particulars, apply Box No. 606, "Nursing Times," St. Martin's Street London, W.C.2. (606)

Industrial Nursing. Wanted Shift Nurses (S.R.N.) for factories in North West. Salary £230 per annum. Uniform provided. 48-hours weekly. Apply Box No. 698, "Nursing Times," St. Martin's Street, London, W.C.2. (698)

Matron required for old established country Nursing Home, Surrey. Must have held administrative post in recognised training school and have good all-round experience of Medical and Surgical work Age 45/50. Salary £300 p.a., all found, with prospect of share in business later if desired. Personal references essential and a medical certificate will be required if application considered. Write Box 154, "Nursing Times," St. Martin's Street, London, W.C.2. (154)

Matron, assistant required. Salary offered for persons holding General and Mental Certificates is £140—£10—£190 plus bonus. If holding General Certificate only salary is £110—£10—£130 plus bonus. Commencing salary depends on experience. Allowance for uniform £5 per annum with free board, lodging, laundry and attendance. No deduction from salary towards pension. Applications stating age, experience, certificates held and with copies of testimonials to Physician Superintendent, Crichton- Royal Mental Hospital, Dumfries. (384)

Nurse required for district. August 4th - September 19th. Apply Secretary, Nurses' Home, Fair Close, Beccles, Suffolk. (724)

Night Sister required. S.R.N. Sanatorium experience preferred. Uniform provided. Rushcliffe scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (644)

Nurse required for large factory in the Midlands. Applicants should be State-registered and have experience in casualty work. State age, experience and salary required. Apply Box 508, The "Nursing Times," St. Martin's Street, London, W.C.2. (508)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (646)

QUEEN'S NURSES WANTED.

Woolwich, S.E.18. Training Home for Queen's Candidates. Assistant Superintendent. H.V. cert. preferred. Cyclist. Salary according to experience.

Banbury, Oxon. Two employed, one required. General nursing, midwifery. Cyclist. Scale salary, rooms.

Buckland, Berks. Single district. Combined duties. Cyclist, motorist. Salary £242—£262. Furnished rooms.

Dewsbury, W. Riding. One required, general nursing only. Cyclist. Scale salary. Home.

Carshalton, Surrey. One for staff. General nursing and midwifery. Cyclist. Surrey County scale salary. Home.

Dunham Massey, Cheshire. Single district. General nursing only. Cyclist. Scale salary, rooms.

East Sussex. C.N.A. Emergency Nurses for Staff. Motorists, cyclists. Valuable experience. Sussex County scale.

Leeds (Hunslet). Two required or outlying district. General nursing Cyclists. Furnished house provided, suitable for friends.

Llandebie, Carmarthenshire. Double district, one required. Combined duties. New scale salary, rooms.

Llangefni, Anglesey. Double district friends required. General nursing, midwifery, public health work. Motorists. Comfortable accommodation provided.

Newbury, Berkshire. 7th nurse required, chiefly general nursing. Cyclist. Salary according to scale. F.S.S.

Soham, Cambs. Double district, two required General nursing, midwifery, public health work. Cyclists and motorists. Inclusive salary £228. Own living arrangements.

Stourport, Worcs. Two employed, one required. Combined duties. Cyclist. Scale salary. Accommodation in Home.

Welwyn Garden City, Herts. Six employed, two required to live separately in furnished house. General nursing and midwifery. Cyclists. Scale salary.

LANCASHIRE

Broughton-in-Furness. Single district, general and midwifery, auto-cycle. (car may be provided) Furnished rooms.

Golborne, nr. Warrington. Double district, general nursing, one required, live separately, furnished rooms, cyclist.

Both posts rising to £125 plus £10 if undertaking midwifery. £10 uniform allowance; all else provided in cash or kind. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London ,S.W.1. (680)

Queen's Nurse wanted for Colinton, Edinburgh; double district with house provided; general and maternity work undertaken; motorist required. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (575)

Queen's Nurse required. Urban area. Cyclist. Midwifery only undertaken. Convenient arrangements for off duty. Furnished rooms available. Superannuation Scheme. Rushcliffe Scale of salary. Miss Gough, 4, Claremont Bank, Shrewsbury. (511)

Queen's Nurse as 2nd Assistant Superintendent required. Willing to train candidates for the Roll. Health Visitors certificate preferred. Salary according to experience. Apply: Superintendent, Essex County Training Home, Beachcroft Road, Leytonstone, E.11. (636)

Queen's Nurse required. Urban and surrounding rural area. Midwifery and General Nursing. Car provided. Furnished rooms until house is available. Rushcliffe Scale of salary. Superannuation Scheme. Miss Gough, 4, Claremont Bank, Shrewsbury. (512)

Queen's Nurse required, one of two for urban and surrounding rural area, Motorist and cyclist. General Nursing and Midwifery. Share attractive furnished house. Rushcliffe Scale of salary. Superannuation Scheme. Miss Gough, 4, Claremont Bank, Shrewsbury. (513)

METROPOLITAN D.N.A.
31, BEDFORD PLACE, W.C.1

Queen's State-registered **Nurses** urgently required to qualify for roll. F.S.S. Holiday allowance. Apply Superintendent. (8/16)

Queen's. Four **Queen's Nurses** required for increase of staff. General work, also three **S.R.N.** to qualify for Queen's Roll. Rushcliffe salary Scale. F.S.S. Apply Supt., 17, Manor Road, Coventry. (546)

Queen's Nurses for general work, or fully trained Nurses as Candidates. Salary £90—£120. Uniform, holiday allowances. F.S.S.N. Apply, superintendent, 11 Elm Grove Road, Exeter. 497

Queen's Nurses, S.R.N., required September and later. Apply Superintendent, 6, Lower Clapton Road, Hackney, London, E.5 (726)

Queen's Nurses (2) wanted for Liberton and Gilmerton, Edinburgh; double district wtih house provided; general and maternity work undertaken; motorist required. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (576)

Required at once **Trained Nurse,** fairly recent training preferred, for small Maternity Home. 16 gns. monthly. Mrs. Balson, Colne Grange, Hillrise, Rickmansworth. Phone 2729. (507)

Red Cross and State-registered **Nurses** required for well staffed and equipped Medical Services Department of factory in West Midlands employing 4,500. 47-hour week, day and night duty. Industrial experience preferred, but not essential. Please write giving full particulars of experience, age, etc., to Box No. 561, The "Nursing Times," St. Martin's Street, London, W.C.2. (561)

Staff Nurse required. Salary and conditions according to Rushcliffe Report. Apply to Matron, Creation Sanatorium, Northampton. (180)

Sister wanted for men's ward. disciplinarian. Hospital 45 beds and 20 E.M.S. Salary Rushcliffe scale. Age up to 55. Apply, photograph and particulars, Matron, General Hospital, Bideford, Devon. (342)

S.C.M. required, £115. Good off-duty. Own bedroom. Willing to take share of night duty. Apply with testimonials—Matron, Stoneygate Nursing Home, Leicester. (527)

Two **Staff Nurses** required. State-registered. Facilities for obtaining Tuberculosis Association Certificate. Rushcliffe scale of salaries adopted. Uniform provided. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (645)

Tunbridge Wells. Night Sister wanted for Small Nursing Home. Salary according to experience. Apply, Matron, Rusthall Grange, Tunbridge Wells. (615)

Wanted immediately, **Sister** or **Staff Nurse** for the Inch Home, Kelso (Public Assistance Institution). Salary according to new scale. Apply with particulars to Mr. J. G. G. Leadbetter. Secretary, The Square, Kelso. (277)

(Miscellaneous)

Wanted, **Companion-Housekeeper,** preferably with some nursing experience, for elderly invalid lady. Good salary. Apply to Mrs. Bradbrooke, 4 Wimblehurst Road, Horsham. (421)

MIDWIFERY

14/- per inch; minimum charge 10/-

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (3)

BOUNDARY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds including 80 Beds New Maternity Unit.)

State-registered **Nurses** required for 6 months Midwifery Training for Part I of the Central Midwives Board Examination. Vacancies occur on the 1st November, 1943 and the 1st February, 1944. Salary at the rate of £60 per annum. For particulars of training apply to the Matron. (696)

KENT COUNTY COUNCIL
MIDWIFERY PUPILS (PART II
COUNTY HOSPITAL DARTFORD
(Approved Part II Midwifery Scho

There are vacanciees in the Mid School of this Hospital for Pa Training. Pupils will receive a sala the rate of £50 a year with full resid emoluments and uniform.

Full particulars are obtainable fro Matron at the hospital, to whom a tions should be sent as soon as po County Hall, W. L. PLATT Maidstone. Clerk of the County C 10th July, 1943.

CITY OF LONDON MATERNITY HOSP
CITY ROAD, E.C.1.
MIDWIFERY TRAINING SCHOO

Pupils accepted for Part I Midwifery T Sister Tutor on staff. Special reduction under Ministry of Health Scheme. Fy certain cases for Free Training, with maoney allowance. Post-graduate train cluding Analgesic Courses) for Practisin wives. Facilities for Midwives anxious to the Teacher's Certificate. Apply Matron.

MATERNITY NURSING ASSOCIATIO
63-65, MYDDELTON SQUARE, E.C

Midwifery Training School for Second E tion of the Central Midwives' Board. 1,038 patients. Reduced fees under Ministry of Scheme. Salary during training.

For vacancies apply to the Matron.

QUEEN MARY'S HOSPITAL FOR THE EA STRATFORD, E. 5

"MARGARET LYLE" MATERNITY

Pupils trained and prepared for the Exam under the new rules of the Central M Board, Part I. Next vacancies 1st Ap every three months thereafter.

Apply to Matron by letter (enclosing or personally any morning.

DERBY PART II MIDWIFERY TRAI TRAINING SCHOOL

Vacancies immediate and on the 2nd Apply Lady Superintendent.

LEEDS MATERNITY HOSPITA HYDE TERRACE, LEEDS, 2 (140 B

Pupils trained and prepared f Examination under the new rules Central Midwives Board, Part I.

Free training available.

Vacancies occur for general Nurses and others in January, Apri and October.

For further particulars apply Matro

SHEFFIELD CITY GENERAL HOSP
SCHOOL OF MIDWIFERY

Pupils accepted for full training. cants must be State-registered Salary £55 plus war bonus allowan all residential allowances. Enquir applications to Matron.

MASSAGE

ROYAL SOUTHERN HOSPITAL LIVERPOOL

School of Massage, Medical Gymnas Medical Electricity. Honorary Medical in charge of the Electro-therapeutic and Department:

H. Taylor, M.R.C.S., L.R.C.P.
Principal of School:
Miss E. L. Bartlett, T.M.M.G., T.M.
C.S.M.M.G.

Students are prepared for all Exam of the Chartered Society of Massage and Gymnastics.

For full particulars apply to the Matron.

HOLIDAY AND RESIDENTIA

Rest Homes for Practising Nurs Probationers. Sidmouth (2 gns. week Haslemere (£1 weekly).—Apply Se Edith Cavell Homes, 21, Cavendish London, W.1.

Blackpool, North. 'Phone 51562. B Private Hotel, Empress Drive (a Promenade). Modern, open all year. Miss Myerscough, Member Royal C Nursing.

Partially paralysed gentleman room in a country home, with atte Not bedridden nor invalid. All acce tion necessary ground floor. Prepa good fees. Apply Box No. 604, Times," St. Martin's Street, London

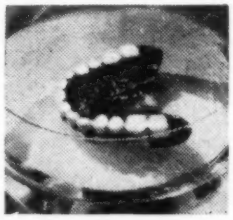
FOR SALE, Etc.

Dark blue nruse's uniform dres 21/-; floral morocain blouse, 10/6 satin evening coatee, 21/-; one "Herbert Barker" black suede sand 3½, price £1 1s. All articles almo Box No. 524, The "Nursing Tim Martin's Street, London, W.C.2.

For Sale as a going concern (o retiral from business of the Pro highly successful Private Maternit known as Dennistoun Maternity H Oakley Terrace, Glasgow. Full pa from Montgomerie Flemings Fyfe & Co., Solicitors, 21 West George Glasgow, C.2.

WANTED

"Gray's Anatomy" wanted by Good condition. Box 647, "Nursing St. Martin's Street, London, W.C.2



TO PROMOTE CONFIDENCE

Difficulties experienced with patients temperamentally unsuited to the wearing of dentures may be satisfactorily overcome by the use of Kolynos Denture Fixative. A small amount applied to the alveolar surface of the denture forms a thin but tenacious mucilage. This adhering film is both non-irritant and tasteless, and has advantages to patient and practitioner alike.

Kolynos Denture Fixative increases the patient's confidence by reducing any tendency towards abnormal 'denture consciousness' during the initial period. In this way it assists the busy practitioner by lessening the number of unnecessary calls on his time and patience which frequently occur during the first few weeks after prothesis—especially in the case of sensitive patients.

KOLYNOS

DENTURE FIXATIVE

KOLYNOS INCORPORATED · 12, CHENIES STREET, W.C.1.

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.

ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestina tract, kidneys and bladder. **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

'BOROFAX'
BRAND

BORIC ACID OINTMENT

'Borofax' is a boric acid ointment of the highest quality. Ideal for treating and preventing napkin rash. Kind to babies' tender skin. Excellent for dressing minor cuts, scratches or abrasions, where a mild antiseptic is required.

'Borofax' Ointment contains 10 per cent of boric acid and is sold in collapsible tubes of two sizes,
9d. (Purchase Tax 1d. extra),
1/6 (Purchase Tax 2½d. extra).
From all Chemists

BURROUGHS WELLCOME & CO.
(The Wellcome Foundation Ltd.)
LONDON

ASSOCIATED HOUSES: NEW YORK MONTREAL SYDNEY CAPE TOWN BOMBAY SHANGHAI BUENOS AIRES

To relieve PRURITUS ANI.....

bear in mind

Germoloids

HÆMORRHOIDAL SUPPOSITORIES

Ano-rectal irritation, with its great discomfort and its tendency to create a chronic despondency in the mind of the patient, will respond very rapidly to the soothing, healing effect of GERMOLOIDS. These famous hæmorrhoidal suppositories are simple to insert and of a shape readily retained within the anal cavity. *Any member of the Nursing Profession unacquainted with GERMOLOIDS is invited to send for a generous trial box.* Supplies at all Chemists: **1/5** per box, including Purchase Tax.

VENO DRUG CO LTD · 68 PALL MALL · LONDON · S·W·1

For better for Nurse —take BOVRIL

Nursing Times Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months 13s.; 6 months, 6s. 6d.; 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues, 5s. 6d., post free. Printed in Great Britain by E. T. HERON & Co., Ltd., at Tottenham Street, London, W.1. July 17, 1943.

1943.

8

AL
ES

t and
mind
thing,
amous
t and
Any
with
al box.
e Tax.

S·W·I

rate